

# READY FOR MORE

**Senior Director of Privacy, Legal Affairs**  
Bellevue, WA

**T-Mobile®**

Bellevue, WA

## Senior Director of Privacy, Legal Affairs

Reports to Lynn Majors, Chief Privacy Officer

2

# WHAT YOU'LL DO IN YOUR ROLE

If you are a passionate team leader with Privacy expertise and want to be part of a dynamic team that focuses on cutting edge mobile technologies and communications solutions, T-Mobile is the place for you. We are the Un-carrier, and we're changing the world of wireless by focusing on creating the best wireless experience in the market through our network enhancements, applications, and customer service.

In this position, you will take on a key leadership role in the legal department, reporting directly to the Chief Privacy Officer at our corporate headquarters in Bellevue, Washington. This position partners across all lines of business (Advertising & Data, Consumer, B2B, IOT, Home & Entertainment, HR, Finance, and Technology) to help drive innovative products and services that are privacy-centric by design. Privacy and customer trust are of paramount importance as we continue to innovate and grow our business.

We're seeking a Senior Director of Privacy to ensure T-Mobile's collection, use, and sharing of customer data is consistent with applicable law, company policies and brand positioning, and most importantly, that it is done in our customers' best interest.

If you are a sharp, technology-adept attorney with a strong background in privacy and a proven record as a team leader, we want to hear from you! If you want a challenge in an exciting and collegial environment, the Un-carrier could be the right fit.

# CAREERS WITH T-MOBILE

For more business results, awards, and a deeper look at T-Mobile, contact executive recruiter Pailin Huang | [Pailin.Huang3@T-Mobile.com](mailto:Pailin.Huang3@T-Mobile.com) | M: (425)985-5702

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3

### Going a little deeper, this role will assume the following responsibilities:

- Serve as the customer advocate internally to ensure that we earn and protect customer trust around their personal information.
- Lead a team of privacy professionals responsible for legal advice, compliance and program management.
- Provide strategic and legal advice to T-Mobile's Chief Privacy Officer, General Counsel and other Executives across the enterprise.
- Act as a privacy advisor to the business units, providing legal advice and counsel on a variety of complex legal issues.
- Assist business and corporate clients in complying with internal policies, privacy laws and industry best practices.
- Accountability for T-Mobile's Privacy Program and advise on privacy and security matters.
- Lead privacy-by-design change management throughout the organization, helping business lines ensure new business models and partnerships incorporate regulatory requirements and industry best practices.
- Build strong working relationships with senior business executives and their teams, while balancing legal risks with legal requirements.
- Provide creative problem solving and dispute resolution.
- Manage oversight of outside counsel.
- Partner with our Government Affairs team and trade associations to influence policy making and ensuring that T-Mobile's business interests are protected.
- Maintain up-to-date knowledge of privacy and data security laws, regulations, and trends.

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## THE EXPERIENCE YOU'LL BRING

While the quality and accomplishments of a person's career will be the determining factor, the finalist must have the following requisite qualifications:

- 15+ years legal experience counseling corporate clients on privacy and security compliance and transactions as well as providing practical legal advice to senior executives.
- A thought leader with a Privacy policy focused capacity for a large, matrixed consumer-facing corporation. A passionate advocate for privacy-friendly and data safe strategies & operations.
- Deep understanding of telecom law, privacy and security law, including in commercial transactions, and industry best practices. Cable, IoT, advertising and media law experience a plus.
- Experience working in-house combined with prior top-tier law firm experience is strongly desired.
- Driven and proactive team leader who is committed to excellence and can motivate a team of top professionals, with proven management skills and a strong team orientation; someone who encourages cooperation and teamwork across organizations and functions.
- Exercises sound business judgment.
- Keen analytical mind and clear intellectual curiosity.
- A proactive energetic approach, ensuring that business (including legal risks) is being taken care of responsibly.
- Excellent communication skills, including the ability to explain complex matters to non-lawyers.
- Strong collaborator and relationship builder, influencing through trust.
- Ability to act effectively and calmly in situations where there is uncertainty and demanding timeframes.
- Well versed in current consumer privacy/data legislation at the State and Federal levels.
- Experience in developing and managing privacy programs to ensure legal compliance (e.g. CCPA, GDPR, CPNI, ECPA, HIPAA, GLBA, FCRA, etc.).
- Ability to work quickly and effectively and establish partnerships with security personnel to implement practical and effective controls.
- JD is required.
- IAPP Certification a plus.

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**Enough about what you've done. Let's talk about who you are.**

- A credible, thought leader who is skilled in influencing and driving sustained commitment.
- Demonstrated ability to build trust and strong cross-functional relationships across an organization to achieve common goals.
- A hands-on leader; broadly shares responsibility and accountability of both routine and important tasks and decisions.
- Thrives in a high pressure, fast-paced, and rapidly changing environment.
- Takes a collaborative and proactive approach to problem solving, with an ability to turn findings into executable plans.
- Strategically-minded; contributes to holistically solving business problems.
- Excellent verbal and written communication skills; a direct communicator who can distill information into a digestible presentation for senior executives.
- Flexible while also able to hold their ground.
- Consistently operates with the company's and consumers' best interests in mind.
- Strong people leadership skills and the ability to build solid succession planning.
- Able to motivate and mobilize others; creates a team culture where everyone wants to do their best and deliver results.
- Business savvy.

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## HOW YOU'LL BE COMPENSATED



### IT'S ALL ABOUT YOU

We've ditched old-school performance reviews for a tailored approach to career health that includes training for better career and leadership skills.



### INVESTMENT OPTIONS

Options include a 401(k) plan, an annual Employee Stock Grant, and a purchase plan that gives you the chance to grab T-Mobile stock at a discount.



### HEALTH BENEFITS

Medical, dental, and vision are just the start. We also offer health pro consultants, flexible spending accounts, and more.



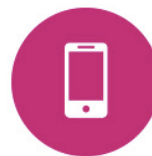
### PAID R&R

Kick back with paid time off. We want you to have flexibility, convenience, and control over how you recharge.



### HELP WITH FAM

Kids rock. But child care, adoption, and surrogacy aren't cheap. We offer programs that help reduce those burdens.



### SWEET COMPANY DISCOUNTS

Naturally, we offer steep discounts on our consumer rate plans and all the fantastic accessories we carry.

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# WE BELIEVE IN YOU. WHY BELIEVE IN US?

With \$40 billion in annual revenue, a stock price that's quadrupled in 5 years, and more than 50,000 employees marching in the same direction, this is real change. And it's really fun.

We've also been recognized as an amazing place to work by Glassdoor, a Top 50 nationwide place for parents, and we're sitting on 5 straight years with a perfect 100 on the Human Rights Campaign (HRC) Corporate Equality Index.

We're just getting started. We won't stop.

# ARE YOU WITH US?™

