****

# 2020 ANNUAL CONVENTION

# NFB20

# ANYWHERE & EVERYWHERE

# JULY 14 to JULY 18

WELCOME TO THE

80th ANNUAL CONVENTION OF THE

NATIONAL FEDERATION OF THE BLIND

Mark A. Riccobono, President

National Federation of the Blind

200 East Wells Street *at Jernigan Place*

Baltimore, Maryland 21230

John Berggren, Chairman

Convention Organization and Activities

## WELCOME!

Welcome to the 80th annual convention of the National Federation of the Blind, being held virtually all across the country (and around the globe). The COVID-19 pandemic has upended the ways we ordinarily connect to advance our movement, but it has not changed the spirit of the Federation. Extraordinary times call for extraordinary measures, and love, hope, and determination will always transcend distance. Though the format of this year’s convention is new for all of us, there are still many of the same opportunities to learn new things, be inspired by our colleagues, renew Federation family friendships, and participate in the conversations that raise the expectations for blind people. Though apart, we will still build the Federation together.

## ROOKIE ROUNDUP

## A First for Us All: Attend Rookie Round Up

All convention attendees are cordially invited to attend a welcoming Zoom meeting on Tuesday, July 7, from 8:30 to 9:30 p.m. EDT. President Riccobono and Pam Allen will be on hand to kick off the convention and preview the week’s activities. More helpful tips to help you prepare will be included in emails sent to all registered attendees and posted on [nfb.org/convention](https://nfb.org/convention).

## INCLUSIVITY, DIVERSITY, AND SOCIAL CONDUCT

We are committed to providing a harassment-free environment for everyone. Thank you for cultivating an atmosphere in which participants from diverse backgrounds can learn, network, and share with each other in an environment of mutual respect. We are committed to diversity, equity, and the free expression of ideas. These principles have been outlined in our code of conduct found at <https://nfb.org/code-conduct>.

We recognize a shared responsibility to create and uphold that atmosphere for the benefit of all. Prohibited behaviors include harassment, unwelcome sexual attention, and inappropriate use of the NFB virtual convention platform. Prohibited behavior or misuse of the platform will not be tolerated and may result in removal from the convention and/or other consequences. For assistance or to report an incident at the convention, please call 410-659-9314, extension 2475, or email coc@nfb.org for immediate attention. Formal reports can be submitted at <https://www.nfb.org/about-us/history-and-governance/code-conduct/grievance-report-form>. All formal reports will be fully investigated according to the steps in our code of conduct. Thank you for doing your part to contribute to our community and the high expectations we strive to maintain.

## REGISTRATION

Convention registration was conducted online and is now closed. Those who registered will receive exclusive email announcements and be eligible to win door prizes during convention. Registered members who are current on their dues will also be entitled to enroll in the system to cast votes in national elections and the consideration of resolutions. However, if you did not register, you are still welcome and strongly encouraged to participate in all convention events as listed in the agenda that follows.

## EXHIBIT HALL

In a virtual environment, the Exhibit Hall experience will obviously be different than it is in person. However, all attendees are encouraged to visit <https://event.crowdcompass.com/nfb20> where you will find many familiar and some new exhibitors in our virtual exhibit hall.

**Exhibit Hall hours of operation are:**

Tuesday 9:00 a.m. to 5:00 p.m.

Wednesday 9:00 a.m. to 5:00 p.m.

Thursday 9:00 a.m. to 12:00 p.m.

Friday 9:00 a.m. to 11:00 a.m.

Saturday 9:00 a.m. to 12:00 p.m.

## INDEPENDENCE MARKET

As with the Exhibit Hall, you cannot visit the NFB Independence Market in person. However, the Market will continue to accept phone orders during convention and has extended hours to reflect our multiple-time-zone convention schedule this year.

**Independence Market hours of operation are:**

Tuesday 9:00 a.m. to 6:00 p.m.

Wednesday 9:00 a.m. to 6:00 p.m.

Thursday 9:00 a.m. to 6:00 p.m.

Friday 9:00 a.m. to 12:00 p.m.

Saturday Closed

## PRESIDENTIAL SUITE

This year the Presidential Suite will be in a Zoom room, accessed by connecting to <https://zoom.us/j/4926969418>. You will be able to leave a message with the host for Mark Riccobono, the elected President of the National Federation of the Blind. We will also have some limited opportunities for individuals or groups to schedule appointments to speak with him. Let the host know you would like to schedule a meeting and leave your contact information so we can reach you with the appointment time.

Also, come mingle with other members in the Presidential Suite. A host will be available to greet visitors, virtual meeting rooms will be available for Federation members to talk to one other, and Federation leaders will be available to answer questions and to make connections within the resource network of the movement. The host will place you in a room when you arrive in the suite. (Sorry, no popcorn or M&Ms provided.)

**Presidential Suite hours are:**

Tuesday 9:00 a.m. to 9:00 p.m.

Wednesday 9:00 a.m. to 1:00 p.m.

 6:00 to 9:00 p.m.

Thursday 9:00 a.m. to 2:00 p.m.

 5:00 to 6:30 p.m.

Friday 9:00 to 10:45 a.m.

Saturday 9:00 a.m. to12:00 p.m.

## SPECIAL ATTENTION ITEMS

* The National Convention agenda has been assembled using Eastern Daylight Time (EDT). Please be mindful to convert published times to your appropriate time zone.
* Banquet tickets will neither be sold nor exchanged this year. You are encouraged to arrange for your favorite entrée and imagine yourself at a table of ten at 7:30 p.m. on Saturday night.
* The NFB’s 2020 National Organization of Parents of Blind Children Division (NOPBC) Conference, held each year in conjunction with the National Federation of the Blind’s National Convention, will also be convened virtually. Information for this year’s NOPBC Conference, titled “Virtual Reality: Accessible Learning, Activities, and Networking Opportunities for Blind Children and Their Families,” can be found at <http://nopbc.org/2020-nopbc-conference-nfb-convention>. Visit the site to register for the conference and to find a full agenda for adult and family events as well as Youth Track and Kid Track schedule information.

## CONVENTION AGENDA

### Icon of the NFB TUESDAY, JULY 14, 2020

****9:00 AM - 5:00 PM**—CONTEMPORARY ISSUES IN REHABILITATION AND EDUCATION FOR THE BLIND—NINETEENTH** ANNUAL REHABILITATION AND ORIENTATION AND MOBILITY CONFERENCE

Registration (online before July 13 at <https://nbpcb.org/members/login.php?r=/members/er.php?eid=416>): students and professionals, $25 Sponsors: National Blindness Professional Certification Board (NBPCB) and the Professional Development & Research Institute on Blindness (PDRIB) at the Louisiana Tech University.

Dr. Edward Bell, Chair

**10:00 - 11:00 AM**—TARGET FOR ALL

Zoom meeting ID: [969 0576 2494](https://zoom.us/j/96905762494)

Come hear from accessibility experts working on target.com. Learn about various options to shop Target, including same-day delivery, and how our team ensures everyone has equal access.

**10:00 AM - 12:00 PM**—EMPLOYMENT COMMITTEE MEETING

Zoom meeting ID: [997 5144 5213](https://zoom.us/j/99751445213)

No networking this year. Instead, a discussion by members of the committee about new directions in employment for the NFB. We'll highlight the employers in this year’s NFB National Career Fair, too.

Dick Davis, Chair

**10:00 AM - 12:00 PM**—NEW APH BRAILLE PRODUCTS AND SERVICES

Zoom meeting ID: [993 2720 2742](https://zoom.us/j/99327202742)

Explore a variety of accessible APH products and services in this two-hour webinar.

