



## WASHINGTON CIVIL & DISABILITY ADVOCATE

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### **The Organization**

Washington Civil & Disability Advocate (WACDA) is a 501(c)(3) nonprofit law firm guided by the simple but powerful proposition that all lives have equal dignity and worth. As a result, this organization is committed to providing legal services to people with disabilities without charging attorney fees. Washington Civil & Disability Advocate is committed to an "all of the above" approach to increasing accessibility and inclusion in Washington state and, in addition to litigation, assists with disability education and awareness efforts, including informing the disability community on disability rights.

Based in Seattle, our scope is statewide and beyond. WACDA's advocacy, education, and litigation is transforming the practices of government entities and major companies alike.

### **Responsibilities**

We are seeking to hire a full time litigation associate attorney. The attorney will advocate for individuals with disabilities who have faced disability discrimination under the Americans with Disabilities Act and the Washington Law Against Discrimination. The attorney will be responsible for leading litigation on multiple cases of their own as well as assisting as needed with the cases of the other attorneys at the firm. This includes developing, litigating, monitoring, and enforcing new and existing cases. Other responsibilities include assisting individuals with disabilities become better self-advocates, monitoring accessibility compliance at public institutions and places of public accommodation, and writing reports and educating policy makers about disability rights issues.

### **Requirements**

The ideal candidate has personal and professional experience working on behalf of marginalized communities generally or for people with disabilities specifically. The ideal candidate also has a disability and/or represents diverse racial and ethnic backgrounds. Relevant experience may include civil rights impact litigation, the criminal justice system, and civil commitment representation. A law degree from an accredited school of law and current good standing with the Washington State Bar Association and admission Federally in the Western District of Washington at the time of assuming the position or shortly thereafter are required. The attorney must be an organized, self-motivated professional who is able to work collaboratively with other staff to engage in creative, multifaceted advocacy strategies. Strong research, writing, and oral communication skills are required.

### **Application**

Send a cover letter, resume, names of three references, and two recent writing samples via e-mail to:

Conrad Reynoldson  
Conrad@wacda.com

The e-mail should include "**Litigation Associate Position**" in the subject line.

**Only candidates selected for interviews will be contacted. No telephone calls.**