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**2021 STATE CONVENTION**

**Friday through Sunday, October 1 - 3, 2021**

***Embassy Suites by Hilton USF***

***3705 Spectrum Blvd.***

***Tampa, FL 33612***

***(813) 977-7066***

**Please Note: This agenda is subject to change at any time without notice.**

**NFB PLEDGE**

**I pledge to participate actively**

**In the efforts of the National Federation of the**

**Blind**

**To achieve Equality, Opportunity,**

**And Security for the blind;**

**To support the policies and programs of the**

**Federation;**

**And to abide by its constitution.**

### **Important Convention Information**

**You must be registered for the Convention to WIN door prizes and to qualify for the hotel’s special convention rates!**

**Door prizes will be awarded at general sessions and at the banquet. You must be PRESENT in the session or on approved National Federation of the Blind of Florida business to receive a door prize.**

**Please turn in auction baskets and door prizes at the NFB of Florida Registration Desk in the Pre-Convention Area Friday, October 1st from 4:30 - 7:30 pm.**

**COVID POLICY**

**The Embassy Suites USF COVID policy is that masks are optional for those who have been vaccinated. If you have not been vaccinated, you are requested to wear a mask indoors and practice social distancing. This policy is subject to change based on CDC guidelines and any local or state governmental regulations or restrictions which may be in place at the time of our convention.**

**Proposed Voting Procedures**

1. **Every member in good standing who registered for the convention either as an in-person attendee or virtual participant will be considered an eligible voter. Deadline for virtual attendees is September 6, 2021, at11:59 p.m. In-person attendees may complete late registration during convention, with the last opportunity October 3, 2021, at 9 a.m.**
2. **Every registered virtual attendee for the purpose of voting will be offered an opportunity to enroll in the NFBFL2021 voting system and enrolled in that system by September 15, 2021, at 11:59 p.m. EDT.**
3. **All individuals who are members, are registered for the convention and are present or who opt into the voter enrollment system by the specified time, will constitute the pool of convention voters.**
4. **“Present and voting” is defined as the subset of the pool of convention voters who actually cast a vote on a given question. Thus, voters who are indifferent to a matter cannot block its consideration by the Convention by choosing not to cast a vote.**
5. **Voting will be done via voice vote, for voters in-person and via text message/telephone for voters registered for virtual voting.**
6. **Any matter must receive 51 percent support of the votes cast by the convention voters “present and voting” to be affirmed.**
7. **Virtual voters will be allocated three minutes for vote time.**
8. **If the outcome to the question under consideration is unclear by voice, we will vote by standing or raise of hands.**
9. **An opportunity to practice voting will be offered in the convention on a question that has no impact on the policy of the organization.**

**Motions and Nominations from the Floor**

**1. Only members registered, in good standing and in-person will be able to make motions, second motions and nominate candidates from the floor during the convention.**

**Resolutions**

**1. Resolutions to be presented to the Convention must proceed through the resolutions committee process as usual.**

**2. Resolutions being recommended to the Convention by the committee will be posted to the web at nfbflorida.org/resolutions by 8:00 p.m. EDT or three hours after the committee meeting (whichever is later) on October 1, 2021.**

**3. Chapter delegates will be encouraged to discuss resolutions with their chapter members during the convention prior to the vote on October 3rd.**

**4. Those wishing to speak for or against a resolution on the floor of the Convention must be present in-person.**

**5. The amount of discussion on any resolution may be limited by the chair based on time constraints.**

**Vanda Pharmaceuticals**

**Vanda pharmaceuticals is dedicated to raising the awareness of Non-24-Hour Sleep-Wake Disorder (Non-24) and supporting the blindness community.**

**Non-24 is a rare circadian rhythm disorder affecting up to 30% of totally blind individuals. People living with Non-24 experience excessive daytime sleepiness, nighttime sleeplessness which leads to impaired social and occupational function due to misalignment of the internal master body clock to the 24-hour day, disrupting the sleep-wake cycle.**

