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|  | | | | | Job Posting | | | | | | | | | |
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|  | | **Full/Part Time** | | | | |  |  |  |  |  |  |  |  |
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We are driven to find talented and innovative public servants, motivated by the opportunity to serve businesses, people, and the greater good. At DEED you will join a diverse team, inspired by challenging work and united by shared values that guide our work every day.    At DEED we live our values by; focusing on the customer, communicating early and often, seeking solutions, creating inclusion, encouraging new ideas, and being gracious. | | | | |  | |  | | | | |  | | **Job Details** | | |  | |  | | --- | | GroupBox1 | | |  |  | | --- | --- | |  |  | |  | **Job Class:  Rehabilitation Counselor Career or Rehabilitation Counselor Senior**  **Working Title:  Pre-Employment Transition Services Rehabilitation Counselor**  **Who May Apply**:  Open to all qualified job seekers  **Date Posted**:  02/10/2021  **Closing Date**:  02/23/2021  **Hiring Agency/Seniority Unit**:  Department of Employment & Economic Development / MAPE  **Division/Unit**:  State Services for the Blind / SSB Workforce Development Unit / St. Paul  **Work Shift/Work Hours**:  Day Shift  **Days of Work**: Monday - Friday  **Travel Required**:  Yes  **Salary Range:**$25.71 - $37.82/hourly; $53,682 - $78,968/annually  **Classified Status**:  Classified  **Bargaining Unit/Union**:  214 - MN Assoc of Professional Empl/MAPE  **FLSA Status**:  Exempt - Professional  [Connect 700 Program Eligible](https://mn.gov/mmb/careers/diverse-workforce/people-with-disabilities/connect700/):  Yes | | | |  | |  | | | | |  | | **Job Summary** | | |  | |  | | --- | | GroupBox1 | | |  |  | | --- | --- | |  |  | |  | **Job Summary**  DEED's State Services for the Blind (SSB) has been serving blind, visually impaired and DeafBlind Minnesotans since 1923.  It does so with a staff of 130 dedicated personnel, over 650 skilled volunteers, an active State Rehabilitation Council for the Blind, and a host of community partners.  Each year SSB assists thousands in leading full, active and productive lives.  Come be part of a great organization in a great state!  This position plans, authorizes, and coordinates service delivery of individualized vocational rehabilitation (VR) services in partnership with blind, visually impaired, or deafblind students, ages 14 - 24.  Counselor works to enable student/youth customers who possess substantial impediments to employment to achieve successful employment outcomes.  This position participates in all aspects of implementing the mission and purpose of the Workforce Development Unit of State Services for the blind.    **Job Duties**   * Work with students to provide job exploration counseling, work-based learning experiences, counseling on opportunities for transition and post-secondary education, workplace readiness training, and instruction in self-advocacy. * Monitor case services budget. * Conduct a comprehensive assessment of all factors relevant to the development and preparation of an Individualized Plan for Employment (IPE) in accordance with federal and state law and applicable policies and procedures. * Develop individualized plans for employment (IPE) * Plan and provide individualized services needed to facilitate the achievement of the consumer's vocational rehabilitation goal. * Provide support to the overall mission of the Workforce Development Unit through a variety of activities. * Plan and provide individualized pre-employment transition services needed to facilitate the achievement of the customer's vocational rehabilitation goal. * Monitor case services budget for accurate reflection of the pre-employment services and supports needed by each customer to reach an employment goal. * Conduct a comprehensive assessment of all factors relevant to the development and preparation of the IPE in accordance with federal and state law and applicable policies and procedures.  The IPE must coordinate with and compliment the student's Individualized Education Plan.  Working in partnership with the customer, parent/guardian(s), and the EIP team, implement and successfully complete an IPE resulting in the provision of pre-employment transition services. * Provide support to the overall mission of the Workforce Development Unit through a variety of activities. | | | |  | |  | | | | |  | | **Qualifications** | | |  | |  | | --- | | GroupBox1 | | |  |  | | --- | --- | |  |  | |  | **Minimum Qualifications**  **This vacancy is being posted at two (2) different levels.  Only one (1) position will be filled, dependent on the qualifications of the successful candidate.**  **Rehabilitation Counselor Senior:**  Masters Degree in Vocational Rehabilitation Counseling, Blind Rehabilitation Teaching, Social Work, Psychology, Disability Studies, Human Resources, Education, Special Education, School Counseling, or related degree as determined by the appointing authority  Skill in Human Relations to build cooperative working relationships with the customer as well as with partners throughout the vocational rehabilitation process.    **Rehabilitation Counselor Career:**  Masters Degree in Vocational Rehabilitation Counseling, Blind Rehabilitation Teaching, Social Work, Psychology, Disability Studies, Human Resources, Education, Special Education, School Counseling, or related degree as determined by the appointing authority  AND  Three (3) years of related work experience which demonstrates knowledge of one-to-one counseling, caseload management, development of rehabilitation plans, customer assessment, and job placement services  Skill in human relations to build cooperative working relationships with the customer as well as with partners throughout the vocational rehabilitation process.    **Preferred Qualifications**  **For both classifications:**  Experience working with individuals who are Blind, visually impaired or DeafBlind.  Proficient in a second language.  Ability to interpret and explain in plain language complex information such as guidelines, regulations, policies, medical and psychiatric reports.  Ability to analyze assessment information sufficient to identify and address the customer’s vocational rehabilitation needs.  Experience applying counseling techniques sufficient to conduct an effective diagnostic interview, to assist the client in completing the rehabilitation plan, and address any issues that emerge during the customer’s rehabilitation process.    **Physical Requirements**  This position requires an Adjustment to Blindness emersion, training program. The emersion experience helps new employees understand what’s possible for people who are blind, DeafBlind or visually impaired by allowing them to experience it for themselves. The training takes place at an Adjustment to Blindness training center and can run up to 6-7 weeks.  **Additional Requirements**  This position requires successful completion of the following:  Resumes of all applicants to this posting will be evaluated against the Minimum Qualifications stated above. If your skills match the required skills for this position, the department may contact you. Employee reference checks will be conducted on all finalists. This may include a review of documentation related to job performance. It includes contact with the applicant's current and/or former employers.  A Criminal Background Check will be conducted on all finalists for this position. A criminal conviction will not automatically remove you from consideration for employment.  When the position requires travel and the applicant drives a state owned or leased vehicle, a driver's license record check will be conducted.  Must be legally authorized to work in country of employment without sponsorship for employment visa status (e.g., H1B status). | | | |  | |  | | | | |  | | **Application Details** | | |  | |  | | --- | | GroupBox1 | | |  |  | | --- | --- | |  |  | |  | **Why Work For Us**  GREAT BENEFITS PACKAGE! The State of Minnesota offers a comprehensive benefits package including low cost medical and dental insurance, employer paid life insurance, short and long term disability, pre-tax flexible spending accounts, retirement plan, tax-deferred compensation, generous vacation and sick leave, and 11 paid holidays each year.  **How to Apply**  Click "Apply" at the bottom of the page. If you have questions about applying for jobs, contact the job information line at 651-259-3637 from 9:00AM – 4:00PM.  For additional information about the application process, go to <http://www.mn.gov/careers>  If you have questions about the position contact Stacey Phillips at  [stacey.phillips@state.mn.us](mailto:stacey.phillips@state.mn.us?subject=job%20id%23%2043777)  **Connect 700 (C700) applicants must email their certificate to** [stacey.phillips@state.mn.us](mailto:stacey.phillips@state.mn.us?subject=job%20id%23%2043777)  **by 11:59PM of the posting close date to be considered as a C700 applicant.**  The Department of Employment and Economic Development is an equal opportunity, affirmative action, and veteran-friendly employer, and encourages all qualified candidates to apply for job opportunities.  If you are an individual with a disability who needs assistance or cannot access the online job application and search tools, please contact Karen Lilledahl at 651-259-7089 or [Karen.Lilledahl@state.mn.us](mailto:Karen.Lilledahl@state.mn.us). Please indicate what assistance is needed.    AN EQUAL OPPORTUNITY EMPLOYER  The State of Minnesota is an equal opportunity, affirmative action, and veteran-friendly employer. We are committed to providing culturally responsive services to all Minnesotans. The State of Minnesota recognizes that a diverse workforce is essential and strongly encourages qualified women, minorities, individuals with disabilities, and veterans to apply.  We will make reasonable accommodations to all qualified applicants with disabilities. If you are an individual with a disability who needs assistance or cannot access the online job application system, please contact the job information line at 651-259-3637 or email [careers@state.mn.us](mailto:careers@state.mn.us). Please indicate what assistance you need. | | | |  | |  | |  | | | | | | | | | | | | | | |  |  |
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