Company: I 900 STATE OF MICHIGAN

Employee: XXXXX MILLER HAYNES, CARLA A. Effective:

Tax I Pay Edits I Year End I Ben Dates I Ben Flags I Plan Test I Spouse Emp

MaIn I Assignment ;X Pay I PersonaI I Address I Work E Iig I User- F Ids

Salary CIass: H HourIy

Pay Frequency: 2 BiweekIy

Rate of Pay: 29.2600 USD..

USD I Alt Rates

Schedule, Grade, Step: NERE-174 P11

Annual Hours: 2088 FTE:

NERE -174

1.000000

I Comp Analysis

Shift: 1

Total FTE:

1.000000

Exempt from Overtime:

Pay Plan:

Y

BWE1Yes

BI-WIEEKLY EXEMPT 1

Tipped:

N Not a tIpped employee

Automatic Deposit: YYes

Automatic Time Record: YYes Expense Account: 641 99995 3500

Activity:

CASH EXPENDITURES

Grant ManagementJ

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| MICHIGAN CIVIL SERVICE COMMISSION P.O. Box 30002, Lansing, Michigan 48909  *w'ww.michigan.gov/mdcs*  **ADVISORY BULLETIN NO. 5.01-2-2014**  DATE ISSUED: July 29, 2014 POST END DATE: September 30, 2015 | | |
| RULE REFERENCE: 5-3 | REGULATION REFERENCE: 5.01 | |
| BUREAU/DIVISION CONTACT AREA  **Office of Classification, Selection, & Compensation** | CONTACT PERSON  Ruth Howard | TELEPHONE NO.  (517) 373-7618 |
| SUBJECT  PAY INCREASES FOR FISCAL YEAR 2014-15 | | |
| This document should be placed with the referenced rule and/or regulation until the Post End Date. | | |

Pay increases for the fiscal year beginning October 1, 2014 have been determined for all employee groups, with the exception of the State Police Enlisted unit. All eligible represented and nonexclusively represented employees will receive a 2% base pay increase and 0.5% lump sum increase as outlined in the chart below. Revised compensation schedules for fiscal year 2014-2015 will be available during the month of September.

The approved lump sum increases are scheduled to be paid with the November 6, 2014 pay warrant to all eligible employees in the groups listed below. The lump sum amounts will be based on the annualized base pay rate in effect as of October 2, 2014. The lump sum payment will be pro-rated for any eligible employee who has accumulated less than

2080 hours of continuous service since October 1, 2013, based on actual continuous service hours earned during that period. This also applies to eligible employees who are on leave of absence or layoff on October 2, 2014, who had continuous service hours during the previous 26 pay periods.

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| --- | --- | --- | --- |
| Employee  Group | Unit | Base Pay  Increase | Lump Sum |
| MSEA | Labor and Trades  Safety and Regulatory | 2% | 0.5% |
| MCO | Security | 2% | 0.5% |
| SEIU | Scientific and Engineering Human Services Support Technical | 2% | 0.5% |
| MSPTA | State Police Enlisted | TBD | TBD |
| UAW | Human Services  Administrative Support | 2% | 0.5% |
| AFSCME | Institutional | 2% | 0.5% |
| NEREs | Business & Admin. Managerial Supervisory Confidential | 2% | 0.5% |