10:00 - 11:00 AM—Newest Braille Solutions: The Mantis Q40 and Chameleon 20

11:00 AM - 12:00 PM—BrailleBlaster and the resources available through the ConnectCenter

**11:00 AM - 12:00 PM**—MICROSOFT: WHAT’S NEW WITH SEEING AI

Zoom meeting ID: [955 5988 0139](https://zoom.us/j/95559880139)

Seeing AI turns the visual world into an audible experience, harnessing the power of AI to describe people, text, and objects. Designed by and for the blind and low-vision community, Seeing AI strives to complete multiple tasks with one iOS app. We’ll discuss the most recent updates in product development and feature testing.

Saqib Shaikh and Jiaxin Zheng, Presenters

**11:00 AM - 12:30 PM**—WHAT’S NEW WITH JAWS, FUSION, AND ZOOMTEXT

Zoom meeting ID: [991 2475 9422](https://zoom.us/j/99124759422)

Join us for a discussion of what’s new about our software over the past year and a look ahead to what is coming with 2021 just around the corner. We will touch on licensing options, convention specials, new features, and as always, there will be time for questions and answers.

Eric Damery, Vice President Software Product Management; Rachel Buchanan, CVRT, Product Manager: User Education and Outreach; and Glen Gordon, Software Fellow, Vispero

**12:00 - 5:00 PM**—NOPBC YOUTH TRACK SESSIONS

(Visit <http://nopbc.org/2020-virtual-youth-track> for more information.)

12:00-2:00 PM—Your Convention Experience

2:00-3:00 PM—Tech Is Not Just for Homework

3:00-4:00 PM—Working Out Isn’t Just at the Gym!

4:00-5:00 PM—Training with NASA

**12:00 - 1:00 PM**—ACCESSIBILITY AT MICROSOFT

Zoom meeting ID: [943 0461 3529](https://zoom.us/j/94304613529)

Join us to learn about accessibility at Microsoft. Go beyond the basics to explore topics such as technology and mental health, AI and data representation, and how the blind community is shaping the future of product accessibility.

Megan Lawrence, PhD, Sr. Accessibility Evangelist, Presenter

**12:00 - 1:00 PM**—FUNDRAISING DURING A PANDEMIC

Zoom meeting ID: [930 5794 1264](https://zoom.us/j/93057941264)

In this seminar we will share ideas for affiliates and chapters around fundraising during the pandemic. We will also explore prospecting, cultivating, and stewarding donors at this time.

Patti Chang, Facilitator

**12:15 - 1:00 PM**—BRAILLE IMPROVEMENTS IN GOOGLE DOCS

Zoom meeting ID: [976 3794 7123](https://zoom.us/j/97637947123)

Learn about updates to Braille mode in Google Docs that will improve the experience for screen reader, Braille display, and screen magnifier users alike.

**12:30 – 1:30 PM**—Blind and MENA: Another Kind of Brown

Zoom meeting ID: [961 9383 5893](https://zoom.us/j/96193835893)

Members who are American Arab, North African, Middle Eastern, Muslim, and Sikh face unique challenges in post-9/11 America, especially around blindness and access to services. Join us to learn about identity, stereotypes, and challenges experienced by these communities.

Ronza Othman and Zuhair Mahd, Presenters

**1:00 - 1:45 PM**—CHROME AND CHROME OS ACCESSIBILITY UPDATES

Zoom meeting ID: [912 0261 7897](https://zoom.us/j/91202617897)

Get the latest on Chromebook accessibility, including new ChromeVox features like searching the menus and smart sticky mode. Hear what's new with Chrome browser accessibility on all platforms, including improved automatic image descriptions and saving accessible PDFs.

**1:00 - 2:30 PM**—ACCESS + ABILITY: BANKING AND FINANCIAL SERVICES

Zoom meeting ID: [934 1440 0618](https://zoom.us/j/93414400618)

Please join JPMorgan Chase for interactive discussion on digital accessibility and banking. Topics will include assistive technology, financial health, and information needs.

**1:00 - 3:00 PM**—MEMBERSHIP COMMITTEE MEETING

Zoom meeting ID: [966 0764 9159](https://zoom.us/j/96607649159)

Affiliate membership chairs, membership committee members, chapter presidents, and all Federationists should join us in finding ways to discover potential members while keeping current members engaged and interested. Sharing best practices across the Federation will take our chapters, affiliates, and our national organization to the next level.

Jeannie Massay and Kathryn Webster, Co-Chairs

**1:00 - 4:00 PM**—NFB NATIONAL CAREER FAIR

Zoom meeting ID: [922 2255 9502](https://zoom.us/j/92222559502)

Back again and better than ever! This year's career fair will feature employers and job seekers from all over the country. Zoom makes this fair available to everyone. Registrations only through July 5; no walk-ins possible this year.

Sponsored by the NFB Employment Committee.

Dick Davis, Chair

**1:00 PM - 4:45 PM**—VIRTUAL REALITY: Accessible Learning, Activities, and Networking Opportunities for Blind Children and Their Families

Zoom meeting ID: [471 527 4444](https://zoom.us/j/4715274444)

Registration: full registration, $10; limited registration, free

Sponsored by the NFB’s National Organization of Parents of Blind Children Division (NOPBC). For more details, visit <http://nopbc.org/2020-nopbc-conference-nfb-convention>.

Carlton Cook Walker, President

1:00 - 2:00 PM—General Session

2:00 - 2:45 PM—NOPBC Concurrent Workshops, Session I

It’s All About That Braille: Cracking the Code

Zoom meeting ID: [471 527 4444](https://zoom.us/j/4715274444)

Tech Talk: Typing, an Essential Skill

Zoom meeting ID: [924 7381 9421](https://zoom.us/j/92473819421)

Fourteen: It’s a Magical Age

Zoom meeting ID: [957 1595 0849](https://zoom.us/j/95715950849)

Let’s Socialize: Audio Described Content for Your Child

Zoom meeting ID: [968 2291 6307](https://zoom.us/j/96822916307)

2:45 - 4:00 PM—General Session Reconvened

Zoom meeting ID: [471 527 4444](https://zoom.us/j/4715274444)

4:00 - 4:45 PM—NOPBC Concurrent Workshops, Session II

It’s All About That Braille: The Power of the Perkins Brailler

Zoom meeting ID: [471 527 4444](https://zoom.us/j/4715274444)

I Like to Move It: Cane Travel Skills in Everyday Life

Zoom meeting ID: [985 6574 6504](https://zoom.us/j/98565746504)

Tech Talk: All About Screen Readers

Zoom meeting ID: [999 6406 8849](https://zoom.us/j/99964068849)

Counting Sheep: Help Your Child Get a Good Night’s Sleep

Zoom meeting ID: [994 1471 5837](https://zoom.us/j/99414715837)

Let’s Socialize: Common and Popular Dances

Zoom meeting ID: [944 1095 0002](https://zoom.us/j/94410950002)

**1:30 - 3:00 PM**—MUJERES OF THE FEDERATION

Zoom meeting ID: [954 3551 4513](https://zoom.us/j/95435514513)

This bilingual celebration of blind Latina excellence features Conchita Hernandez Legorreta, activist, scholar, and leader. Conchita will deliver a dynamic address providing inspiration, mentorship, and strategies for success to the next generation of blind Latina trailblazers.

Shalma Arroyo-Mercado and Rosy Carranza, Facilitators

**2:00 - 3:00 PM**—EMPOWERING INDEPENDENCE: LEARNING FUSION, JAWS, AND ZOOMTEXT

Zoom meeting ID: [984 0797 6314](https://zoom.us/j/98407976314)

This session acknowledges the obstacles inherent to learning and teaching assistive technology and detail our strategy for providing user education to anyone interested in Fusion, JAWS, or ZoomText. We’ll discuss why we decided to make our online training free and what that decision means for future content.

Rachel Buchanan, CVRT, Product Manager: User Education and Outreach and Elizabeth Whitaker, Technical Writer: User Education and Outreach, Vispero

**2:00 - 4:00 PM**—HUMANWARE PRODUCT SHOWCASE

Zoom meeting ID: [972 9947 7217](https://zoom.us/j/97299477217)

During this product showcase, we will discuss new features of the BrailleNote Touch Plus. We will also talk about new happenings on the Victor Reader Trek with a new map browsing mode and map provider. We will wrap with a dive into our low-vision tech, with a magnifier for everyone.

