# NABS Notes: April 2018

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## President’s Note

Energized is an understatement for the overwhelming emotions I feel after an empowering and uplifting Midwest regional student seminar in Chicago, IL at the end of April. With representation from six states and over 50 participants, we spent an unforgettable weekend of bonding, learning, and growing together. This was ideal timing as we are now just two months away from National Convention. I am thankful for our national president’s leadership and ability to motivate others toward a shared vision, as our national board successfully adopted a code of conduct, one that exemplifies our policies as an organization. President Riccobono spent Sunday night, April 22 with NABS members as he shared the importance of these standards and ways in which to continue implementing such ideas. We are eager to continue upholding our federation policies through continued dialogue surrounding the notions outlined in our NABS code of conduct. As always, I welcome input, suggestions, and questions as President Riccobono identified that this is an ongoing process of improvement, and one in which our members most certainly have a say.

On the 4th of July, we will join together at our annual business meeting. As I finalize the agenda, I welcome suggestions and input to make sure your needs are met. Spoiler alert: The NABS Business Meeting will only last TWO hours…yes, two hours! Come make a new NABS record for the shortest business meeting of all time; and it would not be worth the hours without you with us! The format will be a little different, so stay tuned and please provide input! I am thankful for the unequivocal support thus far; and excited to see if our membership will welcome me with open arms for another two years as your NABS president. We have several positions up for elections and aspiring young leaders eager to join our leadership team. Please do let me know if you are one of these people. Once our Nominating Committee is appointed, I will announce the individuals who will be serving in said capacity. Always remember that we are here for each other and supporting each other one day at a time. Good luck with finals, fellow students; and happy Spring!

## NABS Code of Conduct

Below, please find the recently adopted NABS Code of Conduct. Though these policies and expectations have been implicitly articulated, now the explicit illustration further strengthens our Federation standards of excellence. Any questions or concerns can be directed to President Kathryn Webster at [NABS.president@gmail.com](mailto:NABS.president@gmail.com)

### NATIONAL ASSOCIATION OF BLIND STUDENTS CODE OF CONDUCT

I. Introduction

The National Association of Blind Students is part of a nationwide community of members and friends who believe in the hopes and dreams of the nation's blind. The Federation knows that blindness is not the characteristic that defines you or your future. Every day we raise the expectations of blind people, because low expectations create obstacles between blind people and our dreams. You can live the life you want; blindness is not what holds you back. To help carry out the Federation's vital mission, this Code of Conduct sets forth policies and standards that all members, especially Federation leaders, are expected to adopt and follow.

II. Diversity Policy

The National Association of Blind Students embraces diversity and full participation as core values in its mission to achieve equality, opportunity, and security for the blind. We are committed to building and maintaining a national division that is unified in its priorities and programs and is directed by the membership. We respect differences of opinion, beliefs, identities, and other characteristics that demonstrate that blind people are a diverse cross section of society. Furthermore, the division is dedicated to continuing to establish new methods of membership and leadership development that reflect the diversity of the entire blind community. In promoting a diverse and growing organization, we expect integrity and honesty in our relationships with each other and openness to learning about and experiencing cultural diversity. We believe that these qualities are crucial to fostering social and intellectual maturity.

Intellectual maturity also requires individual struggle with unfamiliar ideas. We recognize that our views and convictions will be challenged, and we expect this challenge to take place in a climate of tolerance and mutual respect in order to maintain a united organization. While we encourage the exchange of differing ideas and experiences, we do not condone the use of demeaning, derogatory, or discriminatory language, action, or any other form of expression intended to marginalize an individual or group. The National Association of Blind Students does not tolerate discrimination on the basis of race, creed, color, religion, gender identity and expression, sexual orientation, national origin, citizenship, marital status, age, genetic information, disability, or any other characteristic or intersectionality of characteristics.

III. Non-Discrimination and Anti-Harassment Policy

The National Association of Blind Students will not tolerate discrimination on the basis of race, creed, color, religion, gender identity and expression, sexual orientation, national origin, citizenship, marital status, age, genetic information, disability, or any other characteristic or intersectionality of characteristics. Harassment on the basis of any of these characteristics similarly will not be tolerated. Although this Code of Conduct establishes a minimum standard prohibiting discrimination and harassment, nothing in this Code should be interpreted to limit in any way a person's right to report abuse or harassment to law enforcement when appropriate.

