

Position Announcement:

Dean of Law

Institution Name:

University of Arkansas, Fayetteville

Founded in 1871, the University of Arkansas is a land grant institution, classified by the Carnegie Foundation among the nation's top 2 percent of universities with the highest level of research activity. The University of Arkansas works to advance Arkansas and build a better world through education, research and outreach by providing transformational opportunities and skills, promoting an inclusive and diverse culture and climate, and nurturing creativity, discovery and the spread of new ideas and innovations.

The University of Arkansas campus is located in Fayetteville, a welcoming community ranked as one of the best places to live in the U.S. The growing region surrounding Fayetteville is home to numerous Fortune 500 companies and one of the nation's strongest economies. Northwest Arkansas is also quickly gaining a national reputation for its focus on the arts and overall quality of life.

As an employer, the University of Arkansas offers a vibrant work environment and a workplace culture that promotes a healthy work-life balance. The benefits package includes university contributions to health, dental, life and disability insurance, tuition waivers for employees and their families, 12 official holidays, immediate leave accrual, and a choice of retirement programs with university contributions ranging from 5 to 10% of employee salary.

Below you will find the details for the position including any supplementary documentation and questions, you should review before applying for the opening.

If you have a disability and need assistance with the hiring process, please submit a request via the [Disability Accommodations | OEOC | University of Arkansas \(uark.edu\)](#) : Request an Accommodation. Applicants are required to submit a request for each position of which they have applied.

For general application assistance or if you have questions about a job posting, please contact Human Resources at 479.575.5351.

Department:

Provost and Executive Vice Chancellor for Academic Affairs

Department's Website:

<https://law.uark.edu/>

Summary of Job Duties:

The University of Arkansas (Fayetteville) invites nominations and applications for the position of dean of the School of Law. The university seeks a dynamic, strategic leader who will shape and support the law school's growth as part of the state's only very high research activity university and its land-grant mission of teaching, discovery, and service.

The university is in the heart of one of the fastest-growing regions in the nation. Northwest Arkansas is a hub for innovation and entrepreneurship and the home to multiple Fortune 500 companies, a thriving art scene, and thousands of scenic acres in the Ozark Plateau that offer opportunities for all types of outdoor adventure. Fayetteville is consistently ranked among the top 5 "Best Places to Live in the United States" by U.S. News and World Report.

The University of Arkansas System's flagship campus is the state's only public, top-tier research university with annual research expenditures exceeding \$164.4 million and boasts an enrollment of more than 30,000 students who represent all 50 states and 120 countries. Founded in 1871 as a land-grant institution, the state's first public university continues its core mission of teaching, discovery, and service and is classified by the Carnegie Foundation among the top U.S. universities with the highest level of research activity.

The School of Law is one of 10 colleges on the flagship campus of the University of Arkansas and opened in 1924. With its highly productive faculty, top students, and engaged alumni, the School of Law is consistently among the "Best Values in Legal Education" as ranked by National Jurist magazine. Its degree programs include a three-year Juris Doctor program, the nation's first LL.M. in agriculture and food law, a JD/MBA with the Sam M. Walton College of Business, two dual master's degree options with the Fulbright College of Arts & Sciences, Department of Political Science, and a JD/MSW with the School of Social Work. In fall 2022, the School of Law comprised 32 full-time and 22 part-time faculty members and 390 students.

The next dean of the School of Law will build on a long tradition of legal scholarship and elevate the institution by raising the school's national profile and by recruiting top students, faculty, and staff. The ideal candidate is a visionary leader who will build strong relationships within the school, across the campus, and throughout the community. The next dean also will excel as an administrator of the school's resources, including its budget, and as a fundraiser who rallies support for innovation and continued excellence. Finally, the dean will build on the school's tradition of being an inclusive program of legal education. This tradition has its roots in the 1948 admission of Silas Hunt, the first of the Six Pioneers – a group of African American law students -- to be admitted to a southern, public law school without a court order. That tradition continues today through a faculty supported plan for inclusion, vibrant and broad student organizations, and consistent efforts to recruit students, faculty, and staff who represent a broad range of perspectives and experiences.