**2:00 - 5:00 PM**—NAGDU SEMINAR

Zoom meeting ID: [649 765 6712](https://zoom.us/j/6497656712)

An emergency veterinarian will discuss nutrition, exercise, and wellness for you and your dog. Learn what advocacy trends to watch for. Find out from guide dog training programs and guide dog users what is involved in getting and working with a dog.

Marion Gwizdala, President, National Association Guide Dog Users

**2:00 - 6:00 PM**—NFB-NEWSLINE® DEMONSTRATION OPEN HOUSE

Zoom meeting ID: [944 9912 0351](https://zoom.us/j/94499120351)

Have you never heard of NFB-NEWSLINE, or are you a new user? Are you a seasoned pro and want to learn more of the detailed features of the service? Stop by and learn how the information sources of NFB-NEWSLINE can help you become part of your community’s conversation!

3:00 - 4:00 PM—GREEK FRATERNITIES AND SORORITIES ALUMNI

Zoom meeting ID: [990 3504 8589](https://zoom.us/j/99035048589)

Are you a member of a national Greek organization, the Masons, or the Eastern Star? Help build our relationships with Greek letter organizations to ensure inclusion and participation, to engage in fundraising, and to serve as a resource for the blind considering membership.

Shawn Callaway, President, NFB of the District of Columbia

3:00 - 4:00 PM—HEALTH AND WELL-BEING WITH EN-VISION

Zoom meeting ID: [988 3334 7464](https://zoom.us/j/98833347464)

Join us for tips on health and well-being, using the ScripTalk Mobile app, and results from the ScripTalk Medication Error Survey.

Sharla Glass and Richie Lefebrve, Presenters

**3:00 - 5:00 PM**—TRANSFORMING LIVES FOR TRANSGENDER PEOPLE

Zoom meeting ID: [916 9465 3031](https://zoom.us/j/91694653031)

Discuss shared experiences with accessing mental and medical health services.

Learn useful practices for interacting with health care professionals, managing medications, and navigating misidentifications and daily social interactions.

Sponsored by the Diversity and Inclusion Committee and the NFB LGBT group.

Kaden Colton and Susan Reimers, Facilitators

3:00 - 5:00 PM—WHAT’S NEW WITH AMAZON ACCESSIBILITY

Zoom meeting ID: [991 9697 6081](https://zoom.us/j/99196976081)

Join us to learn about accessibility of Amazon products including Fire TV, tablets, Prime Video, Echo, and Kindle. This event will include product demos, presentations from Amazon accessibility leaders, and opportunities for Q&A, with exciting Amazon prizes for lucky attendees.

4:30 - 6:00 PM—SSI AND SSDI 101: WHAT YOU NEED TO KNOW

Zoom meeting ID: [916 7060 7436](https://zoom.us/j/91670607436)

Have you ever wanted to know how Supplemental Security Income (SSI) and Social Security Disability Insurance (SSDI) work or how you may benefit from these programs? Join us as we explore the ins and outs of all things benefits. Questions welcome!

Stephanie Flynt, Government Affairs Specialist, Presenter

5:00 - 6:00 PM—NLS UPDATE AND Q&A

Zoom meeting ID: [971 1652 9907](https://zoom.us/j/97116529907)

The National Library Service for the Blind and Print Disabled (NLS) is looking to the future. Join NLS Director Karen Keninger and staff for an update on the NLS and Marrakesh, the upcoming Braille eReader pilots, and more. A question and answer session will follow the update.

5:00 - 6:00 PM—MICROSOFT WINDOWS ACCESSIBILITY AND FEATURES

Zoom meeting ID: [988 4697 8366](https://zoom.us/j/98846978366)

Come and learn about the in-box accessibility features Windows has to offer and get a quick tour of the new features that have been introduced in the Windows May 2020 update. Chat with the team and ask any questions and provide feedback on the product.

Carolina Hernandez and Jeremy Curry, Presenters

**5:00 - 7:00 PM**—NOPBC FAMILY GAME TIME

Zoom meeting ID: [928 7672 5008](https://zoom.us/j/92876725008)

Drop in to discuss, play, and learn how to make accessible games.

Carlton Cook Walker, President

**5:00 - 9:00 PM**—2020 JOB SEEKER SEMINAR

Zoom meeting ID: [957 7676 0361](https://zoom.us/j/95776760361)

You’re in it for the long run, and we are, too! This year's seminar will give you even more skills you can use to get jobs in today's changing job market. Also learn about new NFB initiatives in employment.

Sponsored by the NFB Employment Committee.

Dick Davis, Chair

**6:00 - 7:00 PM**—ACCESSIBLE PRODUCTS HOTLINE SHOWCASE

Zoom meeting ID: [992 2856 0109](https://zoom.us/j/99228560109)

Learn about Envision’s free nationwide Accessible Products Hotline and about the *Accessible Toolbox* podcast. Meet the team and get more details and demos on the latest accessible products for home, work, and travel.

**6:00 - 7:00 PM**—ACCESS AS OPPORTUNITY AT FACEBOOK

Zoom meeting ID: [912 1948 0440](https://zoom.us/j/91219480440)

Facebook’s mission is to bring the world closer together, and that includes everyone. Hear how their award-winning accessibility efforts are improving access to Facebook at scale and driving advancement in accessibility beyond the company.

**6:00 - 7:30 PM**—WEBMASTERS MEETING

Zoom meeting ID: [997 3372 6484](https://zoom.us/j/99733726484)

A meeting for all NFB affiliate and division webmasters to discuss the importance of an informative, accessible, and visually attractive website.

Gary Wunder, Chair

**6:00 - 8:00 PM**—BLACK LEADERS ADVANCING THE FEDERATION

Zoom meeting ID: [996 4295 8980](https://zoom.us/j/99642958980)

Celebrate the numerous contributions of black Federation leaders. Let’s inspire youth through personal empowerment, leadership development, and mentorship. All are welcome to attend.

Shawn Callaway, Facilitator

**6:00 - 9:00 PM**—NFB LEGAL OFFICE HOURS: EMPLOYMENT MATTERS

Meet with a disability rights attorney to discuss employment discrimination concerns, including accommodation denials, barriers to unemployment benefits, inaccessible workplace software, and more. Schedule your appointment by emailing [vyingling@nfb.org](file:///C%3A%5CUsers%5Csskaarer%5CDropbox%5C2020%20convention%5Cagenda%5Cvyingling%40nfb.org).

**7:00 - 8:30 PM**—ELECTRONIC BALLOT DELIVERY: HOW DOES IT WORK

Zoom meeting ID: [957 2642 2855](https://zoom.us/j/95726422855)

The coronavirus pandemic has caused many elections to be moved to all vote-by-mail. Learn how vote-by-mail can be made accessible through demonstrations of three of the most commonly used electronic ballot delivery systems.

Lou Ann Blake, Facilitator

**7:00 - 8:30 PM**—NABS SUCCESS SUMMIT FOR STUDENTS

Zoom meeting ID: [955 0118 2090](https://zoom.us/j/95501182090)

The National Association of Blind Students is kicking off our convention week with killer speakers and interactive fun! This experience will be unlike any other, so join your fellow blind students for an authentic evening to remember!

Kathryn Webster, President

**7:00 - 9:00 PM**—LEGISLATIVE MEET UP

Zoom meeting ID: [990 4627 5523](https://zoom.us/j/99046275523)

A recap of Washington Seminar, a rundown of priorities, and an opportunity for legislative directors and others interested in advocating for the rights of the nation’s blind to exchange strategies to move our legislative priorities at the local, state, and federal levels.

