



Tucson Audubon and Southern Arizona Adaptive Sports accessible bird outing at Sweetwater Wetlands. Photo: Rhianyon Larson.

# Birdability Internship

- Golden Gate National Recreation Area
- Saguaro National Park
- Salem Maritime & Saugus Iron Works National Historic Sites

Environment for the Americas and Birdability, in partnership with the National Park Service (NPS) seek to engage ethnically and racially diverse young professionals in natural resource careers. For this position, we also seek participants with a lived experience of disability.

You must be a U.S. citizen or legal resident.

## Position Description

As a Birdability Intern, you will play a vital role in the development and implementation of this groundbreaking program. Here's what you'll be involved in:

- Reviewing park facilities and programming to assess accessible opportunities.
- Developing activities specific to various accessibility challenges, examining at least 4 challenges at the park site.
- Piloting birding activities in the parks and making changes based on the results.
- Coordinating and hosting an accessibility-focused World Migratory Bird Day event at paired NPS sites as a culminating activity at the park site.
- Creating online resources to share with other parks interested in implementing similar opportunities.

## Accessible Application Process

We are committed to providing a fully accessible application process. If you require any accommodations during the application, interview, or selection process, please reach out to Susan Bonfield at [sbonfield@environmentamericas.org](mailto:sbonfield@environmentamericas.org) to schedule an interview via voice or video relay. We are here to ensure your application experience is smooth and accessible and we welcome alternative application materials as needed, including video applications or other preferred forms of communication.

## Support and Accommodations

We understand that individuals with disabilities have varying access needs and we are committed to discussing and providing flexible work arrangements, including remote work or adjustments to working hours. We aim to create an inclusive and accommodating work environment. We are ready to provide needed accommodations to interns with disabilities and are committed to making any necessary adjustments to ensure that you can perform your tasks effectively and comfortably.

## Time Frame

- Deadline to apply: January 20, 2024
- Internship Dates: approximate January 20, 2024 – May 20, 2024 (20 weeks)

## Compensation

- \$620 per week

## Qualifications

- Passion for wildlife conservation and accessibility/ inclusion.
- Strong commitment to communication and learning.
- Prior experience in training on or addressing accessibility challenges is a plus.
- Knowledge of or interest in birds/birding and use of binoculars is desirable.

Join us in this meaningful and innovative internship program that contributes to the accessibility and inclusivity of national parks while promoting the joys of birds and birding. Apply today to be a part of this groundbreaking initiative and make a lasting impact on our natural spaces.







**Environment  
for the Americas**

Learn more and apply here: <https://environmentamericas.org/efta-internships-landing-page/>