**Come visit us at our booth to learn more about Non-24**

**and sign up for additional information**

**Non-24**

**A circadian rhythm disorder**

**Visit us online at www.non-24.com**

**Call a health educator toll free at 1-855-856-2424, 24 hours a day**

## A picture containing text, clipart Description automatically generated

**Hospitality Suite -** **Presidential Suite**

**Room # TBA**

**Saturday, October 2nd:** **12:00 pm - 5:00 pm**

**Sunday, October 3rd: 12:00 pm - 5:00 pm**

**Exhibit Hall - Salon F & G**

**Russ Davis and Rafael Fernandez, Coordinators**

**Hours of operation:**

**Friday, October 1st: 5:00 pm - 10:00 pm**

**Saturday, October 2nd: 12:00 pm - 6:00 pm**

**Sunday, October 3rd: 12:00 pm - 5:00 pm**

## *Schedule of Convention Events*

## *Friday, October 1, 2021*

**4:00 pm - 7:30 pm NFB of Florida Convention Registration**

**Sylvia Young, Secretary/Treasurer, NFB of Florida**

**Pre-Convention Area**

**4:00 pm - 4:45 pm Ambassadors Meeting Hall**

**Paul Martinez and Doug Ingram, Coordinators**

**Salon A**

**Calling all ambassadors to meet prior to the start of convention.**

**7:00 pm - 7:45 pm NFB of Florida Resolutions** **Committee**

**Camille Tate, Chair, NFB of Florida Resolutions Committee**

**Salon E**

**Come to hear Resolutions that will be presented on the convention floor Sunday.**

**8:00 pm - 9:00 pm NFB of Florida Open Board Meeting**

**Denise Valkema, President, NFB of Florida**

**Salon E**

**Come to hear what the state affiliate has been doing all year, roll call of chapters, meet the 2021 student scholarship finalists, and so much more.**

**9:00 pm - 10:00 pm Trivia with Sunrise and Shine with Newsline**

**Russ Davis, Newsline Coordinator, NFB of Florida**

**Salon D**

**Trivia time! You are invited to play trivia with Sunrise and Shine! Don’t want to play? That’s ok. sit back and enjoy the fun with some snacks!**

