

We are conducting a study to learn your experiences dealing with accessibility and technology during the job interview process. If you volunteer to be in this study, you will be asked to participate a skype or phone interview and answer a series of questions such as 'What was your experience preparing for job interviews?'. We will record your answers with pen and paper. No audio/videotaping/photographing will occur during the interview. We will not record any information that can be used to trace your identity.

Your participation should take about an hour. Your participation in this study is completely voluntary. You may stop at any time.

This study is considered to be minimal risk of harm. This means the risks of your participation in the research are similar in type or intensity to what you encounter during your daily activities.

Benefits of doing research are not definite; but we hope to evaluate the accessibility of the Interview process for people who are blind and visually impaired. The common issues we learn from our participants' answers may help us develop general guidelines for employers and developers to make the job search and interview process easier for people who are blind and visually impaired. There are no immediate direct benefits to you in this study activity.

The researchers and the University of Nevada, Reno will treat your identity and the information collected about you with professional standards of confidentiality and protect it to the extent allowed by law. You will not be personally identified in any reports or publications that may result from this study. The US Department of Health and Human Services, the University of Nevada, Reno Research Integrity Office, and the Institutional Review Board may look at your study records.

You may ask questions of the researcher at any time by calling Dr. Fang Jiang at 775-682-8606 or by sending an email to William Grussenmeyer (wdg31415@gmail.com).

You may ask about your rights as a research participant. If you have questions, concerns, or complaints about this research, you may report them (anonymously if you so choose) by calling the University of Nevada, Reno Research Integrity Office at 775.327.2368.

Thank you for your participation in this study!