



# Northwest Justice Project

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César E. Torres  
Executive Director

## Job Announcement Senior Attorney Southeast Washington - Pasco, Washington

The Northwest Justice Project (NJP) offers a unique leadership opportunity in a mission driven organization serving the legal aid needs of low-income people and communities in the Southeast region of Washington State. Southeastern Washington is highly diverse and located in the state's premier wine producing region, affords rich cultural and recreational opportunities, and offers significant opportunity for professional growth within a larger statewide legal aid program.

NJP is seeking qualified candidates willing to serve as Senior Attorney for its six-county Southeast Washington regional service office located in Pasco. NJP is a not-for-profit law firm that provides free civil legal services to address barriers and promote justice for low-income persons throughout the state. The Senior Attorney is responsible for day-to-day office management and supervision of the local service office. Management and supervision responsibility in this position includes oversight of the staffed offices located in Pasco and Walla Walla, requiring regular travel between the two locations and outreach to other communities within the service area. NJP Senior Attorneys also provide advocacy leadership in the service region and in NJP.

NJP attorneys work together as part of a statewide law firm, and in partnership with other legal aid providers, to bring high quality civil representation to Washington's low income populations and communities. NJP attorneys are expected to provide counsel, representation and strategic engagement with client communities on a wide variety of substantive law issues that affect the poor. NJP's Southeast Washington regional office uses a broad range of advocacy tools to promote justice and access to the courts, preserve low-income housing options, secure health and income opportunities, protect families and victims of crime, and to engage with client and community groups to secure the long-term well-being of the low income communities.

**QUALIFICATIONS:** Minimum five years' legal experience with strong litigation skills required. Must possess strong oral and written communication skills. Member of the Washington Bar, licensed in a state bar to which Washington could grant reciprocity or willing and able to take next bar is required.

Resume should reflect exceptional relevant work experience as well as a commitment to serving low-income persons.

Demonstrated experience and/or connection to NJP's client communities is preferred. The Northwest Justice Project is especially interested in qualified candidates whose professional, personal and/or service experience allow them to contribute to and support the legal aid community's commitment to race equity. Must be willing to be engaged with the community to be served. Spanish language proficiency is a plus.

SALARY: Salary is dependent upon experience. NJP offers an attractive benefits package, including medical, dental and disability coverage in addition to a law school loan assistance program.

**TO APPLY**: Interested candidates should send a cover letter, current resume and writing sample to: Karen Holland at [karenh@nwjustice.org](mailto:karenh@nwjustice.org). Email subject line should clearly reference "Senior Attorney – Pasco" position. Cover letter should include description of any past experience, personal or professional, with low income or other marginalized communities. Application deadline: June 1, 2017.

*NJP is committed to a policy of equal opportunity and fosters an environment free of barriers and discriminatory practices. NJP actively promotes mutual respect, acceptance, teamwork and productivity. NJP is committed to maintaining an organization whose staff, Board and clients are diverse in background, experience, race, color, national origin, gender, age, religious reference, marital status, sexual orientation, sensory, mental or physical abilities, veteran status, and other qualities that strengthen the program while reinforcing its commitment to basic fairness. People of color, people who identify as transgender, lesbian, gay, or bisexual, and those with disabilities are strongly encouraged to apply. Individuals needing a reasonable accommodation for the application or interview process or for more information about the project should contact Karen Holland at (206) 707-0802.*