

MDW - South NEWSLETTER

An update on our Diversity, Equity, and Inclusion work at Amazon

'We will offer inclusive experiences for you to get involved with from wherever you are in the world. Our hope is that you will be inspired to join us.' —Candi Castleberry, VP of Global DEI

We're making good strides in DEI, but we have much more to do. Today, I'd like to update you on our vision for DEI at Amazon, our 2022 priorities, and progress made against some of those priorities at the halfway point in the year.

Our vision for DEI is to create inclusive experiences everywhere. We're committing to DEI being part of everything we do and believe that if we get this right, together, we can create a greater sense of inclusion not only at work, but for our customers and the communities we serve around the world. It's also critical that we foster a culture where inclusive experiences are an Amazon norm, from the way we hire and develop – to read more visit: news.a2z.com





Focus on Back 2 School

I would like to say, hello and welcome class of 2023. You are finally a SENIOR!

Congratulations! As you start your senior year in high school, now is the time to start thinking of the next steps. Perhaps you want to pursue in the Post – Secondary and continue with school, or you would want to take a gap year and focus on bringing in income, or perhaps you would like to do both.

Amazon has a program that is focused on Career Choice, which is an education benefit that empowers eligible employees to learn new skills for career success at Amazon or elsewhere.

Career Choice Program Eligibility

You are eligible to participate in the program if you have been employed as a permanent fulltime, reduced time or part-time hourly employee for 90 continuous days.

If interested, please visit: https://www.amazoncareerchoic e.com/ProgramAnnouncement



Did You Know/Work Perks Headline

Commutable distance can vary by city or region, but we expect onsite employees to live close enough to their assigned office location that they can easily travel to the office by mass transit, car, foot, bike, and so on, for a meeting within a day's notice. As a guideline (but not a hard rule), that "daily commute" is typically within a 60-90 minute radius. If working on a visa, note that the definition may be stricter and require you to live within 50 mi. (80.5 km.) of your work location. Check with Global Immigration if this applies to you.