

# Proposed Kentucky Office of Vocational Rehabilitation

## Priority Categories

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**Category 1:** Individual with a most significant disability

**Category 2:** Individual with a significant disability.

**Category 3:** Individual with a Non-Significant Disability

## Proposed Definitions of Significance of Disability and Functional Capacity

- **Individual with a most significant disability** means an individual with a significant disability that limits four (4) or more areas of functional capacity, who has one or more severe physical mental impairments that seriously limits one or more functional capacities, in terms of an employment outcome, and who is expected to require multiple vocational rehabilitation services over an extended period of time.
- **Individual with a significant disability** means an individual with a significant disability that seriously limits one (1), two (2), or three (3) areas of functional capacity, in terms of an employment outcome, due to one or more severe physical or mental impairments, and who is expected to require multiple vocational rehabilitation services over an extended period of time.
- **Individual with a non-significant disability** an individual with a disability who has no functional capacity limitations.
- **Individual with a disability** means an individual who has a physical or mental impairment that substantially limits one or more major life activities; who has a record of such an impairment; or who is regarded as having such an impairment.
- **Functional Capacity** means the capacity to perform tasks required in employment including a.) mobility; b.) communication; c.) self-care; d.) self-direction; e.) interpersonal skills; f.) work tolerance; or g.) work skills.