Stephanie Flynt and Jeff Kaloc, Government Affairs Specialists, Co-Presenters

**7:00 - 10:00 PM**—NOPBC PARENT OPEN HOUSE

Zoom meeting ID: [471 527 4444](https://zoom.us/j/4715274444)

Drop in to speak with NOPBC board members and other convention veterans. Relax, chat, meet new families and teachers, and connect with old friends.

Carlton Cook Walker, President

**8:00 - 9:00 PM**—JUDAISM MEETING

Zoom meeting ID: [926 7114 8126](https://zoom.us/j/92671148126)

Join us to discuss the reopening of synagogues and how this influences us as blind attendees.

David Stayer, Chair, NFB in Judaism Group

**8:00 - 10:00 PM**—BLIND PARENTS GROUP

Zoom meeting ID: [970 7811 9959](https://zoom.us/j/97078119959)

This year, the main focus of conversation will center around online resources for blind parents. The second hour will be a social hour just for parents.

Lisamaria Martinez and Briley O’Connor, Co-Presenters

**8:30 – 10:00 PM**—CULTIVATING ASIAN/PACIFIC ISLANDER IDENTITIES

Zoom meeting ID: [961 1872 9488](https://zoom.us/j/96118729488)

Connect with other blind Asian members to discuss cultural practices and to share strategies for approaching vision loss. Provide your insight on delivering culturally relevant outreach, including producing materials, messaging techniques, and identifying needed resources.

Colin Wong, Deepa Goraya, and Sachin Pavithran, Facilitators

### Icon of the NFB WEDNESDAY, JULY 15

**11:00 - 11:30 AM**—IT HAPPENED IN FLORIDA

Zoom meeting ID: [925 3639 0158](https://zoom.us/j/92536390158)

A discussion of how Florida became the first state to offer Freedom Scientific software to everyone statewide and how Florida residents can get it.

Douglas Gerry, National Software Sales Manager, Vispero

**11:00 AM - 12:00 PM**—DEMOCRACY LIVE: Accessible At Home Voting

Zoom meeting ID: [962 7646 0544](https://zoom.us/j/96276460544)

Accessible vote-by-mail is the fastest growing method of voting in the United States. Come learn about how it works and see how you can ensure equal access to voting safely and securely from home.

**11:30 AM - 1:30 PM**—WE’RE BLIND, BUT NOT COLOR-BLIND

Zoom meeting ID: [978 6566 3417](https://zoom.us/j/97865663417)

Do you want to be an ally for racial justice within the Federation and beyond? Do you feel proclaiming color-blindness isn’t enough? Using perspectives from sociology, this session will help participants understand how racism operates beyond the level of individual prejudices.

Angela Frederick, PhD, Facilitator

**11:30 AM - 1:30 PM**—SELF-ADVOCACY AND LEGAL STRATEGIES

Zoom meeting ID: [986 0126 3883](https://zoom.us/j/98601263883)

Join moderators Pam Allen and Dick Davis as we discuss self-advocacy and litigation with members of the government affairs and legal staff. Hear success stories, best practices, and lessons learned.

11:30 AM -12:25 PM—Session 1: Using Progressive Advocacy and Legal Strategies to Resolve Barriers

12:35 -1:30 PM—Session 2: Self-Advocacy and Litigation in Employment Matters

**12:00 - 1:30 PM**—BANKING DURING THE PANDEMIC AND DIGITAL ACCESSIBILITY

Zoom meeting ID: [956 8163 4503](https://zoom.us/j/95681634503)

Join JPMorgan Chase for an interactive conversation on digital banking during the pandemic. Discuss your banking experiences during the pandemic and provide feedback around online accessibility.

**12:00 - 1:45 PM**—NOPBC BREAKOUTS

12:00 - 12:45 PM—NOPBC Concurrent Workshops, Session III

It’s All About That Braille: Embracing the Slate and Stylus

Zoom meeting ID: [471 527 4444](https://zoom.us/j/4715274444)

I Like to Move It: The True Advantages of the Long White Cane

Zoom meeting ID: [932 2882 3552](https://zoom.us/j/93228823552)

Tech Talk: Harnessing the Power of the Google Suite of Products

Zoom meeting ID: [944 6455 5114](https://zoom.us/j/94464555114)

Oh Yes, I Made Mistakes—And Lived to Tell the Tale

Zoom meeting ID: [920 4037 6023](https://zoom.us/j/92040376023)

Let’s Socialize: Learning the “Soft Skills” of Socialization

Zoom meeting ID: [969 6970 9974](https://zoom.us/j/96969709974)

1:00 - 1:45 PM—NOPBC Concurrent Workshops, Session IV

It’s All About That Braille: Making Braille Fun

Zoom meeting ID: [471 527 4444](https://zoom.us/j/4715274444)

Tech Talk: Choosing a Braille Embosser

Zoom meeting ID: [974 1485 5737](https://zoom.us/j/97414855737)

Singing for My Supper: Blind Adults and Their First Jobs

Zoom meeting ID: [927 6820 7345](https://zoom.us/j/92768207345)

Let’s Socialize: Accessible, Virtual Ways to Retain Friendships

Zoom meeting ID: [924 7563 4629](https://zoom.us/j/92475634629)

**12:00 - 2:00 PM**—NOPBC YOUTH TRACK SESSIONS

(Visit <http://nopbc.org/2020-virtual-youth-track> for more information.)

Impromptu Fashion Show

**12:30 - 1:30 PM**—MEET BLIND, INCORPORATED

Zoom meeting ID: [922 8807 9674](https://zoom.us/j/92288079674)

Build Your Future at BLIND, Inc. with urban cane travel, practical and exotic cooking, fastest Braille learning, tech galore, internships and jobs, physical fitness and self-defense, dogsledding, and white water rafting. Become part of our extended family!

Jennifer Kennedy, Executive Director

**12:30 - 1:30 PM**—THE OS TRAP FOR BLIND STUDENTS

Zoom meeting ID: [962 7528 0051](https://zoom.us/j/96275280051)

Discuss the negative results blind students often experience using a Braille notetaker as their sole accessibility device during their K-12 matriculation, versus the continuity of platform in Windows 10 achieved when the ElBraille is used in this same role.

Ron Miller, Blindness Technology Product Specialist, Vispero, Presenter

**1:00 - 1:45 PM**—WHAT’S NEW IN GOOGLE ACCESSIBILITY

Zoom meeting ID: [979 3156 5395](https://zoom.us/j/97931565395)

Come find out about our new accessibility products and features!

**2:00 - 4:30 PM**—NFB BOARD OF DIRECTORS MEETING (Open to All)

Zoom meeting ID: [975 0744 8015](https://zoom.us/j/97507448015)

**5:00 PM**—RESOLUTIONS COMMITTEE

Zoom meeting ID: [975 0744 8015](https://zoom.us/j/97507448015)

Sharon Maneki, Chair

**5:00 - 6:00** **PM**—ACCESSIBLE VOTE-BY-MAIL: ORIGINS AND DEMO

Zoom meeting ID: [941 6552 2819](https://zoom.us/j/94165522819)

Hear about the origins of accessible vote-by-mail, the process of ballot distribution, and screen reader support and security. See a demo of accessible ballot features.

John Schmitt, Five Cedars Group, Presenter

**5:00 - 6:30 PM**—NOPBC YOUTH TRACK SESSIONS

(Visit <http://nopbc.org/2020-virtual-youth-track> for more information.)

Harry Potter Escape Room

**5:00 - 7:00 PM**—RESEARCH AND DEVELOPMENT COMMITTEE

Zoom meeting ID: [953 4781 8684](https://zoom.us/j/95347818684)

Technology is omnipresent in our lives. While it is invaluable in education and employment, the blind are still excluded from many products. Hear about new advances and discuss how to influence developers to include accessibility in their offerings.

Brian Buhrow, Chair

**5:00 - 7:00 PM**—UPWARD MOBILITY SEMINAR

Zoom meeting ID: [920 9327 2341](https://zoom.us/j/92093272341)

Back again, this ever-popular seminar will help you move forward in your career, life, and relationships. A blueprint to live the life you want!