**10:00 pm - 11:00 pm Students Networking Social**

**The Palms Room, 2nd Floor**

**Our students are invited to enjoy networking with each other!**

***Saturday, October 2, 2021***

**7:30 am - 8:00 am Devotions-A quiet space for**

**contemplation**

**Magnolia Room, 2nd Floor**

**8:15 am - 8:45 am NFB of Florida Convention Registration**

**Sylvia Young, Secretary/Treasurer, NFB of Florida**

**Pre-Convention Area**

**General Session**

**9:00 am to 12:00 Noon**

**Salon E**

**9:00 am Call to Order**

**Denise Valkema, President, NFB of Florida**

**9:03 am Invocation**

**Miranda Kilby, President, Tampa Chapter, 1st Vice President NFB of Florida**

**9:08 am Pledge of Allegiance and Veterans Salute**

**Doug Ingram, Board Member, NFB of Florida, 2nd Vice President, National Association of Blinded Veterans**

**9:20 am National Anthem**

**Z’Leah Liburd, Tampa Chapter, 2020 NFBF Student Scholarship Winner and Brianna Cruz, UNF** **student**

**9:25 am NFB Pledge**

**Paul Martinez, President, Statewide Chapter**

**9:30 am Welcome**

**Miranda Kilby, President, Tampa Chapter, 1st Vice President NFB of Florida**

**Jorge Hernandez, President, Miami-Dade Chapter, 2nd Vice President NFB of Florida**

**9:45 am Welcome from the City of Tampa**

**Raquel Pancho ADA Coordinator, Office of the Chief of Staff, City of Tampa**

**10:05 am Report from our National Movement**

**National Rep, Norma Crosby, President, NFB of Texas, Secretary, National Federation of the Blind**

**10:25 am Advocacy Through the Written Word**

**Debbie Malone, Treasurer, Statewide Chapter**

**10:30 am Why Am I a Federationist?**

**Jannik Pesch, Board Member, Statewide Chapter, 2020 NFBF Student Scholarship Winner**

**10:35 am NFBF Students: Past and Present**

**Miranda Kilby, Moderator**

**Panelists: Paul Martinez, Jannik Pesch and Z’Leah Liburd**

**10:55 am** **Talking Book Library**

**James Woolyhand, Bureau Chief, Bureau of Braille and Talking Books Library**

**11:10 am Robert Doyle**

**Director of DBS**

**11:25 am Vanda Pharmaceuticals**

**Title Sponsor**

**11:35 am Humanware**

**Joel Zimba, Humanware Blindness Products Specialist**

**11:45 am Exhibitor Parade**

**11:55 am**  **Remembering Our Lost Family Members**

**Brittany Fraer, Statewide Chapter**

**12:00 am Announcements & Adjournment**

**12:00 pm - 1:00 pm Lunch Break - On your own**

**12:00 pm - 6:00 pm Exhibit Hall**

**Salon F & G**

**12:00 pm - 5:00 pm Hospitality Suite**

**Presidential Suite**

**Room # TBA**

## *Saturday General Interest Seminars*

***1:00 pm to 6:00 pm***

**1:00 pm – 2:45 pm NFB of Florida Deaf Blind Division**

**Brian Norton, President, Florida Deaf Blind Division**

**Salon E**

**The Florida Deaf Blind Division proudly presents two speakers from the Division of Blind Services that work with the deaf blind community. Sila Miller, Conflict Resolution and Outreach Consultant and, Stevie Fenton, MA, RID, Senior Program Consultant/Staff Interpreter, Bureau of Field Services/Deaf, Hard of Hearing, Deaf Blind Services, Division of Vocational Rehabilitation.**

**1:00 pm - 2:45 pm NFB of Florida Book Club**

**Camille Tate, Coordinator, Board of Directors, NFB of Florida**

**Salon A**

**Let’s follow up on last year’s speaker, Debbie Kent-Stein, by discussing her major work for the National Federation of the Blind, *Building the Lives We Want*. Written for the 75th anniversary of the National Federation of the Blind. This is a history of the organized blind movement that now spans for 81 years!**

**1:00 pm - 2:45 pm NFB of Florida FLAGDU**

**Brittany Fraer, President, FLADDU**

**Salon B**

**Interested in owning a guide dog? Already own a guide dog? Come and have a sit down with our own Florida Association of Guide Dog Users. Social time will be followed by our business meeting.**

**2:00 pm – 3:45 pm** **NFB of Florida Students Business Meeting**

**Jorge Hernandez, Coordinator, 2nd Visce President, NFB of Florida**

**Magnolia Room, 2nd Floor**

**Calling all students! Let’s go form the Florida Association of Blind Students!**

**3:00 pm - 4:45 pm NFB of Florida Seniors Meeting**

**Gloria Hicks, Chair, Senior Concerns Committee**

**Salon A**

**Interested in wills, trusts and estates? Join the Senior Concerns Committee and talk to Lesly Longa, from the firm of Longa Law, P.A. All are encouraged to attend. This is not just for seniors only!**

**3:00 pm - 4:45 pm Independence Fair**

**Jerilyn Higgins, Secretary, Statewide Chapter**

**Salon B**

**Join us to explore hands on activities demonstrated by blind and visually impaired NFB members! Learn about assistive technology, covering book readers, Newsline and the Talking Book Library; the iPhone and its features; and Amazon digital assistant, Echo and Alexa. Demonstrations of independent living skills such as devices to identify color and currency; demonstrations of writing guides and magnifiers; and Braille devices, playing cards and all things Braille are included.**

**3:00 pm -** **4:45 pm NFB of Florida Communities of Faith**

**Marilyn Baldwin, Coordinator, President, Central Florida Chapter**

**Salon C**

**We invite members to hear Dr. Joyce Taylor, Vice President, Melbourne Space Coast Chapter, NFB of Florida speak. Peggy and Sarah Fleischer will also perform, singing to lighten our hearts!**

**5:00 pm - 6:00 pm NFB of Florida Statewide Chapter**

**Paul Martinez, President, Statewide Chapter**

**The Palms Room, 2nd Floor**

**5:00 pm - 7:00 pm Dinner - On your own**

**7:00 p.m.-10:00 p.m. Auction**

**Paul Martinez and Rafael Fernandez, Auctioneers**

**Salon D**

**Come one! Come all! Spend some long-awaited time reuniting with your federation family and participating in our famous annual auction. This year, it’s a pajama party! You may wear your pajamas, costumes or whatever is appropriately comfortable. You can bid on the amazing baskets that are put together by our great chapters and divisions. This year you will enjoy the orations of Paul Martinez and Rafael Fernandez as our auctioneers.**