Sexual harassment is prohibited by state and federal law and also will not be tolerated by the National Association of Blind Students. Complaints of harassment may be lodged by a female against a male, by a female against a female, by a male against a male, or by a male against a female. Sexual harassment is defined as "unwelcome sexual advances, request for sexual favors, sexually motivated physical contact, or other verbal or physical conduct or communication of a sexual nature." The following conduct is either considered conduct that by itself is sexual harassment, or that has the potential risk of causing sexual harassment to occur, and this conduct is therefore prohibited:

\* unwelcome inappropriate physical contact or touching;

\* repeating of sexually suggestive

jokes/references/innuendoes and comments about an individual's body/sexual prowess/physical attributes/dress;

\* the use of sexually derogatory

language/pictures/videos toward/about another person;

\* the use of inappropriate sexual gestures;

\* sexually suggestive propositions; and

\* explicit or implicit threats that failure to submit

will have negative consequences.

Under this policy, harassment can be verbal, written, or physical conduct that denigrates or shows hostility or aversion toward an individual because of his or her race, color, religion, sex, sexual orientation, gender identity or expression, national origin, age, disability, marital status, citizenship, genetic information, or any other characteristic protected by law; or that of his or her relatives, friends, or associates, and that a) has the purpose or effect of creating an intimidating, hostile or offensive environment; b) has the purpose or effect of unreasonably interfering with an individual's performance or involvement in the organization; or c) otherwise adversely affects an individual's opportunities for participation/advancement in the organization.

Harassing conduct includes epithets, slurs, or negative stereotyping; threatening, intimidating or hostile acts including bullying; denigrating jokes; and written or graphic material that denigrates or shows hostility or aversion toward an individual or group that is placed on walls or elsewhere on the organization's premises or circulated by email, phone (including voice messages), text messages, social networking sites, or other means.

IV. Social Media and Web Policy

All members of the Federation, but especially officers of National Association of Blind Students, should follow these recommended guidelines when making comments online, posting to a blog, using Facebook/Twitter/LinkedIn/YouTube/Pinterest/Instagram/similar tools, and/or using other platforms that fall under the definition of social media:

\* Promote the mission and branding message of the organization in

comments/posts.

\* Recognize that you are morally and legally responsible for

comments/pictures posted online.

\* Be aware that the audience includes members and nonmembers of the

NFB, both youth and adults, representing diverse cultures and backgrounds.

\* Refrain from using profanity/derogatory language.

\* Post/respond with integrity. Though you may disagree with a post,

be respectful and factual. Do not fight or air personal grievances online.

\* Do not post materials that are inappropriate for children/minors

to view/share/read.

V. Conflict of Interest Policy

Each National Association of Blind Students officer (hereafter national division leader) is expected to take appropriate responsibility to protect the Federation from misappropriation or mismanagement of Federation funds (including funds of the division in which the national division leader assumes a leadership role).

Each national division leader is expected to disclose the existence of any potentially conflicting personal financial interest or relationship to the full National Association of Blind Students Board of Directors and seek its review and approval, as specified below. For example:

\* A national division leader must seek board review and approval of

his or her receipt of salary or compensation of any kind from the Federation (including an affiliate, chapter, or division).

\* A national division leader must seek board review and approval of

receipt by his or her spouse, parent, child, sibling, or other close relative of salary or compensation of any kind from the Federation (including an affiliate, chapter, or division).

\* A national division leader must seek board review and approval of

any ownership interest exceeding 5 percent in or of any salary, compensation, commission, or significant tangible gift from any commercial venture doing business or seeking to do business with the Federation (including an affiliate, chapter, or division). This process will also apply to the review of such interests involving spouses, parents, children, siblings, or other close relatives.

\* In reviewing matters brought pursuant to this section, the

division officer seeking division board review and approval will refrain from voting.

\* Each national division leader shall take appropriate steps to

avoid unauthorized or inaccurate appearances or official endorsement by the Federation (including an affiliate, chapter, or division) of any product, service, or activity that has not been so endorsed. For example, because the Federation never endorses political parties or candidates for elected office, any national division leader participating in the political process must take care to avoid creating an appearance of official Federation endorsement.

VI. Policy While Interacting with Minors

For purposes of this Code of Conduct and consistent with most legal standards, a minor is any individual under the age of eighteen. While interacting with any minor, a national division officer shall recognize that a minor cannot legally give consent for any purpose even if said minor is verbally or otherwise expressing consent. For example, a minor may say that he/ or she consents to physical interaction. However, such consent is not valid or legal and should not be accepted. A parent or guardian must be informed and consulted about any action requiring consent from the minor. A national division leader shall report any inappropriate interactions between adults and minors to the minor's parents and law enforcement when appropriate.