Sponsored by the NFB Employment Committee.

**6:00 - 6:45 PM**—THE ULTIMATE ONLINE BRAILLE BOOK FAIR

Zoom meeting ID: [942 7242 9211](https://zoom.us/j/94272429211)

Learn about ShareBraille, how you can get and contribute free Braille books, and how you can advance Braille literacy everywhere by reusing those hard-copy Braille books.

Sponsored by the American Action Fund for Blind Children and Adults.

Melissa Riccobono, Braille Outreach Specialist, American Action Fund for Blind Children and Adults, Presenter

**6:00 - 7:00 PM**—MICROSOFT SOUNDSCAPE

Zoom meeting ID: [972 3225 8271](https://zoom.us/j/97232258271)

Microsoft Soundscape explores the use of innovative audio-based technology via 3D audio cues to enable people to build a richer awareness of their surroundings, thus becoming more confident and empowered to get around. We’ll examine how Soundscape has helped our users enjoy new experiences and develop new skills.

Chantelle Smith, Orientation & Mobility Specialist & Access Consultant, National Council for the Blind Ireland; Michael Evans, Orientation & Mobility Specialist, Guide Dogs Victoria (Australia); Amos Miller, Microsoft; and Jarnail Chudge, Microsoft, Presenters

**6:00 - 8:00 PM**—NFB-NEWSLINE® FROM TELEPHONE TO AMAZON ECHO

Zoom meeting ID: [922 9717 7555](https://zoom.us/j/92297177555)

Learn about the National Federation of the Blind’s free audible information service. Information on how to access this resource using a touch-tone telephone, iPhone app, Victor Reader, and Amazon Echo will be discussed. Share your ideas for new content with NFB-NEWSLINE staff.

**6:00 - 9:00 PM**—NFB LEGAL OFFICE HOURS: ACCESS BARRIERS

Meet with a disability rights attorney to discuss access discrimination concerns, including voting, Uber and Lyft services for service animal users, GoDaddy, telehealth, COVID-19 information, and more. Schedule your appointment by emailing vyingling@nfb.org.

**7:00 - 8:00 PM**—NOPBC YOUTH TRACK SESSIONS

(Visit <http://nopbc.org/2020-virtual-youth-track> for more information.)

Resolutions Explained

**7:00 - 8:30 PM**—BLIND FEDERAL EMPLOYMENT COMMITTEE MEETING

Zoom meeting ID: [937 0040 7778](https://zoom.us/j/93700407778)

Come learn about issues facing federal employees and applicants. Share your experiences with and your solutions to federal workplace challenges.

Ronza Othman, Chair

**7:00 - 9:00 PM**—NFB LGBT MEETING

Zoom meeting ID: [989 2703 1096](https://zoom.us/j/98927031096)

Building the NFB and giving back with pride! Proposed topics include education of the blind LGBT community, overview and availability of LGBT books, and community resources. Contact Tai Tomasi at 515-710-4402 for more information.

Tai Tomasi, Chair

**7:00 - 9:00 PM**—COMMUNICATIONS COMMITTEE: OPEN TO ALL

Zoom meeting ID: [915 9249 5406](https://zoom.us/j/91592495406)

Join together with chapter, affiliate, and division leaders to learn best practices in communications. We’ll explore the tools available to us through our national office and exchange ideas. Learn to effectively use communication to build the Federation.

Liz Wisecarver, Chair

**8:00 - 9:30 PM**—COMMITTEE ON AUTOMOBILE AND PEDESTRIAN SAFETY

Zoom meeting ID: [965 8545 8018](https://zoom.us/j/96585458018)

A look at our progress and plan for meeting our goals chiefly around Resolution 2019-13: Regarding the Proliferation of Dockless Electric Scooters.

Maurice Peret, Chair

**8:00 - 10:00 PM**—NATIONAL ASSOCIATION OF BLIND STUDENTS (NABS) ANNUAL BUSINESS MEETING

Zoom meeting ID: [944 6907 5910](https://zoom.us/j/94469075910)

We invite students and avid learners to join us for our annual national student division business meeting! Let’s celebrate our many organizational accomplishments, express gratitude for our leadership that has made them possible, and shape the future of blind students.

Kathryn Webster, President

### Icon of the NFB THURSDAY, JULY 16, 2020

**10:00 AM - 12:00 PM**—COMMITTEE FOR ADVANCEMENT AND PROMOTION OF BRAILLE

Zoom meeting ID: [977 3572 9642](https://zoom.us/j/97735729642)

The committee will discuss developments in the teaching and delivery of Braille, research priorities, Braille-related policy, strategies for bringing improvements where needed, and resources and activities across our organization. All are welcome!

Jennifer Dunnam, Chair

**10:30 AM – 12:30 PM**—DIVERSITY AND INCLUSION COMMITTEE MEETING

Zoom meeting ID: [938 3905 3136](https://zoom.us/j/93839053136)

Attend our annual meeting to hear about our activities and to learn how you can become involved with our committee. Let's learn from each other to grow our understanding and to increase our impact around diversity, equity, and inclusion.

Shawn Callaway and Rosy Carranza, Co-Chairs

**11:00 AM - 12:00 PM**—LOUISIANA CENTER FOR THE BLIND: CHANGING LIVES AND EXCEEDING EXPECTATIONS

Zoom meeting ID: [916 0118 5168](https://zoom.us/j/91601185168)

We look forward to gathering virtually with our LCB alumni and those interested in learning about our life-changing programs. Join us as we celebrate and share. Learn how LCB training will help you live the life you want!

Pam Allen, Executive Director

**11:00 AM - 12:00 PM**—DEMOCRACY LIVE: Accessible At Home Voting

Zoom meeting ID: [967 8116 9794](https://zoom.us/j/96781169794)

Accessible vote-by-mail is the fastest growing method of voting in the United States. Come learn about how it works and see how you can ensure equal access to voting safely and securely from home.

**11:00 AM - 12:30 PM**—COMMITTEE ON AUTONOMOUS VEHICLES AND INNOVATIONS IN TRANSPORTATION

Zoom meeting ID: [993 0365 2463](https://zoom.us/j/99303652463)

This committee collects information about trends in and emerging models of transportation, both of which may present opportunities for the blind to move around independently, ensuring the NFB plays a prominent role in the future of transportation.

Sachin Dev Pavithran, Chair

**11:30 AM - 12:30 PM**—FINANCIAL RESOURCES FOR CHANGING TIMES

Zoom meeting ID: [964 3336 4891](https://zoom.us/j/96433364891)

In these uncertain times, COVID-19 has changed our lives and impacted many people with disabilities. Participate in this Wells Fargo workshop to discuss financial resilience and managing your finances during a crisis, such as COVID-19.

**12:00 - 1:00 PM**—NOPBC YOUTH TRACK SESSIONS

(Visit <http://nopbc.org/2020-virtual-youth-track> for more information.)

Career Mentoring Fair

**1:00 - 2:00 PM**—COMMUNITY SERVICE DIVISION: SUPERPOWER HOUR

Zoom meeting ID: [977 7004 4250](https://zoom.us/j/97770044250)

The Community Service Division honors everyday heroes without a cape. Let’s tap into our superpowers and change our communities one service at a time. Come be inspired, motivated, and encouraged to live the life you want by helping others live the life they want!

Jeanetta Price, President

**1:00 - 3:00 PM**—NATIONAL ASSOCIATION OF BLIND REHABILITATION

PROFESSIONALS

Zoom meeting ID: [948 9759 8549](https://zoom.us/j/94897598549)

Come join your rehabilitation peers where we will learn about tools we can use for employment and discuss how our new virtual platforms may benefit us in the future. Take home some tools we can use in our home states to protect our rehabilitation programs and much more!