***Sunday, October 3, 2021***

**7:30 am - 8:00 am Devotions - A quiet space for contemplation**

**Magnolia Room, 2nd Floor**

**8:15 am - 8:45 Nominating Committee**

***Delegates only***

**Miranda Kilby, Nominating Committee Chair,1st Vice President, NFB of Florida Salon A**

**8:15 am - 8:45 am NFB of Florida Convention Registration**

***Final Opportunity!!***

**Sylvia Young, Secretary/Treasurer, NFB of Florida**

**Salon A**

## General Business Session

**9:00 am - 12:00 pm**

**Salon E**

**9:00 am**  **Call to Order**

**Denise Valkema, President, NFB of Florida**

**9:03 am Invocation**

**John Johnson, Vice President, Miami-Dade Chapter**

**9:08 am NFB Pledge**

**Jorge Hernandez, President, Miami-Dade Chapter, 2nd Vice President NFB of Florida**

**9:10 am President’s Report**

**Denise Valkema, President, NFB of Florida**

**9:25 am Treasurer’s Report**

**Sylvia Young, Secretary/Treasurer, NFB of Florida**

**9:30 am Resolutions**

**Camille Tate, Chair, Board of Directors, NFB of Florida**

**9:40 am Legislative Speaker**

**Senator Dennis Baxley,**

**Florida District 12**

**10:05 am Nominating Committee Report**

**Miranda Kilby, Nominating Committee Chair,1st Vice President, NFB of Florida**

**10:10 am Elections**

**12:00 pm Announcements & Adjournment**

**12:00 pm - 1:00 pm Lunch Break – On your own**

**12:00 pm - 5:00 pm Exhibit Hall**

**Salon F & G**

**12:00 pm - 5:00 pm Hospitality Suite**

**Presidential Suite**

**Room # TBA**

**12:00 pm - 1:45 pm Secretaries and Treasurers Lunch**

**Sylvia Young, Secretary/Treasurer, NFB of Florida**

**Magnolia Room, 2nd Floor**

## *Sunday General Interest Seminars*

***1:00 pm to 5:00 pm***

**1:00 pm – 1:45 pm NFB Florida Blind Parents Connect**

**Miranda Kilby, Coordinator, 1st Vice President, NFB of Florida**

**Salon B**

**Come and learn and share tips and tricks on raising your child no matter what their ages.**

**1:00 pm - 2:45 pm Technology**

**Ryan Mann, Daytona Beach Chapter**

**Salon C**

**Want to know the difference between IOS (Apple) and Android for accessibility? Come to Smart Phone Tips and Tricks! We will compare voiceover and talkback gestures, Google lookout and Seeing AI and various other points of comparison. Bring your questions about smart phones and they will be answered!**

**2:00 pm - 3:45 pm Legislative Meeting**

**Camille Tate and Russ Davis, Co-Chairs, NFB of Florida Board of Directors**

**Salon A**

**Join the Legislative Committee to hear the updates about state and national legislation concerns. We will have a guest speaker, State Senator Dennis Baxley, a long-time champion in the blindness community and former leader of the Florida Vision Caucus.**

**3:00 pm - 4:45 pm NFB of Florida Diversity and Inclusion**

**Marilyn Baldwin, Group Chair, Diversity and Inclusion Committee**

**Salon B**

**3:00 pm - 4:45 pm What’s New with Humanware**

**Joel Zimba, Humanware**

**Salon C**

**Hear the latest news and updates on Victor Stream, Braille Displays and what Humanware has in store for the future.**

**4:00 pm - 4:45 pm Exploring Sports and Recreation**

**Denise Valkema, President, NFB of Florida**

**Salon A**

**Interested in a Sports and Recreation Division in Florida? Want to hear about some interesting ways to work out and have fun? Join us to discuss innovative ways to get moving!**

