Accessibility Engineer

Location: Remote

At Vispero, you’ll be part of a global team enhancing solutions that make a difference in people’s lives. Vispero is the world’s leading assistive technology provider for the visually impaired and owner of the brands AI Squared, Enhanced Vision, Freedom Scientific, Optelec, The Paciello Group and Interactive Accessibility. All the Vispero brands have a long history of developing and providing innovative solutions for blind and low vision individuals, helping them to reach their full potential. The Accessibility Engineer will help ensure accessibility of technology for people with disabilities and older users, with an emphasis on accessibility of Web technologies and guidelines, mobile accessibility, and native applications. The successful candidate must be able to thrive in a fast-paced, dynamic environment and demonstrate the ability to prioritize and multi-task a variety of demanding assignments without a degradation of work quality.

# About You…

* Excellent decision making and analytical skills
* Excellent written and oral communications
* Detail oriented with ability to pay attention to minute details for a project or task
* Self- motivated with the ability to be internally inspired to perform a task to the best of one’s ability using his or her own drive or initiative
* Motivated and quick learner able to work independently and as a team member
* Ethical and can demonstrate conduct conforming to a set of values and accepted standards
* Able to work both independently and in team environment
* Accountable to accept responsibility for your actions
* Reliable, dependable and trustworthy
* Honest with integrity
* Team Player

# Responsibilities

* Engage in rapid prototyping in support of research and standards developments to evaluate potential technical solutions
* Collaborate with other team members to find the best solution for the client
* Perform accessibility audits of web pages, desktop applications, and mobile apps, using accessibility testing tools and assistive technology products
* Write up audit reports, describing accessibility issues and recommendations for resolving them
* Write VPATs
* Provide accessibility training to clients, on-site and off-site
* Answer accessibility related questions, through helpdesk tickets and client conference calls
* Provide accessibility support to developer teams, either through consultancy or through contributing code
* Keep up to date with latest developments in the field of accessibility and related standards
* Be proficient with HTML, CSS, JavaScript, and WAI-ARIA. Display knowledge about the accessibility benefits and obstacles these techniques provide.

# Basic Qualifications

* 5 years accessibility experience
* Have in-depth knowledge of Web Content Accessibility Guidelines (WCAG)
* Understand accessibility evaluation tools and methods
* Have working knowledge with the user requirements of people with disabilities and older users, with regard to accessibility of the web
* Effective working knowledge of accessibility verification tools, assistive technologies, and accessibility standards
* Strong background in web development with HTML5, CSS, JavaScript, WAI-ARIA
* Experience with assistive technologies across multiple platforms, including screen readers, magnification, and read-aloud tools

# Preferred Qualifications

* Bachelor’s degree in Computer Science or equivalent degree/relevant experience.

If you have a passion for excellence and want to work with an outstanding team of experts, working in an exciting, challenging, fast paced environment for the world’s leading assistive technology company, please send your resume to careers@paciellogroup.com

Vispero actively seeks to develop greater levels of diversity in our workforce and in our pipeline of future associates. We are committed to attract and retain candidates who have a passion for their work and encourage all individuals to apply. Vispero is an Equal Opportunity Employer.