VII. Alcohol and Drug Policy

Although alcoholic beverages are served at some Federation social functions, members and Federation leaders may not participate in any such functions in a condition that prevents them from participating safely and from conducting Federation business effectively or that might cause embarrassment to or damage the reputation of the Federation. The Federation prohibits the possession, sale, purchase, delivery, dispensing, use, or transfer of illegal substances on Federation property or at Federation functions.

VIII. Other General Principles

In addition to the other policies and standards set-forth herein, officers of the National Association of Blind Students (hereafter national division leaders) shall adhere to the following standards:

\* National division leaders shall practice accountability and transparency in all activities and transactions.

\* National division leaders shall foster a welcoming environment at

NFB meetings, events, and conferences that is a cooperative and productive atmosphere for all members and nonmembers.

\* National division leaders shall interact with NFB staff in a

professional manner and follow proper channels of authority and communication.

\* National division leaders shall positively promote the NFB through

verbal and written communication.

\* Whenever possible, national division leaders and members are

strongly encouraged to handle conflicts or complaints involving other members privately, directly, and respectfully. Nothing in this standard is intended to limit a national division leader's or member's right to pursue organizational change through appropriate methods or to limit anyone's right to file a complaint for violation of this Code when necessary.

IX. Violations and Complaint Procedure

Violations of this Code of Conduct, after first being established through the process set-forth below, are subject to disciplinary action by the Federation. Such disciplinary actions may include but are not limited to counselling, verbal and/or written reprimand, probation, suspension or termination of officer/leadership duties, and/or suspension or expulsion from the Federation.

\* Any complaint for a violation of this Code of Conduct shall be filed with the national division president. The national division president shall appoint a committee of no more than four persons to investigate the complaint and provide a recommendation for action or lack thereof. The committee shall be comprised of persons not directly involved in the matters being raised and who can be completely unbiased about the individuals and issues addressed in the complaint. Every effort shall be made to appoint a committee reflecting the broad diversity of individuals in the Federation. The national division president shall inform the national President in a timely fashion of any complaints filed and report on the resolution of such complaints.

\* Complaints shall be treated as confidential in order to protect

the identity and reputation of the person about whom the complaint is filed and the person filing the complaint.

\* All complaints shall be filed as promptly as possible. Except under extreme circumstances, no complaint shall be accepted or investigated after a year from the time of the alleged violation of this Code.

\* Complaints that turn out to be false and used for the purpose of harassing, intimidating, or retaliating against someone will be subject to the same kind of disciplinary action enumerated above.

\* Any person dissatisfied with the resolution of a complaint may file an appeal with the National Association of Blind Students Board of Directors, which may, in its discretion, take such action as it deems necessary. If a person is still dissatisfied, such person may raise the matter to the national board of directors, which may, in its discretion, take whatever action it deems necessary. No national or state board member shall participate in the consideration of an appeal under this Code if such board member is the subject of the complaint or if such board member cannot be completely unbiased, impartial, and fair while considering the matter.

X. Minimum Standard

This Code of Conduct is intended to recite a minimum set of standards expected of Federation members. It sets forth the spirit that the Federation expects of all of its participants toward each other and toward those who work with the Federation at all of its levels. It is intended to be interpreted broadly to instill a respectful, cooperative, and welcoming spirit in members and in the activities of the Federation.

XI. Federation Pledge and Acknowledgement of Code of Conduct

I, (national division leader), pledge to participate actively in the efforts of the National Federation of the Blind to achieve equality, opportunity, and security for the blind; to support the policies and programs of the Federation; and to abide by its Constitution. I further acknowledge that I have read this Code of Conduct and that I will follow its policies, standards, and principles.

## 2018 NABS Mentoring Program

The power of mentoring comes full circle when our fellow Federationists teach, learn, and share together during the commemorating National Convention. This year is no different; and NABS is here before, during, and after our family reunion to pair our students up with both students and non-students alike with similar interests, career paths, and passions. Applications for mentors and mentees go live on Tuesday, May 15; and close on June 15! Visit [www.nabslink.org](http://www.nabslink.org) to apply. Contact Katy Olson or Tarik Williams for more information!

## 2018 Southeast Regional Student Seminar

### More information to come!

The NFB Southeast Regional Student Seminar will take place from Friday, August 10 to Sunday, August 12 at the Jernigan Institute. At this seminar, students from the southeast states will sharpen their skills in advocacy, network with fellow blind students, and gain insight and encouragement from student and national leaders in the Federation.

