The American Diabetes Association (ADA) has an opening for the position of **Director of Litigation**, Legal Advocacy   
  
The American Diabetes Association is leading the fight to Stop Diabetes and its deadly consequences and fighting for those affected by diabetes. Founded in 1940, our mission is to prevent and cure diabetes and to improve the lives of all people affected by diabetes.   
  
The Director of Litigation, Legal Advocacy, leads the Association’s litigation and related efforts to eliminate discrimination against people with diabetes at work, in school, and throughout their lives. The Association seeks to accomplish this goal through a four-step approach: educate, negotiate, litigate, and legislate, and the Director of Litigation is responsible for both litigation activities and their relationship to other efforts to end discrimination.

The Director of Litigation will:

* Manage the Association’s involvement in diabetes discrimination litigation and other related work.
* Work with lawyers around the country on diabetes discrimination matters through developing general and case-specific strategies, drafting and/or editing briefs and pleadings, and providing legal and scientific resources.
* Research complex legal issues involving discrimination, develop legal strategy papers, and oversee the research of junior lawyers.
* Support the efforts of the Association’s advocacy staff around the country to develop state legislation in areas involving discrimination and provide legal expertise on such initiatives.
* Work with other parts of the Association to develop educational materials (including position statements and protocols) that combine the science of diabetes and the legal rights of people with diabetes.
* Collaborate with agencies responsible for the elimination of discrimination based on disability, disability rights organizations, and education, employment, and correctional facility organizations – collaborations to include litigation, policy development, legislation, and developing strategies to prevent discrimination.
* Ensure attorneys fighting discrimination have the information, resources, and strategies needed.
* Work with the disability rights community to develop legislation, legal analyses, and strategies for federal anti-discrimination legislation.

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| This position is located in our Home Office, located in Alexandria, Virginia. |
| **REQUIREMENTS**   * Bachelor’s degree, J.D. and active state bar membership * 8-10 years of related experience and expertise in disability discrimination law or related areas * Experience in understanding complex legal issues * Superior verbal and written communication, negotiation, time management, and problem-solving skills * Demonstrated ability to accomplish goals/objectives * Commitment to improving the lives of people with, and at risk for, diabetes   For more information about legal advocacy at the Association go to [www.diabetes.org/discrimination](http://www.diabetes.org/discrimination). |

**QUESTIONS**

1. Please explain why you are interested in the area of disability law and on advocacy on diabetes issues.

2. What do you think are the leading issues in disability law over the next 3 to 5 years? (Please focus on areas most likely to impact people with diabetes.)

3. Describe an experience in which you developed a program or activity.

4. Describe your experience as a volunteer or a staff member working with a voluntary health organization or other non-profit organization and your view on how staff and volunteers can best work together.

5. What is your current or last salary? What is your desired salary for this position? (Do not indicate negotiable)