My name is Erica R. Spurlock. This study is part of the researcher’s doctoral education program at Capella University. The study is on visually impaired college graduates’ experiences gaining employment. The researcher seeks to better understand the experiences that visually impaired college graduates have concerning employment. Additionally, the researcher seeks to learn what strategies and techniques were used by visually impaired college graduates to overcome barriers to employment. The study procedures will include two interviews that will be video recorded via Zoom or audio recorded by phone that will last 45-60 minutes. The researcher will send follow-up emails to allow participants to review the researcher’s account of their experiences and address any corrections needed. An incentive will be given for those who complete the study. Participants will receive an electronic Starbucks gift card for $10.00. To be eligible to participate in the study, the following criteria must be met.

• Have a visual impairment

• Employed

• Live in a Southwestern region of the US (Arizona, New Mexico, California, Colorado, Nevada, Oklahoma, Texas, and Utah).

• Graduated college within the last ten years

• No other disability

Those who will not be eligible to participate in the study are those who have additional disabilities and graduated from college over ten years ago. If interested in participating in the study, please email the researcher at espurlock2@capellauniversity.edu. Please note that Capella University’s Institutional Review Board has approved this study. Your participation in this study is voluntary, and you may stop participation at any time.

Thank you,

Erica R. Spurlock

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