Amy Porterfield, President

**1:00 - 4:00 PM**—AMATEUR RADIO DIVISION BUSINESS MEETING

Zoom meeting ID: [946 9554 5746](https://zoom.us/j/94695545746)

Amateur radio can be a fun and rewarding hobby. Come find out how you can get on the air and how you can use the hobby to serve.

Karen Anderson (ke0cdq), President

**1:00 - 4:00 PM**—NFB DEAFBLIND DIVISION BUSINESS MEETING

Zoom meeting ID: [947 6107 2471](https://zoom.us/j/94761072471)

Get updates on national issues affecting the deafblind community, technology, and the division’s business matters.

Alice Eaddy, President

 1:00 PM—Registration ($5)

**1:00 - 4:00 PM**—WRITERS DIVISION

Zoom meeting ID: [912 0737 2603](https://zoom.us/j/91207372603)

Aspiring, wannabe, and accomplished writers and friends come join us to learn our history, accomplishments, and future. We will present the 2020 youth and adult contest winners. We will feature readings from division members. Visit [writers.nfb.org](file:///C%3A%5CUsers%5Csskaarer%5CDropbox%5C2020%20convention%5Cagenda%5Cwriters%40nfb.org).

Shelley Alongi, President

**1:00 - 5:00 PM**—SPORTS AND RECREATION DIVISION MEETING

Zoom meeting ID: [921 0195 5679](https://zoom.us/j/92101955679)

Join us for a high-energy meeting where we will discuss the business of the division and provide information, tools, and motivation to help you live the life you want through health and wellness.

Jessica Beecham, President

**1:00 - 5:00 PM**—NFB IN COMPUTER SCIENCE

Zoom meeting ID: [914 6429 3193](https://zoom.us/j/91464293193)

Enhancing nonvisual access to information technology and improving the

ability of blind information and computer technology professionals to compete

in today's world.

Brian Buhrow, President

**1:00 - 5:00 PM**—NFB IN COMMUNITIES OF FAITH

Zoom meeting ID: [923 2625 5031](https://zoom.us/j/92326255031)

Speakers will describe how their faith has helped them face and overcome challenges. Also, hear representatives from various faith-based libraries and publishing houses describe what their organizations do.

Tom Anderson, President

**1:00 - 5:00 PM**—NFB KRAFTERS DIVISION BUSINESS MEETING

Zoom meeting ID: [974 1079 2743](https://zoom.us/j/97410792743)

Welcome to the twelfth year of the Krafters Division! We will have our business meeting followed by Cindy’s Extravaganza. Come join us in remembering Cindy Zimmer and learning some fun crafts. Want to learn more? Join us at [krafterskorner.org](file:///C%3A%5CUsers%5Csskaarer%5CDropbox%5C2020%20convention%5Cagenda%5Ckrafterskorner.org).

Tammy Freitag, President

**1:00 - 5:00 PM**—NATIONAL ASSOCIATION OF BLIND LAWYERS DIVISION MEETING

Zoom meeting ID: [976 7627 5590](https://zoom.us/j/97676275590)

Examine legal issues arising out of the COVID-19 pandemic for the blind; address ongoing struggles to gain equal access to websites, employment, legal texts, and exams; share practice tips and technology tools for blind lawyers. Please go to [www.blindlawyers.net](https://protect-us.mimecast.com/s/e9X_Cn5ND2fA83wHJlnvM?domain=blindlawyers.net) to register for the meeting.

Scott LaBarre, President

**1:00 - 5:00 PM**—NATIONAL ASSOCIATION OF BLIND MERCHANTS

Zoom meeting ID: [955 2042 1220](https://zoom.us/j/95520421220)

In the middle of crisis comes opportunity. Randolph-Sheppard faces its toughest challenges in this “interim norm” as we try to return to “business as usual,” restoring customer confidence, and the explosion of technology.

Nicky Gacos, President

**1:00 - 5:00 PM**—NOPBC MEETING: INFORMATION AND INSPIRATION

Zoom meeting ID: [471 527 4444](https://zoom.us/j/4715274444)

Keynote address by the 2020 Distinguished Educator of Blind Children; mix and mingle with vendors, blind mentors, and other parents; learn about cutting-edge products and programs for our youth; Parent Power and kids’ panels; business meeting; elections; and much more!

Carlton Cook Walker, President

**1:00 - 5:00 PM**—PERFORMING ARTS DIVISION

Zoom meeting ID: [975 9375 3140](https://zoom.us/j/97593753140)

Join us for our annual business meeting followed by a panel of blind performers discussing their careers and providing advice for those planning to seek employment in the arts. Then we will take the stage and learn to dance the cha-cha together!

Julie McGinnity, President

**1:30 - 3:30 PM**—HUMAN SERVICES DIVISION ANNUAL BUSINESS MEETING

Zoom meeting ID: [915 1084 4861](https://zoom.us/j/91510844861)

We are a diverse group of blind professionals and students who have a passion for working with people. Please join us for our annual meeting.

Candice Chapman, President

1:30 PM—Registration ($5)

2:00-3:30 PM—Division Meeting

**1:30 - 4:30 PM**—NATIONAL ORGANIZATION OF BLIND EDUCATORS

Zoom meeting ID: [979 2775 5521](https://zoom.us/j/97927755521)

Blind teachers discuss techniques they use in their classrooms. Participants meet in groups specific to grade level and content area to create a network of colleagues and mentors. If you teach or are considering a career in teaching, please join us.

Cayte Mendez, President

**2:00 - 4:00 PM**—SENIORS DIVISION BUSINESS MEETING

Zoom meeting ID: [965 7154 4008](https://zoom.us/j/96571544008)

Join us virtually this year to hear from retreat participants of their experiences at Rocky Bottom, South Carolina. Learn about a research study using a phone; update from Bookshare; find out what Federationists are doing to aid seniors across the country; election of officers; and much more!

Ruth Sager, President

**2:00 - 5:00 PM**—ASSISTIVE TECHNOLOGY TRAINERS DIVISION

Zoom meeting ID: [939 5261 5835](https://zoom.us/j/93952615835)

Current and aspiring tech trainers: join us for professional development, networking, and fellowship. We'll explore what it takes to become a great trainer, how to help our students build sustainable digital literacy skills, and strategies for remote training.

Chancey Fleet, President

**2:00 - 5:00 PM**—NATIONAL ASSOCIATION OF BLIND VETERANS MEETING

Zoom meeting ID: [926 0740 1681](https://zoom.us/j/92607401681)

All veterans are invited. We will conduct our annual business meeting after a short networking period. We will not be holding elections this year as it is our off-year session.

Vernon Humphrey, President

2:00 PM—Networking

3:00 PM—Business Meeting

**3:00 - 5:00 PM**—NATIONAL ASSOCIATION OF GUIDE DOG USERS

Zoom meeting ID: [954 8027 0458](https://zoom.us/j/95480270458)

Learn how proposed regulations will impact air travel with our guide dogs. Get current updates from our legal counsel about our Uber and Lyft settlements. Elect our leaders!

Marion Gwizdala, President

**3:00 - 5:00 PM**—PROFESSIONALS IN BLINDNESS EDUCATION

Zoom meeting ID: [993 6119 6030](https://zoom.us/j/99361196030)

All professionals serving students from birth through age twenty-one are welcome and encouraged to join our informative and interactive meeting. Come network and collaborate, sharing and learning with colleagues and future educators.

Eric Guillory, President

**3:00 - 5:00 PM**—DIABETES ACTION NETWORK

Zoom meeting ID: [944 4379 5245](https://zoom.us/j/94443795245)

Learn about strategies for living well with diabetes. Hear presentations from medical professionals who will offer practical advice for managing diabetes. Share your experiences with accessible devices.

Bernadette Jacobs, President

**3:00 - 5:00 PM**—SCIENCE AND ENGINEERING DIVISION

Zoom meeting ID: [916 7740 7154](https://zoom.us/j/91677407154)

Learn about "Chemistry on the Web," how a blind biologist studies the sea, the Peridot—a multi-line tactile graphics tablet, and about the project to survey the blindness accessibility of higher-level education.

