



## Amazonians are learning sign language to make Operations sites more inclusive



October marks National Disability Employment Awareness Month, which recognizes the vital role people with disabilities play in our global workforce. We now have sign language video stations. It's one of the ways we are creating a more inclusive work environment for Deaf and Hard of Hearing (DHH) associates. It helps associates learn the basics of sign language for their region and improve communications with their DHH colleagues.

## Discover how Amazonians celebrated 'Cultúra' this Hispanic Heritage Month



Amazon was proud to celebrate Hispanic Heritage Month to honor the rich heritage and culture of the Hispanic and Latino communities. Over the last month, Amazonians all over the country had the opportunity to celebrate Cultúra at local events and activities hosted by Latinos at Amazon, such as cooking classes, dance performances, live bands, volunteering in the community, Spanish lessons, and even a piñata hunt.

## Our first Global Month of Volunteering: Over 30,000 Amazonians participated in 52 countries

From collecting books and school supplies for kids, to donating food to those in need, to planting trees and cleaning up parks; here's how we made an impact together.

Our first ever Global Month of Volunteering (GMV) was an opportunity to drive a positive impact in the communities in which we live and work. During GMV, 30,248 Amazonians came together to participate in 1,799 volunteer events for causes they're passionate about. A quarter of them pitched in multiple times.





# Dupage Kane County Disability Resource Committee

A special 'Thank You' to Carlos Johnson and our partners at Donka Inc, IDHS, IDHS, and Association for Individual Development for having us at their Hiring event. Here we were able to talk about all the great accommodations Amazon has for its employees who identify as a person with a disability. This was a great event with an awesome turn out. Thank you again for having us and allowing us to share what makes Amazon a great company to work for.



## Miracle Mile Trunk or Treat

A HUGE 'Thank You' to our partners at Miracle Mile. Miracle Mile has been instrumental in our efforts to help Rockford residents and residents within the Greater Rockford Area obtain jobs! We appreciate their help and assistance in getting the word out about our Amazon Air Facility and Merch by Amazon Facility within Rockford along with our Rochelle buildings. Thank you for allowing us to participate in Trunk or Treat! We had a great turnout which led to us running all out of candy and Amazon SWAG!



**SEE OPEN POSITIONS: [amazon.com/hourlyjobsnearme](https://amazon.com/hourlyjobsnearme)**

# What can you expect when applying to Amazon?



Here's what to expect from the moment you click "Apply" to your first day on the job.

## 1 JOB APPLICATION AND PREVIEW



Your online application consists of providing some information about yourself, completing an online assessment, and selecting your preferred shift. After you finish your application you will get an email with a link for a 30-minute Virtual Job Preview, where you'll learn more about your role at Amazon and the final steps before your first day. No travel required.

## 2 ATTEND OFFICE HOURS



After completing your Virtual Job Preview, you will attend an in-person 20-minute Office Hours appointment. When you go to this appointment, bring proof of your identity and employment eligibility.

## 3 COMPLETE ONLINE NEW HIRE ORIENTATION



After completing Office Hours steps, you will receive an email from KNET with instructions for your Online New Hire Orientation. During this online session, you'll learn about what it's like to work at Amazon, workplace safety, and proper attire to prepare you for your first day with Amazon.

## 4 YOUR FIRST DAY!



You will receive an email with schedule details. When you arrive to your first day at Amazon, you will dive deeper into the details of your work and learn important safety rules to keep you and your teammates safe.

*If you do not find a shift that meets your expectations, you can still complete the application process and wait for the shift that works best for you.*

*You can also sign up for job alerts via email by visiting [amazon.com/hourlyjobsnearme](https://amazon.com/hourlyjobsnearme).*



# Chicagoland Hot Sites



## \$1,000 Sign on Bonuses Available

Amazon is excited to announce sign on bonuses\* of up to \$1,000 at the following warehouse locations:

- **RFD3** Joliet, IL
- **DCH6** Romeoville, IL
- **DLN8** Palatine, IL
- **DLN3** Arlington Heights, IL

Looking for a seasonal job for the winter holidays or to launch your Amazon career? These bonuses are a big win! [Search and apply here](#)

## More Site & Shift Information

In **Crest Hill** MDW5 is a sortation center offering seasonal positions in both day and overnight shifts.

In **Aurora** KRB6 is a fulfillment center offering full-time in day shifts.

In **Arlington Heights\*** and **Romeoville\*** DLN3/DCH6 are delivery stations offering overnight shifts.

You can apply today by visiting [amazon.com/hourlyjobsnearme](https://amazon.com/hourlyjobsnearme)

## Site Addresses

[Apply now](#) and search by zip code for below sites

### DCH6\*

200 S Pinnacle Dr,  
Romeoville, IL [60446](#)

### DLN8\*

315 S Hicks Rd, Palatine,  
IL [60067](#)

### DLN3\*

1455 W Cellular Dr,  
Arlington Heights, IL  
[60004](#)

### KRB6

4200 Ferry Rd, Aurora, IL  
[60563](#)

### MDW5

16825 Churnovic Ln, Crest  
Hill, IL [60435](#)

### RFD3\*

4300 S Brandon Rd, Joliet,  
IL [60421](#)

## Did You Know?



If you don't see the site, shift or start date you are looking for, new shifts become available late Friday night and early Saturday mornings.

Shifts go very quickly, so we encourage you to [look](#) early and often.