The American Diabetes Association (ADA) has an opening for the position of **Director of the Legal Advocate Program**, Legal Advocacy   
  
The American Diabetes Association is leading the fight to Stop Diabetes and its deadly consequences and fighting for those affected by diabetes. Founded in 1940, our mission is to prevent and cure diabetes and to improve the lives of all people affected by diabetes.

The Director, Legal Advocate Program works as an integral part of the Association’s efforts to eliminate discrimination against people with diabetes at work, in school, and throughout their lives. The Association seeks to accomplish this goal through a four-step approach: educate, negotiate, litigate, and legislate. The Director manages the Association’s efforts to provide direct assistance to people with diabetes facing discrimination and leads efforts on select high impact projects.

The Director, Legal Advocate Program will:

* Manage the Association’s efforts to assist individuals facing discrimination by providing information, resources, and strategies to combat discrimination, to include providing direct assistance.
* Support efforts of the Association’s advocacy staff around the country to develop state legislation in areas involving discrimination, and provide legal expertise on such initiatives.
* Develop educational materials (including position statements and protocols) that combine the science of diabetes and the legal rights of people with diabetes.
* Assist lawyers on diabetes discrimination matters through the development of general and case-specific strategies, drafting and/or editing briefs and pleadings, and providing legal and scientific resources.
* Collaborate with agencies responsible for the elimination of discrimination based on disability, disability rights organizations, and education, employment, and correctional facility organizations. Collaborations to include litigation, policy development, and development of strategies to prevent discrimination.
* Research complex legal issues involving discrimination and develop legal strategy papers.
* Supervise 2 attorneys who support ADA’s legal advocacy efforts.

This position is located in our Home Office, located in Alexandria, Virginia.

**REQUIREMENTS**

* Bachelor’s degree, J.D. and active state bar membership
* 5-7 years of related experience and expertise in disability discrimination law or related areas
* Well-developed skills in the areas of negotiation, collaboration, and problem solving.
* Excellent interpersonal skills and ability to influence others and create harmonious productive working relationships
* Superior verbal and written communication, negotiation, time management, public speaking, and problem-solving skills
* Demonstrated ability to accomplish goals/objectives
* Prior related non-profit experience preferred
* Commitment to improving the lives of people with, and at risk for, diabetes

For more information about legal advocacy at the Association go to [www.diabetes.org/discrimination](http://www.diabetes.org/discrimination).

**QUESTIONS:**

1. Please explain why you are interested in the area of disability law and on advocacy on diabetes issues.

2. What do you think are the leading issues in disability law over the next 3 to 5 years? (Please focus on areas most likely to impact people with diabetes.)

3. Describe an experience in which you developed a program or activity.

4. Describe your management experience.

5. Describe your experience as a volunteer or a staff member working with a voluntary health organization or other non-profit organization and your view on how staff and volunteers can best work together.

6. What is your current or last salary? What is your desired salary for this position? (Do not indicate negotiable)