## *Convention Banquet*

***Sunday, October 3, 2021***

**7:00 pm - 10:00 pm**

**Russ Davis and Camille Tate, Masters of Ceremonies**

**Salon D & E**

**7:00 pm Call to Order**

**Denise Valkema, President, NFB of Florida**

**7:03 pm Welcome and Introductions**

**Russ Davis and Camille Tate, Masters of Ceremonies, Board of Directors NFB of Florida**

**7:10 pm Invocation**

**James E. Young, Board Member, Tallahassee Chapter**

**7:45 pm Memorial Presentation**

**Russ Davis, Treasurer of Greater Jacksonville Chapter, Board of Directors NFB of Florida**

**7:45 pm Keynote Address**

**Norma Crosby, President, NFB of Texas**

**Secretary, National Federation of the Blind Representative**

**8:45 pm Presentation of 2021 Scholarship Winners**

**Jorge Hernandez, Chair, Scholarship Committee, 2nd Vice President, NFB of Florida**

**9:25 pm NFB of Florida Awards**

**Doug Ingram, Chair, Board of Directors, NFB of Florida**

**9:45 pm Brittany Fraer**

**In Remembrance of Lauren Blum**

**9:50 pm Raffles and Drawings**

**Doug Ingram, Chair, Board of Directors, NFB of Florida**

**10:00 pm Announcements & Adjournment**

## *Convention Sponsors and Exhibitors*

## *Title Sponsors*

**Vanda Pharmaceuticals**

## *Equality Sponsors*

**FAAST**

## *Opportunity Sponsors*

**Emerald Coast Vision Aids, Inc.**

**En-Vision America, Inc.**

**Florida Vision Technology**

***Non-Profit Exhibitors***

**Greater Jacksonville Chapter**

**Guide Dog Foundation for the Blind**

**Lighthouse of Pinellas, Inc.**

**Embassy Suites Hotel Layout**

**Enter the hotel from the east of the building. Immediately as you enter, there is a small lobby which holds a cocktail table and several armchairs and sofas for seating. Immediately to the right, there are three registration desks. From the registration area, there is a corridor west and another heading north, both border the atrium which will be described later.**

**Traveling west down the corridor, along the corridor, on your left you will pass a small gift shop which sells sundries. Also on the left is a business center which has computers, tables, and chairs for guests use. At the end of this corridor is a foyer which houses three elevators which will take you up to the eight floors to access your hotel rooms. On the south side of the foyer is another hallway which goes south towards the swimming pool. Along this corridor on the left side is the fitness room. At the end of the corridor on the right are the stairs which will take you up to your rooms, if you prefer not to use the elevators. At the end of the corridor is the exit to the pool and Jacuzzi. On the right, prior to the exit, is a clean towel dispensary and a soil towel return bin. Room cards are required for re-entry from the pool, and entry into the fitness center and business center.**

**From the check-in area, there is a northern corridor. Traveling north along this corridor, there is an ATM on the right. Also on the right is the Oak Crest lounge, that serves light fare from 5PM to 9 PM. Past the lounge, there is another corridor traveling east which exits the building and leads to an outdoor smoking area. Prior to the exit there are restrooms on the left. After the exit corridor, continuing north, you will reach the Mandarin restaurant. The northern end of the atrium is entered from the Mandarin restaurant. The breakfast buffet is in the northern end of the atrium. The atrium contains tables and chairs for eating.**

**On the west side of the atrium there is a large, carpeted lobby giving entry to the conference rooms. On the southern side of that lobby are restrooms. For convenience, there is an east-west walkway traversing the atrium. On the western side of this walkway there is a 30-step stairway to the second floor and more meeting rooms.**

**The dog relief area is accessed by leaving the building from main entrance, traveling south and west along a sidewalk around the building. They have a bag dispensary and waste receptacle in this area.**

**Routinely, the rooms are not cleaned every day, but it can be requested. If the room has been cleaned, the frame of the door will be sealed with a piece of tape above the key insertion. If the tape is broken, the room has not been cleaned.**

