



Employment Litigation Attorney

DEPARTMENT:	PAO - Prosecuting Attorneys
DIVISION:	Civil
SALARY:	\$4,290.40 - \$5,868.00 Biweekly \$111,550.40 - \$152,568.00 Annually
LOCATION:	Seattle - Downtown Core
JOB TYPE:	Regular, Full time, 40 hrs/week
CLOSING DATE:	06/30/22 11:59 PM

SUMMARY:



King County Prosecuting Attorney's Office
Civil Litigation Employment Attorney
Civil Division, Litigation Section

The [Civil Division](#) of the King County Prosecuting Attorney's Office is in search of an enthusiastic and analytical attorney to join our team in the Litigation Section, focusing primarily on employment litigation.

We value diversity and strive to hire a workforce that reflects the community that we serve. It is essential to our mission that we create and maintain an office that is diverse and inclusive. All PAO employees are expected to participate in PAO equity work and attend equity trainings and discussions. PAO employees are expected to comply with equity and social justice principles, and to work with PAO colleagues and management to identify opportunities for improvement.

JOB DUTIES:

Employment litigators in the Litigation Section defend King County and King County Employees and officials in lawsuits brought on by current and former King County employees in federal and

state courts, including appeals. Lawsuits commonly involve allegations of discrimination, retaliation, failure to accommodate disabilities, and other claims brought under the Washington Law against Discrimination and Title VII of the federal Civil Rights Act.

EXPERIENCE, QUALIFICATIONS, KNOWLEDGE, SKILLS:

EXPERIENCE, QUALIFICATIONS, KNOWLEDGE, SKILLS:

- Enthusiasm, initiative, and an ability to successfully lead a team on complex matters
- Outstanding analytical abilities
- Excellent legal research and writing skills
- Demonstrable commitment to equity and social justice, including continued development of personal cultural humility/competence
- Desire to litigate in state and federal courts
- 3-5 years of employment litigation experience
- Must be Washington State Bar qualified

Special Requirements:

- Member in good standing with the Washington State Bar.
- Must submit to a criminal history check.
- U.S. Citizenship (per RCW 36.27 and 29A.04 and Article VI of the WA Constitution)

SUPPLEMENTAL INFORMATION:

Application Process:

- 1) Attach cover letter & resume to completed online application
- 2) Provide writing sample

Salary: Depends on experience

Benefits Package: The County offers an excellent benefits package including employee and dependent coverage for Medical, Dental and Vision at no cost to the employee. Employees also receive life insurance, long term disability and accidental death and dismemberment insurance.

Employees are members of the Washington State Retirement System. Other benefits are available, including deferred compensation and flexible spending accounts, for interested employees. The Prosecuting Attorney's Office pays Bar dues and provides opportunities for free CLE credits.

For more information regarding this recruitment, please contact:

Jessica Kozma, Section Head (206) 477-9536 or Heidi Jacobsen-Watts, Interim Assistant Section Head (206) 477-1861.

The King County Prosecuting Attorney's Office has a Telecommuting Policy. Please inquire for details.

APPLICATIONS MAY BE FILED ONLINE AT:
<http://www.kingcounty.gov/>

Job #2022-16270
EMPLOYMENT LITIGATION ATTORNEY
SS

King County Administration Bldg.
500 4th Ave. Rm. 553
Seattle, WA 98104
206-477-3404

Employment Litigation Attorney Supplemental Questionnaire

* 1. The Prosecuting Attorney's Office requires that all employees be fully vaccinated against COVID-19. To meet this requirement, all employees must provide proof of vaccination approved by the Centers for Disease Control and Prevention (CDC).

I understand this requirement.

I cannot comply with this requirement.

* 2. Are you currently employed by the King County Prosecuting Attorney's Office?

Yes No

* 3. Please describe an equity and social justice issue that is important to you:

* Required Question