

Executive Director opening

**4439 Mormon Coulee Rd.
Independent Living Resources, Inc.
La Crosse, WI**

Located in the heart of the beautiful Driftless Area

Organizational Overview:

Independent Living Resources, Inc (ILR) is a consumer-driven, consumer-managed, community-based, non-profit (501C3) Independent Living Center serving 13 counties of South & West Wisconsin. ILR provides a variety of independent living services and offers innovative ways to meet day-to-day needs of individuals of any age with a disability while advocating for their independence and civil rights.

With a current budget of \$1.65 million and a staff of 24, ILR offers five mandated core services to consumers. (1) Systems and Individual Advocacy (2) Information and Referral (3) Independent Living Skills Training (4) Peer Support and (5) Transition and Diversion from institutional settings & Transition from school to adult life. Additional services include: Work Incentives Benefit Assessments, Assistive Technology Technical Assistance & Assessments, Accessibility Technical Assistance & Assessments Housing Assistance, Mental Health Services, Public Education & Training, and Recovery Avenue (RAVE) Drop-in Center (mental health/substance use)

Position Summary:

Seeking a passionate Executive Director who views the Independent Living philosophy as an empowering model for persons with disabilities. Independent Living Centers are designated to empower people with all types of disabilities to obtain services they need, learn to advocate for themselves, and change systems that discriminate or act against the best interest of persons with disabilities and allow people to fully participate in all of the activities of our society.

Qualifications:

- Bachelor's degree in Human Services/ Non-Profit Business or related field **Required**
- Personal lived experience with a disability **Required**
- Experience working with people with disabilities **Required**
- Experience in non-profit Senior Management **Required**
- Documented experience of fiscal management/fund accounting, budgeting and resource allocation **Required**
- Five years of demonstrated leadership **Required**
- Experience reporting to and working with a Board of Directors **Required**
- Ability to be the key public face of Independent Living Resources **Required**

October 5, 2020

APPLICATION INFORMATION

For full consideration, please email **all items below**, combined into one document, to becky.s@ilresources.org no later than 4 p.m. on Friday, November 4, 2020.

1. **A letter describing your qualifications** for the Executive Director position, including specific interest in leading an organization whose mission is “Committed to community diversity through advocacy, choice, and education resulting in empowerment for individuals with disabilities.” and a **description of your salary and personnel parameters**; addressed to:
Independent Living Resources, Inc.
4439 Mormon Coulee Rd.
La Crosse, WI 54601
Attention: ILR Board of Directors
2. **A detailed and updated resume**; and
3. **The names of, your relationship to, and contact information for, three references who can attest to your qualification and experience.**

Please note:

References will not be contacted until a candidate has been notified; Background and verification checks will subsequently be performed, with candidate permission, and are required to be hired for this position; All inquiries and interactions with potential candidates are kept in confidence.

The Independent Living Resources’ Board of Directors plan to have this position filled by February 2021.

Independent Living Resources is proud to be an Equal Opportunity Employer. Independent Living Resources does not discriminate in employment on the basis of disability, race, color, religion, sex, national origin, or any other non-merit factor.