## NFB Engineering Quotient Program

Who: 30 blind and low-vision students currently enrolled in grades 9 through 12 in the United States

When: Sunday, July 29 to Saturday, August 4, 2018

Where: The National Federation of the Blind Jernigan Institute in Baltimore, Maryland

Cost: No registration fees! The NFB will cover travel expenses, room, and board for the week.

Do you have a passion for engineering? Are you interested in the field, but are not quite sure how to navigate the logistics as a blind individual?

If so, then the NFB EQ program is a perfect fit for you. NFB EQ is a week-long summer engineering program for blind and low-vision teenagers from around the United States. 30 participants have the opportunity to enhance their engineering knowledge, engage with new problem-solving skills, build friendships, and enjoy recreational activities along the way. Blind students will work with researchers from Utah State University and educators from the Science Museum of Minnesota, who will facilitate hands-on activities and connect students with highly qualified blind adult mentors. Students will learn the spatial skills and mental mapping techniques that are all too often left out of their education. Spatial reasoning is one of the most significant components of engineering. As such, the blind youth who attend NFB EQ will be able to develop and hone their skills in STEM fields, strengthen their ability to travel independently with a white cane or guide dog, and achieve greater overall success. “A combination of lack of knowledge about nonvisual techniques and society’s low expectations for the blind prevents far too many blind children from developing spatial reasoning skills and, if they desire, participating in engineering or other fields that use these skills,” said Mark A. Riccobono, President of the National Federation of the Blind. “We have dedicated significant resources to changing this unacceptable status quo, and we thank the National Science Foundation and our partners at Utah State and the Science Museum of Minnesota for helping us accelerate our progress and broaden our reach.” NFB EQ aims to create ways to conceptualize spatial thinking by implementing nonvisual techniques to facilitate, motivate, and open pathways towards engineering and educational goals. It goes without saying that students will gain greater self-confidence and independence. If you are ready to embrace adventure, then this is the program for you!

The deadline to apply is Tuesday, May 1, 2018. For more information, please visit <http://www.blindscience.org/nfbeq>

To apply, please visit <https://nfb.org/eq-application>

## NABS Committee Updates

### Get involved!

* Legislative Advocacy Committee

The Legislative Advocacy Committee is in the process of updating the Self-Advocacy in Higher Education Toolkit, and we are beginning to implement the NABS Legislative Toolkit at affiliate gatherings. We have some exciting projects in the works and look forward to announcing them to the membership very soon. We welcome all feedback, and we hope you will consider joining us for our monthly calls which take place the second Sunday of the month at 8pm eastern standard time.

* Fundraising Committee

The Fundraising Committee has been hard at work planning for events leading up to and for our 2018 National Convention! Our NABS cookbooks are available to order via our website for $15 and are available in Braille, large print, regular print and e-format. The comedy showcase, hosted in Pekin, Illinois, is gaining excitement throughout the community. We are excited to have 11 talented comedians make people laugh and help raise funds for the National Association of Blind Students. Can you believe that Convention is right around the corner? NABS is planning to collaborate with the skillful student artist, Elizabeth Scheeler, who will create a special NFB keychain to be sold at our exhibit hall table. If you are interested in joining the Fundraising Committee, please join us on our monthly conference calls every second Thursday of the month at 9 pm eastern on the NABS line.

* Outreach Committee

The Outreach Committee has been hard at work trying to expand our membership and reach out to as many students as possible. Currently, we have a membership database project underway, where we are creating a NABS News Letter which will go out to all universities, state rehab councilors, and scholarship applicants. This entails also building such a list of recipients. I am sure you all have joined our new Facebook group and already follow our page, but if not please do so. This new group will serve as an outlet for discussion amongst blind students on Facebook and we hope to continue expanding our social media presence. As always, we have a new and exciting membership call on the last Sunday of the month at 8PM Eastern where we discuss different topics related to life as a blind student. If any student would like to write a blog post to be featured on our online blog, let us know as we have a new one every month. Our committee calls are the second Tuesday of the month and we would love to have you join. A notice is always sent out on the NABS mailing list announcing the date and time of the call.

* National Convention Planning Committee

NABS is proud to announce a new ad hoc committee for all things Convention. We will be planning 4 student events in conjunction with the other committees in an effort to prepare us for fundraising, member engagement, and best of all fun! The events we are planning are NABS Olympics, NABS Mentoring Program, volunteer coordination for exhibit hall table, Student Networking event, and door prizes at our special events! Join us every other Monday at 8pm eastern on the NABS line!