The dean is also an important part of the university's leadership team. University leaders exhibit a broad range of skills and competencies, and the University continues to enhance its support for executive growth and resiliency. A dean who builds relationships with stakeholders by relying on effective

communication, collaboration, and building trust will be most successful at also ensuring accountability, managing conflict, and adapting to changing conditions. Deans are also expected to have a clear decision-making methodology that incorporates a global perspective. The executive leadership team is at its strongest when its members engage with campus opportunities and challenges openly and courageously to advance our land-grant mission.

The dean serves as the administrative and educational leader of the School of Law and reports to the Provost and Executive Vice Chancellor for Academic Affairs. The dean is responsible for the leadership and management of the school, its academic and research enterprises, and all its operations, including fundraising, and the mobilization of its faculty, alumni, staff, students, community, corporate, foundation, and local and state government leaders to meet the institutional, system, regional, and school's goals.

Qualifications:

Minimum Qualifications:

The dean will display the following important attributes:

- Superior management, communication, interpersonal, budget, and strategic planning skills
- A successful record of academic leadership experience
- An inclusive approach to management and leadership, including a commitment to excellence in recruiting, retaining, and developing a diverse faculty and staff
- Experience working with diverse student populations and an ability to communicate with and understand the needs of students
- Experience managing complex budgets and a demonstrated ability to introduce and implement innovative funding initiatives
- Experience with major fundraising initiatives and an ability to represent the university compellingly with alumni and donors
- An ability to communicate effectively and build partnerships with both internal and external stakeholders, including students, faculty, staff, alumni, donors, business leaders, and state policymakers
- A commitment to student success and supporting student scholarship and excellence inside and outside of the classroom
- A willingness to circulate widely and listen carefully, including a commitment to collaboration and transparency in decision-making
- Juris Doctorate from an accredited law school
- Qualified to be appointed at the rank of full professor with tenure

Additional Information:**Salary Information:**

Commensurate with education and experience

Required Documents to Apply:

Cover Letter/Letter of Application, Curriculum Vitae, List of five Professional References (name, email, business title)

Optional Documents:

Proof of Veteran Status

Recruitment Contact Information:

Eva Cordero
ecordero@uark.edu

All application materials must be uploaded to the University of Arkansas System Career Site <https://uasys.wd5.myworkdayjobs.com/UASYS>

Please do not send to listed recruitment contact.

Special Instructions to Applicants:

Applicants may be asked to provide additional materials. Open until filled. Complete applications received by September 1 will receive full consideration. Late applications will be reviewed as necessary to fill the position.

Pre-employment Screening Requirements:

Criminal Background Check, Financial Credit Check, Sex Offender Registry

The University of Arkansas is committed to providing a safe campus community. We conduct background checks for applicants being considered for employment. Background checks include a criminal background check and a sex offender registry check. For certain positions, there may also be a financial (credit) background check, a Motor Vehicle Registry (MVR) check, and/or drug screening. Required checks are identified in the position listing. A criminal conviction or arrest pending adjudication or adverse financial history information alone shall not disqualify an applicant in the absence of a relationship to the requirements of the position. Background check information will be used in a confidential, non-discriminatory manner consistent with state and federal law.

The University of Arkansas seeks to attract, develop and retain high quality faculty, staff and administrators that consistently display practices and behaviors to advance a culture and climate that embeds inclusion, diversity, equity, and access. For more information on diversity and inclusion on campus, please visit: [Division of Diversity, Equity, and Inclusion](#)

The University of Arkansas is an equal opportunity, affirmative action institution. The university welcomes applications without regard to race/color, sex, gender, pregnancy, age, national origin, disability, religion, marital or parental status, protected veteran or military status, genetic information, sexual orientation, gender identity or any other characteristic protected under applicable federal or state law.

Persons must have proof of legal authority to work in the United States on the first day of employment. All applicant information is subject to public disclosure under the Arkansas Freedom of Information Act.

Constant Physical Activity:

N/A

Frequent Physical Activity:

N/A

Occasional Physical Activity:

N/A

Benefits Eligible:

Yes