Dear [Legislative Director’s First Name]:

I am writing to urge Representative [Last Name] to cosponsor H.R. 188, the Transitioning to Integrated and Meaningful Employment (TIME) Act. This bill would phase out, over a three year period, the ability to pay people with disabilities less than the minimum wage.

The [2016 Democratic Party Platform](https://www.demconvention.com/wp-content/uploads/2016/07/Democratic-Party-Platform-7.21.16-no-lines.pdf) adopted in Philadelphia says in pertinent part, "We … support … ending the sub-minimum wage for … people with disabilities."

On September 15th, the [Workforce Innovation Opportunity Act Advisory Committee Final Report](https://www.dol.gov/odep/topics/pdf/ACICIEID_Final_Report_9-8-16.pdf) recommended “Congress amend the FLSA to allow for a multi-year, well-planned phase out of Section

14(c).”

This is a bipartisan issue. Tom Ridge, the 43rd Governor of Pennsylvania, and former Secretary of Homeland Security, recently published an [op-ed in The Hill](http://thehill.com/blogs/congress-blog/labor/280336-time-to-act-on-real-employment-for-people-with-disabilities) urging Congress to pass legislation to end this discriminatory pay treatment of people with disabilities.

Recently, an [article in The Nation](https://www.thenation.com/article/people-with-disabilities-minimum-wage/) from earlier this month mentions our TIME Act by name, and states that this issue “is not one of disability rights but of human rights.”

Representative [Last Name] is a terrific champion for people with disabilities and for fair pay for all Americans. As a person who is blind, and on behalf of all Americans with disabilities, I urge the Representative to cosponsor this important civil rights legislation.

Warm Regards,