## State Division Updates

Are you curious to see what your fellow students are up to? Please check out the following updates from several of our proud divisions.

Please note: All text was taken directly from our state student division leadership and not amended in any way.

* Massachusetts

The MASSABS board has been hard at work finding new ways to engage students and continuing to build the division. On April 14, MASSABS held their annual spring social at Sky Zone trampoline park where students participated in various activities such as trampoline dodge ball, a ninja obstacle course, basketball, and jumping into a foam pit. There were two new students in attendance, and everyone had a great time getting out of their comfort zone and interacting with one another. The board will be holding a call in the coming days to discuss plans for moving forward and increasing outreach efforts as well as planning more interactive socials for the coming year.

* Maryland

MDABS is in full swing! With several restaurant fundraisers coming up, national convention on the horizon, and a regional seminar in the works, Maryland is in the midst of a great year that is sure to be remembered. We are working on projects to build membership and member involvement and are looking forward to the next few months!

* California

Spring is here with gorgeous weather, beautiful temperatures, and the time has finally arrived as the California Association of Blind Students are pleased and excited to announce and share that we have been working extremely hard on building membership in not just our student division, but in the entire affiliate of California, as well as the entire National Federation of the Blind, since after all, we are the students of today, yet the leaders of tomorrow. Our first annual reception is on Saturday, April 28th at Shakey’s Pizza, located in Inglewood, CA at 935 W. Arbor Vitae Street. We will be having speakers from our board members as well as guest speakers from rehab counselors. As of now, we have a total of 30 students attending our event and we are thankful to the NABS board and everyone else who have helped support us along the way as we are moving along in expanding our movement. Come enjoy a day of delicious food, win prizes, and meet other blind students. Whoever brings a fellow blind friend will have their name thrown into a raffle and YOU will have the opportunity to win the ultimate grand prize which is an Amazon Echo! Thank you and let us all rejoice and go build the Federation!

* Iowa

Greetings from the students in Iowa! We have been hard at work building our newly formed student division the past few months. This month we will be starting the process of reaching out to the college/university disability offices to invite blind students at their institutions to our state convention this fall. We hope that this will help grow our membership and get people connected to our division and affiliate.

* Arizona

Greetings from Arizona! This month we held a meeting with the Arizona board, the Texas student president, Iowa student president, and California student president. The goal was to share different successes and struggles encountered in different states to better brainstorm new and innovative ideas. The call was a great success and I thank each of the student leaders for their participation in our call. Additionally, we are working to implement a mentoring program in Arizona between student board members and potential, or new members. Thanks for taking the time to hear what we are doing in Arizona and let’s continue to build this federation together.

## April Blog Post

Genuine connections with local people. Hands-on learning alongside peers. A shared appreciation of the area's history. For Justice Shorter, these experiences are what characterized her time in Uganda and Rwanda as a true "exchange."

"There’s an undeniable vibe that moves through the air" Justice Shorter ascribes to her temporary home in northern Uganda and Rwanda. "My study abroad experience gave me the chance to encounter that time and time again."

As a graduate student at SIT Graduate Institute, Justice chose to study on SIT’s Peace & Post Conflict Reconciliation summer program in Uganda and Rwanda to observe how inclusive development can be used to alleviate the effects of poverty while working towards her Master’s in Sustainable Development.

The program promised to provide an on-the-ground understanding of measures that have been taken toward conflict mitigation, resettlement, and prevention in the region. Justice was highly attracted to this experiential learning model that characterizes SIT’s study abroad programs. “They really put you in the environment to learn hands-on. You’re not just reading something in a research paper or watching a video. You’re having real-world interactions, speaking to people with lived experiences."

For her program, this involved living with a host family and practicing local languages including Acholi and Kinyarwanda, but it also meant appreciating the depth of the region’s hardships. Justice and her peers met with organizations and individuals devoted to helping communities recover from the conflict driven by Joseph Kony and the Lord’s Resistance Army in northern Uganda, and they joined challenging discussions with people who survived an era of genocide against Tutsis in Rwanda. During visits to genocide museums, Justice, who is legally blind, asked her fellow students to describe visuals out loud to her, acknowledging that to articulate scenes of atrocity verbally can be even more wrenching than quiet observation.

