

Job Title: Rehabilitation Instructor Trainee

Job Requisition ID: 55620

Opening Date: 05/12/2026

Closing Date: 05/26/2026

Agency: Department of Human Services

Class Title: REHAB/MOBILITY INSTRUCTOR TRN (38167)

Skill Option: Rehabilitation Instructor

Bilingual Option: None

Salary: Anticipated Salary (Eff 7/1/26) \$5,328-\$7,480/month (\$63,936-\$89,760/year)

Job Type: Salaried

Category: Full Time

County: Jackson

Number of Vacancies: 1

Bargaining Unit Code: RC063 Professional Employees, Educators, Juvenile Justice School Counselors and Special Education Resources Coordinators, and Physicians AFSCME

Merit Comp Code:

This position is a union position; therefore, provisions of the relevant collective bargaining agreement/labor contract apply to the filling of this position.

While not required, a Resume/Curriculum Vitae (CV) is recommended. When applicable, titles that require specific coursework, professional license or certification will include a notation requesting the appropriate document(s) be uploaded in the [Additional Documents](#) section of your application.

Failure to upload requested transcripts, license and/or proof of certification when specified may result in ineligibility. Please note that the Department of Human Services must verify proof of higher education for any degree earned (if applicable) regardless of vacancy title before any offer can be extended.

All applicants who want to be considered for this position MUST apply electronically through the illinois.jobs2web.com website. State of Illinois employees should click the link near the top left to apply through the [SuccessFactors](#) employee career portal.

Applications submitted via email or any paper manner (mail, fax, hand delivery) will not be considered.

Why Work for Illinois?

Working with the State of Illinois is a testament to the values of compassion, equity, and dedication that define our state. Whether you're helping to improve schools, protect our natural resources, or support families in need, you're part of something bigger—something that touches the lives of every person who calls Illinois home.

No matter what state career you're looking for, we offer jobs that fit your life and your schedule—flexible jobs that provide the gold standard of benefits. Our employees can take advantage of various avenues to advance their careers and realize their dreams. Our top-tier benefits and great retirement packages can help you build a rewarding career and lasting future with the State of Illinois.

Position Overview

The Division of Rehabilitation Services (DRS) is the state's lead division serving people with disabilities committed to diversity, equity, inclusion, accessibility, and racial justice. The mission of the Division is to assist individuals with disabilities in achieving their goals of employment, education, and independent living. The Division of Rehabilitation Services is seeking to hire a self-motivated and detail-oriented individual with good communication skills. This position will receive formal and informal training not to exceed twelve (12) months to be able to provide professional instruction and counseling in independent living skills to individuals who are Blind, Visually Impaired or DeafBlind in the Bureau of Customer and Community Blind Services with customers in their home environment and/or group or classroom setting. Demonstrates commitment to valuing diversity, equity, accessibility, and racial justice by contributing to an inclusive working and learning environment.

Essential Functions

- Serves as Rehabilitation Instructor Trainee.
- Completes work assignments designed to develop knowledge, understanding and practical skills consistent with the provision of services to individuals who are Blind, Visually Impaired, or DeafBlind.
- Assumes increasing responsibility for customers assigned.
- Attends and participates in staff meetings and formal trainings.
- Performs other duties as required or assigned which are reasonably within the scope of the duties enumerated above.

Minimum Qualifications

- Requires a master's degree with major coursework in rehabilitation, rehabilitation counseling, rehabilitation teaching, guidance and counseling, orientation and mobility, low vision and blindness, special education or a closely related field.