**Nearby Pharmacies:**

**CVS Pharmacy - 2911 E Fowler Ave, Tampa, FL 33612; Phone: (813) 975-1998**

**Hours:**

**Monday-7AM–10PM**

**Tuesday-7AM–10PM**

**Wednesday-7AM–10PM**

**Thursday-7AM–10PM**

**Friday-7AM–10PM**

**Saturday-7AM–7PM**

**Sunday-7AM–7PM**

**Winn-Dixie Pharmacy - 2770 E Fowler Ave, Tampa, FL 33612; Phone: (813) 972-4605**

**Hours:**

**Monday-8AM–7PM**

**Tuesday-8AM–7PM**

**Wednesday-8AM–7PM**

**Thursday-8AM–7PM**

**Friday-8AM–7PM**

**Saturday-9AM–5PM**

**Sunday-10AM–4PM**

**Walgreens Pharmacy - 860 E Fowler Ave, Tampa, FL 33612**

**Phone: (813) 977-0651**

**Hours:**

**Monday-9AM–1:30PM, 2–9PM**

**Tuesday-9AM–1:30PM, 2–9PM**

**Wednesday-9AM–1:30PM, 2–9PM**

**Thursday-9AM–1:30PM, 2–9PM**

**Friday-9AM–1:30PM, 2–9PM**

**Saturday-9AM–1:30PM, 2–6PM**

**Sunday-9AM–1:30PM, 2–5PM**

**Nearby Veterinary Hospitals**

**VEG**

**Address: 238 E Bearss Ave, Tampa, FL 33613**

**Hours:**

**Open 24 hours**

**Phone: (813) 265-4043**

**Blue Pearl**

**Address: 3000 Busch Lake Blvd, Tampa, FL 33614**

**Hours:**

**Open 24 hours**

**Phone: (813) 933-8944**

**National Federation of the Blind of Florida**

**Officers and Board of Directors**

**Denise Valkema, President**

**Miranda Kilby, First Vice President**

**Jorge Hernandez, Second Vice President**

**Sylvia Young, Secretary**/**Treasurer**

***Board of Directors:***

**Russ Davis**

**Camille Tate**

**Douglas Ingram**

**The National Federation of the Blind of Florida thanks the Tampa and Maimi Chapters, the Convention Planning Committee, and everyone else for their dedication and hard work organizing the 2021 state convention. On behalf of the National Federation of the blind of Florida, we thank you for joining us at our 2021 state convention. We would like to acknowledge all our sponsors for their generous donations which made the convention a great success, as well as everyone who contributed to the development process. The NFB OF FLORIDA also extends our appreciation to President Mark Riccobono and the Jernigan Institute for all their support throughout the year. We look forward to continuing to work with all of you in 2022.**

**Let’s Go build the Federation!**

**Sincerely,**

**Denise Valkema, President**

**National Federation of the Blind of Florida**

## *Chapters, Divisions, Committees, and Groups*

### ***Presidents:***

**State Affiliate - Denise Valkema, (305) 972-8529, president@nfbflorida.org**

## *Chapters:*

**Greater Broward - Jake McEntyre, (954) 946-4148, jmac1920@yahoo.com**

**Central Florida - Marilyn Baldwin, 407-293-0565 commmdb@aol.com**

**Greater Daytona Beach - Brian Norton, (386) 871-3359,** [**brian.edward.norton@outlook.com**](mailto:brian.edward.norton@outlook.com)

**Gainesville - Judy Hamilton, (352) 373-7806, hamilton.j.r.2309@gmail.com**

**Greater Jacksonville - Kaye Baker-Zimpher, (904) 832-2884, kaye.j.zimpher@gmail.com**

**Melbourne-Space Coast - Camille Tate, (321) 372-4899,** [**Ctate2076@att.net**](mailto:Ctate2076@att.net)

**Greater Miami-Dade - Jorge Hernandez, (305) 877-2311, jeh6@bellsouth.net**

**Polk - Joe King, (863) 293-5648, joenkitty@earthlink.net**

**State-Wide - Paul Martinez, (813) 390-5720, nfbf.statewide@gmail.com**

**Tallahassee - Jada Christie, (850) 766-9378, emeraldpink15@gmail.com**

**Tampa Bay - Miranda Kilby, (352) 942-0417, tampabay@nfbflorida.org**

**Treasure Coast - Nicole Fincham-Shehan, (561) 366-7841, TreasurecoastNFB@gmail.com**

***Divisions:***

### **Deaf Blind - Brian Norton, (386) 871-3359,**

**brian.edward.norton@outlook.com**

**Florida Association of Guide Dog Users - Brittany Fraer, (804) 274-8908, bcwilson4418@gmail.com**

**Parents of Blind Children - Cherice Togun, (407) 257-7637, hchericeflemingtogun@hotmail.com**

## *Committees/Groups*:

**Blind Parents -** **Miranda Kilby, (352) 942-0417, mbkilby@gmail.com**

**Book Club - Camille Tate, (321) 372-4899, Ctate2076@att.net**

**Communities of Faith - Marilyn Baldwin, (407) 293-0565, commMDB@aol.com**

**Diversity and Inclusion - Marilyn Baldwin, (407) 293-0565, commMDB@aol.com**

**Legislation - Camille Tate, (321) 372-4899,** [**Ctate2076@att.net**](mailto:Ctate2076@att.net) **and Russ Davis, (904) 469-8433; Russell@radiorusty.com**

**Newsline® - Russ Davis, (844) 827-7371, newslinesupport@nfbflorida.org**

**Senior Concerns – Gloria Mills Hicks, (813) 340-9750, Glorianfb@irescuetax.com**

**Students - Jorge Hernandez, (305) 877-2311, jeh6@bellsouth.net**