"It’s very emotional, heavy, hard. But you realize that if you feel this way, you can only imagine how the survivors must feel. In leading these tours, presentations, and discussions for people who want to learn, they live it daily."

In the wake of extreme anguish, Justice was inspired by the resilience of the survivors to take ownership of their history and live joyfully. Everywhere she went, she found people who were proud and passionate about their personal and family histories, their relationships, their food, their languages, their music, their dance – and, oh, did they dance!

"Towards the end of the program, we had a big celebration with all of our homestay families in Gulu, a city in the Northern Region of Uganda. We were all dancing and sweating, showing each other our best moves. I danced with the kids and tried to keep up with my homestay sister as she showed me new dances. It was an unforgettable night!"

“Adaptation equals survival” seemed to embody the spirit of her local hosts – one that she held in her own heart as she traveled. "Adapt! That was my mantra."

If things didn’t go according to plan – whether it was a power outage, someone running late, or inaccessible reading materials– Justice resolved to find ways to still get the most out of the experience. The program staff always seemed to have contingency plans in place. "Whatever happens, the whole day shall not be wasted! That has stayed with me since then."

Justice estimates that her fellow travelers and the local people she met had had very few, if any, personal experiences with someone with a disability, and that as a result, her daily interactions with people helped to spark conversations around blindness, accessibility, and inclusion. Still, she was mindful of not trying to represent all blind or disabled people and instead allowed herself to be her own multi-dimensional self.

"Yes, I am someone who is blind, but I’m also someone who is black, a woman, a lesbian. All of these aspects are as much a part of my identity, and I am proud of them, but none of them individually solely represent me. If you can find ways to be who you are, even when it’s difficult or not accessible, people will remember you as a whole person."

But “who you are” is also susceptible to stretch, flex, and grow under the catalyst of international exchange. It’s a phenomenon which Justice urges travelers to embrace with open arms.

"When you study abroad, you don’t walk away the same person you were when you walked in. You can’t go across the world without gaining a new sense of appreciation for it – even if it’s that you didn’t know what you thought you knew before. Immerse yourself as much as you possibly can." Don’t assume that Africa is inaccessible. "I don’t want to sugar-coat it: access can be challenging. Still, people need to get away from the idea that they won’t be able to find what they need.” There’s also a misconception that Africa is uniform, when in fact it is a mosaic of amazing metropolitan cities as well as vibrant rural communities that have distinct approaches to access and inclusion."

“The difference between a crisis and a problem is time.” To ensure that the program would work for her, Justice let the staff know in advance that she’d need materials in digital formats, electronic information in advance, and time to orient herself to new spaces and places.

“Know that you are not alone.” "Contact disability organizations in the area you are interested in exploring to find out what resources are available and what sorts of laws and social norms affect people with disabilities."

“Learn from the experiences of local people with disabilities.” On a previous experience abroad, Justice valued the opportunity to talk to blind people in Cape Town, South Africa. "Remember their experiences will not necessarily mirror your own. “You’re coming from a different part of the world. They can teach you, and you can teach them. It’s another aspect of cultural exchange."

“People can help make or break an experience for you.” "Fortunately, I was surrounded by really wonderful people.” You don’t always get to choose your travel companions, but your group can acknowledge that each person needs assistance at times and that each person also has strengths to offer. You’re all learning together."

Do not let anything stop you from going out and experiencing the world. We have a phenomenal planet with phenomenal people and places on it.”

This story was first featured on Mobility International USA. You can visit the page to learn more about the organization.

## NABS Facebook Group

Join our Facebook group by visiting:

<https://m.facebook.com/groups/173482726798026>

## Board Meeting Minutes | April 2018

Call Start: 9:02pm

All present minus Cody Beardslee

Treasurer’s Report:

Revenue.: $1,127

Expenses: $1,628

Outreach: membership call this month all about travel, blog post around travel. Melissa Carney took over NABS notes.

Facebook group: who should admin? What should be posted? One member of the board will admin as well as someone from national staff. How much should be advertised?

Legislative: working on adding to the toolkit on situations such as guide dogs. Reaching out to students to get letters in support of ATAA.

Fundraising: comedy show coming along. $25 at the door, $19 coming to us. Cookbook is for sale. Exhibit hall fundraising?

Bryan talking about a signature beer fundraiser.

Convention Planning: Ed Shaham working hard on NABS student Networking event. Business meeting planning cool things, details to come. Playing a larger role on youth track.

Leadership discussions.

Adjourned at 10:25 pm

The National Association of Blind Students

A proud division of the National Federation of the Blind