Preferred Qualifications

- Two (2) years of professional experience providing instruction on independent living skills to persons who are blind, visually impaired, or DeafBlind.
- Two (2) years of professional experience assessing individual needs and implementing a plan of services for individuals with disabilities to live independently and/or gain competitive employment.
- Two (2) years professional experience establishing trusting relationships and communicating clearly and effectively with customers, family members, coworkers, providers, and employers.
- Two (2) years of professional experience working with federal statutes related to rehabilitation programs such as the Rehabilitation Act and amendments, the Social Security Act, Individuals with Disabilities Education Act (IDEA), Workforce Innovative Opportunities Act (WIOA), and the Americans with Disabilities Act, etc.
- Two (2) years of professional experience utilizing and remaining up to date on accessible techniques and adaptive technology to train individuals who are visually impaired, blind, and/or DeafBlind.
- Two (2) years of professional experience utilizing, reading and writing braille.

Conditions of Employment

- Requires ability to travel to provide services in the customer's home, residential setting or group setting as well as in the built environment.
- Requires ability to physically access the customer's home environment and/or work environment and use public transportation.

*All conditions of employment listed are incorporated and related to any of the job duties as listed in the job description.

Work Hours: Mon-Fri, 8:30am-5pm, 1 hour unpaid lunch.
Headquarter Location: 342 North St, Murphysboro, Illinois, 62966
Division of Rehabilitation Services
Bureau of Customer and Community Blind Services
Region 5
Work County: Jackson
Agency Contact: DHS.HiringUnit@illinois.gov
Posting Group: Social Services

About the Agency: The Illinois Department of Human Services uplifts individuals and communities across Illinois. Our mission is to respond to the needs of all people in Illinois so they can lead healthy, safe, and enriched lives. Our vision is the future we are shaping with dignity and the well-being for everyone in Illinois. Our values are the principles that guide us as we work to remove systemic barriers and create lasting opportunities with Compassion, Accessibility, Responsibility, and Equity.

As a State of Illinois employee, you will receive a robust benefit package that includes the following:

- A Pension Program
- Competitive Group Insurance Benefits including Health, Life, Dental and Vision Insurance
- 3 Paid Personal Business Days annually
- 12 Paid Sick days annually (Sick days carry over from year to year)
- 10-25 days of Paid Vacation time annually - (10 days in year one of employment)
- Benefit time modified for part-time, 12-hour, & non-standard work schedules (as applicable)
- 13 Paid Holidays annually, 14 on even numbered years
- Flexible Work Schedules (when available dependent upon position)
- 12 Weeks Paid Parental Leave
- Deferred Compensation Program - A supplemental retirement plan
- Optional Pre-Tax Programs such as Medical Care Assistance Plan (MCAP), Dependent Care Assistance Plan (DCAP)
- Federal Public Service Loan Forgiveness Program eligibility
- GI Bill® Training/Apprenticeship Benefits eligibility for qualifying Veterans
- 5% Salary Differential for Bilingual Positions
- Commuter Savings Program (Chicago only)

For more information about our benefits please follow this link: <https://cms.illinois.gov/benefits/stateemployee.html>

APPLICATION INSTRUCTIONS

Use the “Apply” button at the top right or bottom right of this posting to begin the application process.

If you are not already signed in, you will be prompted to do so.

State employees should sign in to the career portal for State of Illinois employees – a link is available at the top left of the [Illinois.jobs2web.com](https://illinois.jobs2web.com) homepage in the blue ribbon.

Non-State employees should log in on the using the “View Profile” link in the top right of the [Illinois.jobs2web.com](https://illinois.jobs2web.com) homepage in the blue ribbon. If you have never before signed in, you will be prompted to create an account.

If you have questions about how to apply, please see the following resources:

State employees: Log in to the [career portal](#) for State employees and review the [Internal Candidate Application Job Aid](#)

Non-State employees: on [Illinois.jobs2web.com](https://illinois.jobs2web.com) – click “Application Procedures” in the footer of every page of the website.

State employees should include temporary assignment in the application profile. Temporary assignment verification forms can be uploaded to the Additional Documents section.

The main form of communication will be through email. Please check your “junk mail”, “spam”, or “other” folder for communication(s) regarding any submitted application(s). You may receive emails from the following addresses:

- donotreply@SIL-P1.ns2cloud.com
- systems@SIL-P1.ns2cloud.com