

**POSITION DESCRIPTION**

**Position Title:** Cashier/Stocker

**Reports To:** Store Manager

**Business Unit:** Envision Express

**Labor Status:** Direct Labor

**FLSA Status:** Non-Exempt

**Grade: 4**

**Created Date:** 9/13/11

**Reviewed Date:** 4/21/16

**POSITION SUMMARY (Briefly describe the purpose of the position)**

Responsible for stocking, cash register operation and customer service at an Envision Base Store located on military bases.

**KEY RESPONSIBILITIES/ESSENTIAL FUNCTIONS INCLUDE (List in order of importance)**

* Answer customers’ questions about merchandise and advise customers on merchandise selection.
* Responsible for operating a cash register; itemize and total customer merchandise selection at checkout counter, and accept cash or charge card for purchases.
* Help ensure the safeguarding of store assets, inventory, and cash.
* Pack customer purchases in bags or cartons.
* Assist customers in transporting large purchases to their vehicles.
* Assist with maintaining the store and warehouse in a clean and orderly manner.
* Stock shelves, racks, and bins with merchandise.
* Label products with barcode labels.
* Flexibility to perform other duties as assigned.

**JOB REQUIREMENTS INCLUDE (List as required or preferred)**

**Education:** High school diploma or GED equivalent required.

**Experience:** Previous experience in retail sales and computer applications preferred.

**Knowledge/Skills:**

* Basic knowledge of computer applications.
* Basic knowledge of customer service principles, including customer needs assessment, meeting quality service standards, and evaluation of customer satisfaction.
* Ability to project a professional image to the public.
* Must possess organizational and mathematical skills.

**Licenses/Certifications:** NA

**SUPERVISORY RESPONSIBILITIES**

Total Number of Employees Directly Supervising: \_0\_\_

Number of Subordinate Supervisors Reporting to Position: \_0\_\_

**VISION REQUIREMENTS INCLUDE (check one)**

 ***Can be performed with or without assistive technology:***

\_**X**\_ Required to perform activities such as: preparing/analyzing data/figures; viewing a computer screen; reading; inspecting small objects for defects; using measuring devices; and/or assembling parts with close eye contact.

\_\_\_Required to perform activities such as: operating machinery and/or power tools at or within arm’s reach; performing non-repetitive tasks such as carpentry work or repairing machinery.

\_\_\_ Required to review/inspect own assigned work, the work of others, or facilities or structures.

***Requires normal (or corrected to normal) vision/acuity:***

\_\_\_ Required to operate motor vehicles and/or heavy equipment such as forklifts.

**COMMENTS**

*Envision, Inc. is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without illegal discrimination because of race, color, sex, age, gender identity, disability, religion, citizenship, national origin, ancestry, military status or veteran status, marital status, sexual orientation, domestic violence victim status, predisposing genetic characteristics and genetic information, and any other status protected by law.*

*Envision employs and advances in employment individuals with disabilities and veterans, and treats qualified individuals without discrimination on the basis of their physical or mental disability or veteran status.*

*Reasonable accommodations will be made to enable individuals with disabilities to perform the essential functions.*

*This position description is intended to convey generally the duties of this job. It is not an all-inclusive listing of duties, and it is not a contract, expressed or implied.*

**PHYSICAL REQUIREMENTS INCLUDE**

***In an average workday, employee must (check one frequency for each task):***

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Task | None | Occasional | Frequent | Constant |
| Stand | [ ]  | [ ]  | [x]  | [ ]  |
| Walk | [ ]  | [ ]  | [x]  | [ ]  |
| Sit | [ ]  | [x]  | [ ]  | [ ]  |
| Bend/stoop | [ ]  | [x]  | [ ]  | [ ]  |
| Climb | [ ]  | [x]  | [ ]  | [ ]  |
| Reach above shoulders | [ ]  | [x]  | [ ]  | [ ]  |
| Squat/crouch/kneel | [ ]  | [x]  | [ ]  | [ ]  |
| Push/pull | [ ]  | [x]  | [ ]  | [ ]  |
| Lift | [ ]  | [ ]  | [x]  | [ ]  |
| Usual amount | [ ]  <10 lbs | [ ]  11-25 lbs | [x]  26-50 lbs | [ ]  51+ lbs |
| Carry | [ ]  | [ ]  | [x]  | [ ]  |
| Usual amount | [ ]  <10 lbs | [ ]  11-25 lbs | [x]  26-50 lbs | [ ]  51+ lbs |

***Employee must use hands for repetitive action such as (please check all):***

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Task | Right | Hand | Left | Hand |
| Simple grasping | [x]  Yes | [ ]  No | [x] Yes | [ ]  No |
| Firm grasping | [ ]  Yes | [x]  No | [ ] Yes | [x]  No |
| Fine manipulation | [x]  Yes | [ ]  No | [x] Yes | [ ]  No |

**WORKING CONDITIONS INCLUDE**

***In an average workday, employee is exposed to (check one frequency for each task):***

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Task | None | Occasional | Frequent | Constant |
| General shop or store conditions | [ ]  | [ ]  | [ ]  | [x]  |
| General office environment | [ ]  | [x]  | [ ]  | [ ]  |
| Humid, extreme hot/cold temps (non-weather) | [x]  | [ ]  | [ ]  | [ ]  |
| Outdoor weather conditions | [ ]  | [x]  | [ ]  | [ ]  |
| Fumes or airborne particles | [x]  | [ ]  | [ ]  | [ ]  |
| Fluorescent lights | [ ]  | [ ]  | [ ]  | [x]  |
| Moving, mechanical parts | [x]  | [ ]  | [ ]  | [ ]  |
| Toxic chemicals | [x]  | [ ]  | [ ]  | [ ]  |
| Loud noise intensity levels | [x]  | [ ]  | [ ]  | [ ]  |
| Risk of electrical shock | [x]  | [ ]  | [ ]  | [ ]  |
| Travel for job | [x]  | [ ]  | [ ]  | [ ]  |