



Summer 2017 Civil Rights Legal Internship

The Washington Lawyers' Committee for Civil Rights and Urban Affairs, a non-profit law firm, is seeking talented law students who are committed to social justice and interested in learning about civil rights litigation for internships for summer 2017.

Job Description: The Committee's Equal Employment Opportunity, Fair Housing Project, Disability Rights Project, Immigrant and Refugee Rights Project, and D.C. Prisoners' Rights are each in need of interns. The **EEO Project** investigates complaints of employment discrimination and through litigation of such complaints, works to enforce federal and state anti-discrimination laws. The **Fair Housing Project** challenges housing discrimination based on race, national origin, sex, sexual orientation, disability, source of income, and familial status. The Fair Housing Project also works to further fair housing in gentrifying areas where buildings are timing out of subsidy to ensure these buildings transition to market rate in a manner that preserves affordable housing and complies with fair housing laws. The **Disability Rights Project** undertakes major litigation focusing on access to public accommodations and public services including transportation, health care services, voting, government services, restaurants, hotels and stores, as well as prisoners' rights and other services. **The Immigrant and Refugee Rights Project** seeks to enforce the rights of immigrants who are the victims of discrimination in housing and employment matters or who were denied access to government services based on race, national origin or other bases prohibited under federal and local laws. The IRR Project also represents immigrant workers who are victims of wage abuse. The **D.C. Prisoners' Rights Project** advocates and litigates for the humane treatment of incarcerated D.C. citizens, assists their family members with prison-related issues, and promotes progressive criminal justice reform.

Legal interns for the Committee have an opportunity to obtain hands-on experience with both the investigation and litigation of civil rights matters. Investigation activities include interviewing complainants and witnesses, reviewing documents, preparing memoranda, summarizing facts and analyzing the merits of complaints under relevant civil rights laws. Litigation activities include conducting legal research, drafting legal memoranda, pleadings and assisting in preparation for legal proceedings. Interns will receive extensive training in civil rights law and regular supervision and feedback.

Qualifications: Interns should have a demonstrated commitment to public interest work and strong written, communication and organizational skills. 2Ls and 3Ls are preferred, but 1Ls with outstanding qualifications will be considered. Completed course work in Constitutional Law and/or a civil rights subject matter is preferred. Students must be able to commit to at least ten weeks.

Salary: The internship is unpaid, however, the Committee is committed to working with students who apply for outside funding or school credit, and we encourage accepted applicants to seek out such opportunities.

Application Instructions: Hiring will be conducted on a rolling basis. To submit an application, please send via email: (1) a cover letter indicating the Project(s) to which you wish to apply; (2) your resume; (3) an unofficial transcript; and (4) a writing sample of ten or fewer pages to: **internships@washlaw.org**. **Subject line: Summer 2017 Internship application of (your name).**

The Committee is an equal opportunity employer.