



## JUVENILE REHABILITATION INSTITUTIONS & REENTRY STAFF ATTORNEY *KING COUNTY OFFICE*

### **TEAMCHILD**

TeamChild is a nationally recognized nonprofit serving vulnerable youth across Washington State. TeamChild is best known for its legal services program reaching children in crisis in King, Pierce, Spokane, and Yakima counties. Our clients are generally 12-21 years old and many are involved in the juvenile justice and child welfare systems. Our legal services program is designed to keep young people out of juvenile court by reconnecting them to education, healthcare, mental health, and housing supports. We work closely with public defenders, juvenile court staff and the community to positively impact the young person's life while helping the youth to accomplish their goals and reduce further contact with the courts. The goal of all of our programs is to divert children away from school exclusion, arrest and incarceration, and directly into the supports that have the best chances of getting them back on track.

At TeamChild we believe that racial and other social identities should be respected and affirmed. In support of this belief, we are trying to build an equitable and inclusive organization and providing our team of staff, volunteers and Board members with the tools to address institutionalized racism and other forms of oppression. All members of our team are responsible for providing and supporting an equitable and inclusive work environment that will enrich our interactions with each other and our products and services. This responsibility provides the foundation for serving our clients and their families so their needs are justly represented and their desires amply fulfilled. For more information about TeamChild and the Seattle Office, see [www.teamchild.org](http://www.teamchild.org).

### **JOB OVERVIEW**

TeamChild is seeking a full-time staff attorney based out of our Seattle/King County office for our Juvenile Rehabilitation (JR) Institutions & Reentry Project. Primary job duties focus on providing holistic civil representation to youth and young adults placed in Washington Juvenile Rehabilitation's three institutions and nine community facilities. Advocacy will focus on the impacts of juvenile court involvement, like legal financial obligations and sex offender registration, and barriers to reentry, like securing stable housing. The JR Institutions & Reentry Project Staff Attorney will also be responsible for developing community resources with youth at JR, building relationships with JR, and conducting trainings for JR youth and staff on relevant rights, services, and resources. This position involves significant travel in order to meet with clients at JR's institutions and community facilities.

### **QUALIFICATIONS**

We are seeking candidates who are committed to social justice and are passionate legal advocates for young people. We seek candidates who are willing to go beyond the traditional attorney role in order to move towards cultivating holistic advocacy models to identify and execute creative--and sometimes non-legal--strategies alongside youth. Candidates should work well both independently and as a team member, be respectful and passionate about working with people from diverse backgrounds, enjoy creative problem solving, and value the creation of relationships across disciplines. Additional qualifications include:

- Strong interpersonal skills. Our attorneys must be adept at forging relationships with our clients, our client communities, and the various advocates and social providers our clients access
- Member in good standing of the Washington State Bar Association or eligible for reciprocity
- A thorough analysis of systemic oppression, including systemic racism
- A valid driver license in order to travel and meet with clients throughout the region
- Demonstrated ability to work independently and manage a caseload (our Juvenile Rehabilitation and Reentry Project Staff attorneys carry caseloads between 40-70 clients on a diverse array of legal issues)

### **PREFERRED QUALITIES**

- Experience working on reentry, housing, and prisoner rights issues strongly preferred
- Experience working with and for youth
- Experience in the criminal justice field, for example defense or post-conviction work
- Personal connection with our client communities
- Experience working within legal non-profit organizations

### **COMPENSATION AND BENEFITS**

Salary is based on the TeamChild attorney salary scale and the candidate's years of relevant experience. Our salary range begins at \$48,369 for an attorney with less than 1 year of experience. Attorney salaries increase approximately 3% annually. (For example, the salary range at 5 years of experience is between approximately \$54,000 to \$56,000 and at 10 years, the range is approximately \$64,000 to \$66,000.) Position comes with full benefits (including medical, dental, vision, EAP, generous paid time off, long and short term disability, and options to set up FSA and 403b retirement accounts).

### **TO APPLY**

Please email a concise letter of interest, resume, and a legal writing sample to [jobs@teamchild.org](mailto:jobs@teamchild.org). Please write "JR Institutions & Reentry Project Staff Attorney" and your last name in the subject line. No phone calls or email inquiries please. The Hiring Committee will begin to review applications on **January 4, 2019**.

**Before submitting your application, please check [TeamChild's website](#) to make sure that this position is still open.**

*All interested individuals, including people of color, women, persons with disabilities, and persons who are lesbian, gay, bisexual, transgender, and/or intersex are particularly urged to apply. TeamChild is an Equal Opportunity Employer. TeamChild is committed to promoting an environment free of barriers and discriminatory practices for its clients, Board, and staff.*