

# SourceAmerica

## The Source of America's Discrimination Against Workers with Disabilities

Since 1938, Section 14(c) of the Fair Labor Standards Act has allowed entities to pay workers with disabilities less than the minimum wage. However, just because it is legal, does not mean it is right. With proper training and support, individuals with all types of disabilities can be productive employees who earn at least the minimum wage. SourceAmerica refuses to adopt 21st century business models and instead chooses to support this antiquated and discriminatory provision.

SourceAmerica:

- Supports the payment of subminimum wages to Americans with disabilities.
- Profits from exploiting workers with disabilities rather than training them to reach their full potential.
- Lobbies against the responsible phase out of Section 14(c) of the Fair Labor Standards Act.
- Ignores the demand of seventy-five disability-oriented groups in their quest for equal pay.
- Fosters the dependency of Americans with disabilities on government assistance.

URGE SourceAmerica to adopt 21st century business practices that provide the education, training, and support for Americans with disabilities to be productive and valuable employees, and to support fair wages for workers with disabilities.



For more information, visit [www.nfb.org/fair-wages](http://www.nfb.org/fair-wages) or call the National Federation of the Blind at (410) 659-9314, ext. 2330.