

## **QT SEEKS A FULL TIME STAFF ATTORNEY**

Quality Trust for Individuals with Disabilities (QT) ([www.DCQualityTrust.org](http://www.DCQualityTrust.org)) is a non-profit advocacy organization that has been advancing the interests of D.C. residents with disabilities since 2002 through its legal, lay advocacy, and monitoring programs. QT's vision is a community where everyone is respected, belongs, contributes, is valued and shapes his or her own present and future. QT leads the National Resource Center for Supported Decision-Making ([www.SupportedDecisionMaking.org](http://www.SupportedDecisionMaking.org)).

QT's Legal Advocacy and Education (LAE) Program provides legal services to D.C. residents with developmental disabilities and their families on issues including capacity, consent, alternatives to guardianship, and the right to self-determination; community integration; living life free from abuse and neglect; and accessing public benefits and services. Through its Jenny Hatch Justice Project ([www.JennyHatchJustice.org](http://www.JennyHatchJustice.org)), QT also provides legal services to qualifying low-income D.C. residents who are in or at risk of overbroad or undue adult guardianship or who want help implementing alternatives and advance planning options. QT works on systemic issues, including legislative and administrative reform, to promote decision-making and other rights of people with disabilities. It also provides education, training, and support on topics including Supported Decision-Making and other alternatives to guardianship, education, school-to-adult transition planning, employment, and public benefits.

### **DUTIES & RESPONSIBILITIES**

The Staff Attorney will be a member of the QT LAE Program team. Work may include:

- Providing legal information, advice, representation, and referral to people with developmental disabilities, their families, and support people on a wide range of legal issues.
- Providing legal advocacy, representation, education, advice, and technical assistance to low-income District residents with disabilities who are facing or in undue or overbroad guardianship.
- Providing education, training, and technical assistance to attorneys, advocates, professionals, and practitioners regarding legal issues relevant to people with disabilities, including Supported Decision-Making and other alternatives to guardianship.
- Developing resources and educational materials to support quality in and access to legal services for people with disabilities.
- Conducting legal research on relevant disability law and policy.
- Recruiting and supervising student interns and other volunteers.
- Working on legislation, policy, regulation, and legal reform efforts as an advocate for systemic change.
- Representing QT at governmental agency and community stakeholder meetings, and collecting, analyzing, and helping to report on related data.
- Implementing assessment and outcome measures of advocacy work based on the guidelines of funders, including regular status reports to the Legal Director.
- Working closely with the Legal Director on program direction, priority setting, and QT LEA Program infrastructure.
- Other duties as assigned.

## REQUIREMENTS & QUALIFICATIONS

- J.D. from accredited law school
- D.C. Bar membership in good standing or immediate eligibility to waive into the D.C. Bar required
- License to practice in Maryland preferred
- Minimum 3-5 years experience
- Experience in working in D.C. preferred
- Demonstrated commitment to public interest work and to disability rights
- Excellent writing, analytic, research, and communication skills
- Clinical or litigation experience on behalf of low-income and/or people with disabilities preferred
- Public speaking and facilitation experience a plus
- Spanish fluency preferred

## SALARY & BENEFITS

Public interest salary range of \$60-\$70,000 and generous benefits, including employer-paid health insurance.

## CLASSIFICATION

---

Exempt

## APPLICATION PROCESS

Applicants should submit a letter of interest, resume, and contact information for three references to Sam Crane, Legal Director, at [scrane@dcqualitytrust.org](mailto:scrane@dcqualitytrust.org) with "QT Staff Attorney Application" in the subject line. We are looking for thoughtful, tailored cover letters that show a commitment to QT's mission and the applicant's experience that specifically meets the qualifications, duties and responsibilities outlined above. Applications will be reviewed on a rolling basis, until the position is filled.

## QT HIRING POLICY

QT is an equal opportunity employer and does not discriminate on the basis of race, color, citizenship status, national origin, ancestry, gender identity or expression, sexual orientation, age, religion, creed, physical or mental disability, marital status, genetic status, veteran status, political affiliation, or any other factor protected by law.