

## **Chicagoland**NEWSLETTER

### **July 2022**

#### **Latest News:**

'Thank you for our biggest Prime Day ever!'

Globally, Prime members purchased more than 300 million items worldwide during Prime Day 2022, making this year's event the biggest Prime Day in Amazon's history. And, more shopping means more savings—Prime members saved over \$1.7 billion, more than any previous Prime Day.

 An update on our Diversity, Equity, and Inclusion work at Amazon

Our vision for DEI is to create inclusive experiences everywhere. We're committing to DEI being part of everything we do and believe that if we get this right, together, we can create a greater sense of inclusion not only at work, but for our customers and the communities we serve around the world. It's also critical that we foster a culture where inclusive experiences are an Amazon norm, from the way we hire and develop employees, select vendors, support our sellers to how we launch and market our products.

## See open positions: amazon.com/hourlyjobsnearme

#### **Did You Know?**

- Amazon's minimum wage starts at \$15.85 an hour!
- Amazon offers benefits to regular full time associates
- Many of our entry level employees become leaders in operations, HR and other areas



## How Amazon learned to cut its cardboard waste

- In a world of ideal sustainability, every customer order received by Amazon that required a box would ship in a box tailored precisely to the size of its contents to minimize cardboard (corrugate) waste for the customer and maximize the efficiency of order fulfillment.
- But with an ever-changing catalogue of hundreds of millions of items and multiple items often shipped in a shared box, this dream scenario would require a near-infinite range of box sizes standing ready at Amazon's fulfillment centers (FCs).
- While Amazon works toward producing right-sized boxes for each shipment, the current solution to minimizing waste is to furnish every fulfillment center with a limited suite of cardboard box options. These suites vary depending on the type of items being fulfilled.





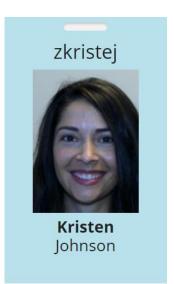
#### **Hiring Events**

Our Skokie team, led by Jessica Triola, held a in – person hiring event at our New Hire Event in Skokie. Our team was able to help candidates create profiles, select shifts, and get them set up for Day 1.





#### Introducing our WFS Engagement Specialist – Kristen Johnson



Hello, my name is Kristen Johnson and soon to be Kristen Egan! My husband and I were officially married during the pandemic, but are having our celebration in Ireland this September. We have a 10-month-old daughter named Méabh (pronounced Maeve). We chose the Gaelic spelling which quickly resulted in her being call Meeb by everyone she meets...I suppose this will help build character! My entire career is in community engagement, as I've worked previously for United Way of Metropolitan Chicago, ComEd. United Airlines, and now Amazon. My role is to connect individuals with our associate positions ensuring they know about the upskilling opportunities, incredible benefits, and the track for career growth. To do that we work with community partners and give the best service we can. Amazon is growing quickly and our workforce staffing team is stretching to adapt and keep up! Amazon's core principles that I love are having a 'Bias for Action' and 'Customer Obsession'. Community organizations are our most important customers!

# Interested in Having an Amazon Only Hiring Event

Please reach out to our L4 Staffing Coordinator Jessica Triola

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