John Miller, President

**3:30 - 5:00 PM**—PUBLIC EMPLOYEES DIVISION

Zoom meeting ID: [935 6916 8372](https://zoom.us/j/93569168372)

This is our annual meeting of persons employed by federal, state, or municipal governments as well as employees of public utilities. We discuss issues affecting blind public servants.

Gary Van Dorn, President

**5:00 - 6:00 PM**—YES, I CAN WITH ACT!

Zoom meeting ID: [934 4283 1743](https://zoom.us/j/93442831743)

ACT is launching an online ACT test in Fall 2020! This session will cover how to register and request accommodations for the ACT test, including information about accessibility features and accommodations that will make it easier than ever for blind students to access the ACT.

Katie Featherston, Chair, Accessibility and Accommodations Oversight Board; Mira Monroe, Senior Manager, Accommodations Eligibility; Susan Hirsch, Senior Program Manager, Accessibility, Presenters

**5:00 - 6:00 PM**—NOPBC YOUTH TRACK SESSIONS

(Visit <http://nopbc.org/2020-virtual-youth-track> for more information.)

Calling All Gamers!

## OPENING GENERAL SESSION

Zoom meeting ID: [933 6983 0741](https://zoom.us/j/93369830741)

**7:00 PM** CALL TO ORDER AND INVOCATION

**7:05 PM** WELCOMING CEREMONIES: FROM HOUSTON TO EVERYWHERE

2020 National Convention Host Committee: Norma Crosby, President, National Federation of the Blind of Texas; Board Member, National Federation of the Blind; Alvin, Texas

**7:35 PM** CELEBRATION OF FREEDOM: VETERANS RECOGNIZED

Vernon Humphrey, President, National Association of Blind Veterans, a Division of the National Federation of the Blind; Mauk, Georgia

**7:55 PM** ROLL CALL OF STATES AND APPOINTMENT OF NOMINATING COMMITTEE

**9:25 PM** REPORTS AND RESOLUTIONS

9:30 PM ADJOURN

**9:45 - 10:45 PM**—FRIENDS OF RECOVERY MEETING

Zoom meeting ID: [921 8733 0043](https://zoom.us/j/92187330043)

All convention attendees interested in getting or remaining clean and sober are welcome to our confidential meeting. For more information, call 304-993-5103.

Sheri K., Coordinator

### Icon of the NFB FRIDAY, JULY 17, 2020

**9:30 - 10:30 AM**—NOPBC IEP LIVE SESSIONS

Zoom meeting ID: [471 527 4444](https://zoom.us/j/4715274444)

Get an overview of the IEP process. Discuss blindness-specific IEP issues.

Carlton Cook Walker, President

**10:00 - 11:00 AM**—UP TO BAT: USING BLIND ACCESSIBILITY TESTERS

Zoom meeting ID: [949 9591 5689](https://zoom.us/j/94995915689)

In this forty-five-minute presentation and fifteen-minute Q&A session, members of the LCI Tech team discuss why we use blind accessibility testers and why LCI thinks this should be an industry best practice.

**11:00 AM - 1:00 PM**—AFFILIATE CAUCUSES

Join your state affiliate caucus to meet or renew ties with your Federation friends and family, to review this year’s resolutions, and to learn more about the work of the Federation. Visit your affiliate’s website or contact your delegate, typically your state president, for exact times and connection details.

## GENERAL SESSION

Zoom meeting ID: [933 6983 0741](https://zoom.us/j/93369830741)

**1:30 PM** CALL TO ORDER AND INVOCATION

**1:35 PM** PRESIDENTIAL REPORT

Mark Riccobono, President, National Federation of the Blind; Baltimore, Maryland

**3:05 PM** A COMMITMENT TO PROGRESS THROUGH ACCESSIBILITY: ANSWERING THE CALL OF THE NATION’S BLIND TO PROVIDE EDUCATIONAL PRODUCTS AND SERVICES

Tim Bozik, President, Global Product & North America Courseware, Pearson; Hoboken, New Jersey

**3:20 PM** A TEST OF STRENGTH AND EQUALITY: BLIND STUDENTS ORGANIZE AGAINST THE COLLEGE BOARD

Kaleigh Brendle, Student; Freehold, New Jersey

**3:40 PM** FROM CHAMELEON TO MANTIS AND BEYOND: A PARTNERSHIP OF SHARED VALUE WITH THE ORGANIZED BLIND MOVEMENT

Craig Meador, President, American Printing House for the Blind; Louisville, Kentucky

**4:00 PM** AUTHENTIC INTELLIGENCE: A BLIND RESEARCHER BRINGING WISDOM TO THE FUTURE OF TECHNOLOGY INNOVATIONS

Cynthia Bennett, Postdoctoral Researcher, Carnegie Mellon; Pittsburgh, Pennsylvania

**4:20 PM** ADVANCING TECHNOLOGY INSPIRED BY THE BLIND: THE VISPERO JOURNEY LEADS TO INDEPENDENCE

Tom Tiernan, President and CEO, Vispero; Clearwater, Florida

**4:35 PM** STARTING UP WITH THE BLIND: REMARKS FROM A PARTNER AND INTRODUCTION TO LUTHER PRIMES

Suman Kanuganti, CEO, Luther.ai; San Diego, California

**4:45 PM** REPORTS AND RESOLUTIONS

**5:00 PM** ADJOURN

## GENERAL SESSION

Zoom meeting ID: [933 6983 0741](https://zoom.us/j/93369830741)

**6:30 PM** CALL TO ORDER

**6:35 PM** MAKING GAINS FOR BLIND AMERICANS: LEADERSHIP IN THE UNITED STATES SENATE

The Honorable Dick Durbin, United States Senator; Illinois

**6:50 PM** OUR ROOTS: ADVANCING HUMAN RIGHTS AND THE TRADITION OF SERVING OUR NATION

Mariyam Cementwala, US Diplomat; Washington, DC

**7:10 PM** USING KNOWLEDGE TO INFORM, INSPIRE, AND ENGAGE: PERSPECTIVES ON EQUAL ACCESS FROM THE LARGEST LIBRARY IN THE WORLD

Carla Hayden, Librarian of Congress, US Library of Congress; Washington, DC

**7:25 PM** EQUAL JUSTICE UNDER LAW: A BLIND CLERK BLAZES A TRAIL BEHIND THE SCENES AT THE SUPREME COURT

Laura Wolk, Law Clerk to the Honorable Clarence Thomas, October Term 2019; Washington, DC

**7:40 PM** LEVERAGING THE POWER OF THE ADA TO SECURE OUR RIGHT TO LIVE IN THE WORLD FOR THIRTY YEARS: WHERE WE’VE BEEN AND WHERE WE’RE GOING, FROM THE FEDERATION’S PERSPECTIVE

Moderator: Scott LaBarre, President, National Association of Blind Lawyers; President, National Federation of the Blind of Colorado; Denver, Colorado

Panelists:

Marc Maurer, Director of Legal Policy and Immediate Past President, National Federation of the Blind; Baltimore, Maryland

Daniel F. Goldstein, Retired Attorney; Spofford, New Hampshire

Eve Hill, Partner, Brown, Goldstein, and Levy; Baltimore, Maryland

Timothy Elder, Principal Attorney, TRE Legal Practice; San Francisco, California

**8:20 PM** FROM THE HEART TO THE HAND: A BLIND ARTIST ADVANCING TOUCH FOR OVER FORTY YEARS

Michael Naranjo, Sculptor; Albuquerque, New Mexico

**8:35 PM** MOVIE ENJOYMENT MADE EASY: INNOVATIONS TO INCLUDE ALL SUBSCRIBERS AT NETFLIX

Greg Peters, Chief Product Officer, Netflix; Los Gatos, California

**8:55 PM** BROADCASTING THE AUTHENTIC PERSPECTIVE OF BLINDNESS: A CONVERSATION WITH A BLIND YOUTUBER WHO IS ADVANCING A POSITIVE IMAGE

Molly Burke, YouTuber; Los Angeles, California

Mary Fernandez, People and Communities Consultant, Cisco Systems; Woodbridge, New Jersey

**9:20 PM** REPORTS AND RESOLUTIONS

**9:30 PM** ADJOURN

### Icon of the NFB SATURDAY, JULY 18, 2020

**10:30 AM - 11:30 AM**—NOPBC IEP LIVE SESSIONS

Zoom meeting ID: [471 527 4444](https://zoom.us/j/4715274444)

Discuss best practices for accommodations, assessments, and service time. Learn helpful negotiation strategies for the IEP meeting.

