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**Enterprise Resource Planning (ERP) Accessibility Lead**

The American Printing House for the Blind (APH), a world leader in creating learning solutions and pathways to success for children and adults who are blind or low vision, is seeking an Enterprise Resource Planning (ERP) Accessibility Lead. This role will be a primary contributor to the testing effort and will primarily be responsible for ADA, WCAG, 508 Compliance testing for websites and mobile applications. Reporting to the Director of Ecommerce, IT. The candidate is expected to work onsite and attend onsite meetings as needed.

# Major Duties and Responsibilities

* Testing to be conducted in accordance with the Web Content Accessibility Guideline 2.1 standards and requirements of Section 508 (29 U.S.C §794d).
* Work directly with the ecommerce development teams to incorporate test strategies throughout the development process.
* Work with product managers, Dot 6, and developers to identify and clarify requirements to support accessible website development.
* Review existing user experiences, provide feedback on making them more compatible with assistive technologies, and lend design and technical expertise to the project teams.
* Maintain documentation of test results to assist in debugging and modification of software.
* Identify accessibility issues, help troubleshoot and find solutions for them.
* Utilize strong communication skills to work closely with the scrum teams to build accessible experiences.
* Perform accessibility audits and develop recommendations to build more accessible experiences and help educate developers think with an accessible mindset.
* Debug’s website issues using systematic tests to develop, apply, and maintain quality standards for company websites.
* Analyzes test results to ensure existing functionality and recommends corrective action.
* Consults with ecommerce team and development engineers in resolution of problems.
* Participate in the changes of the system with the Ecommerce team, including screen design and specifications, data modeling, and documentation of processing flows.
* Interact with APH business teams to identify issues, define requirements and validate results of informational projects/processes.
* Works with ecommerce team and developers to reproduce & resolve problems in the accessibility, functionality, accuracy, and efficiency of new or enhanced software features built by developers.
* Ensures the accessibility of application releases, and that development efforts match their functional requirements.

# Education, Training, and Experience Requirements

* Bachelor's degree in Management, Accessibility, or Computer Science preferred.
* Minimum of two years of Accessibility, ERP, or process analysis experience with a history of success.
* Excellent written and verbal communication skills.
* Knowledge of process and website development a plus.
* Ability to think strategically about technology and its business implications.
* The ability to multi-task and manage simultaneous projects.
* The ability to think differently, challenge conventional wisdom, and drive new best practices.
* Must display Organizational, Problem Solving, Analyst skills and be willing to learn about website accessibility.
* High attention to detail.
* Ability to execute recurring tasks with precision.
* Strong analytical and troubleshooting capabilities.
* Experience with Syspro and/or WooCom a plus.

**To apply,** [Click Here](https://www.paycomonline.net/v4/ats/web.php/jobs/ViewJobDetails?job=88061&clientkey=37466F7380F198CC901A032728F0ABA7&jpt=4a8509291531fdac31ba47b0c8e58572)**. If you have trouble accessing the application through ADP, you may contact** [jbelton@aph.org](mailto:jbelton@aph.org) **or call 502-515-9137.**

**APH is a Drug-Free Workplace. An offer of employment is conditioned upon successfully passing a drug screening test.**

All qualified applicants will receive consideration for employment without regard to race, color, ethnicity, national origin, place of birth, religion, sex, sexual orientation, gender identity, age, disability or protected veteran status.

**EOE/AA/M/F/Vet/Disability Employer**