Carlton Cook Walker, President

**11:00 AM - 12:00 PM**—GETTING TO KNOW LUTHER PRIMES

Zoom meeting ID: [958 0850 7329](https://zoom.us/j/95808507329)

Join Suman Kanuganti for an open brainstorming session about his new project Luther.ai and how to interact with Luther Primes. Be among the first people in the world to learn about this innovation pioneered by a partner of the Federation.

Suman Kanuganti, CEO, Luther.ai, Presenter

**11:00 AM - 12:15 PM**—COLORADO CENTER FOR THE BLIND OPEN HOUSE

Zoom meeting ID: [979 8981 5702](https://zoom.us/j/97989815702)

Have you wondered if you should consider blindness training? Are you ready to be challenged and take a risk? What is a day of training like? Get the inside scoop from our vibrant Center staff and dedicated students. Ask questions and learn some things that may change your life.

Julie Deden, Executive Director

**11:00 AM - 12:30 PM**—BLIND STUDENTS RESOURCE FAIR

Zoom meeting ID: [992 1542 2243](https://zoom.us/j/99215422243)

Join the National Association of Blind Students as we explore endless resources beneficial to us! We will hear from innovative companies and organizations who demonstrate a strong commitment to accessibility and have a ton of information to share!

Kathryn Webster, President

**11:30 AM - 12:45 PM**—Sacred Spaces, Disability, and Human Rights

Zoom meeting ID: [918 3737 4971](https://zoom.us/j/91837374971)

Did you know that US diplomats work every day to safeguard religious freedom for all and protect minorities, including people with disabilities, from persecution and exclusion? Come learn about our work on the cutting edge of human rights and your role in helping us do it better!

Mariyam Cementwala, Policy Advisor, Office of International Religious Freedom, US Department of State

**12:00 - 1:00 PM**—NOPBC YOUTH TRACK SESSIONS

(Visit <http://nopbc.org/2020-virtual-youth-track> for more information.)

Let's Get Social Distancing and Beyond

## GENERAL SESSION

Zoom meeting ID: [933 6983 0741](https://zoom.us/j/93369830741)

**1:00 PM** CALL TO ORDER AND INVOCATION

**1:05 PM** FINANCIAL REPORT

**1:25 PM** ELECTIONS

**2:30 PM** RESOLUTIONS

**4:00 PM** ADJOURN

## GENERAL SESSION

Zoom meeting ID: [933 6983 0741](https://zoom.us/j/93369830741)

**4:30 PM** CALL TO ORDER

**4:35 PM** PROTECTING AND EXPANDING THE RIGHT OF THE BLIND TO LIVE IN THE WORLD: A REPORT FROM THE ADVOCACY AND POLICY DEPARTMENT

John Paré, Jr., Executive Director for Advocacy and Policy, National Federation of the Blind; Baltimore, Maryland

Jeff Kaloc, Government Affairs Specialist, National Federation of the Blind; Baltimore, Maryland

Stephanie Flynt, Government Affairs Specialist, National Federation of the Blind; Baltimore, Maryland

**5:15 PM** NOT BLIND TO COLOR IN THE FEDERATION: A PANEL ON THE EXPERIENCE OF BLACK AND BLIND IN AMERICA

Moderator: Ever Lee Hairston, Board Member, National Federation of the Blind; Los Angeles, California

Panelists:

Denice Brown, President, Greater Philadelphia Chapter, National Federation of the Blind of Pennsylvania; Philadelphia, Pennsylvania

Ron Brown, President, National Federation of the Blind of Indiana; Second Vice President, National Federation of the Blind; Indianapolis, Indiana

Bobbi Pompei, Member, National Federation of the Blind; San Francisco, California

Tarik Williams, President, Tucson Chapter, National Federation of the Blind of Arizona; Tucson, Arizona

**5:45 PM** CONNECTING WITH THE HEARTBEAT OF THE FEDERATION: A REPORT FROM THE JERNIGAN INSTITUTE

Anil Lewis, Executive Director for Blindness Initiatives, National Federation of the Blind; Baltimore, Maryland

**6:15 PM** REPORTS AND RESOLUTIONS

**6:30 PM** ADJOURN

## BANQUET

Zoom meeting ID: [933 6983 0741](https://zoom.us/j/93369830741)

**7:30 PM** INVOCATION

MASTER OF CEREMONIES: Pam Allen

INTRODUCTIONS AND PRESENTATIONS

BANQUET ADDRESS: Mark Riccobono

THE THIRTEENTH ANNUAL DR. JACOB BOLOTIN AWARDS

SCHOLARSHIP AWARDS

## CONVENTION NOTES:

**Note 1:** All convention sessions will be conducted using the Zoom conferencing platform. Convention participants are strongly encouraged to download the Zoom mobile app for best audio quality. However, attendees may also use the web portal or dial in to meetings using a cell phone or a landline. Visit the convention information webpage at <https://www.nfb.org/convention> to find links to the mobile app and the web portal along with dial-in phone numbers. Helpful user guides and lists of shortcut keys can be found on the website, as well.

**Note 2:** The exhibit hall will be hosted this year using a platform called CrowdCompass. Mobile apps are available for both the iOS and Android platforms. A web portal is also available. As with Zoom, you can find links to the mobile app and web portal along with helpful information for visiting the virtual exhibit hall and interacting with your favorite vendors on the convention information webpage at <https://www.nfb.org/convention>.

**Note 3:** Voting for national elections and resolutions will be conducted via SMS (text messaging) and phone. However, voting does require an additional step to verify the phone number you intend to use for voting. Current members who registered for convention will receive instructions via email. The deadline for phone number verification is July 12.

**Note 4:** As always, guide dog relief areas are an important component of convention. This year, they can be found in the same locations as were used yesterday.

**Note 5:** All requests for announcements by President Riccobono during General Sessions must be submitted by email tobbraun@nfb.org.

**Note 6:** Divisions, Committees, and Groups: The Federation carries on its business through the affiliated divisions, committees, and groups listed below:

### DIVISIONS:

Divisions of the National Federation of the Blind are organized around a specialized interest area usually related to employment or a major stage in life (e.g., parents or students). Divisions serve as a formal vehicle for building the organization at the national level.

Amateur Radio: *Karen Anderson, President*

Assistive Technology Trainers: *Chancey Fleet, President*

Communities of Faith: *Tom Anderson, President*

Computer Science: *Brian Buhrow, President*

Community Service: *Jeanetta Price, President*

DeafBlind: *Alice Eaddy, President*

Diabetes Action Network: *Bernadette Jacobs, President*

Human Services: *Candice Chapman*, *President*

Educators: *Cayte Mendez, President*

Guide Dog Users: *Marion Gwizdala, President*

Krafters: *Tammy Freitag, President*

Lawyers: *Scott LaBarre, President*

Merchants: *Nicky Gacos, President*

Parents of Blind Children: *Carlton Anne Cook Walker, President*

Performing Arts: *Julie McGinnity, President*

Professionals in Blindness Education: *Eric Guillory, President*

Public Employees: *Gary Van Dorn, President*

Rehabilitation Professionals: *Amy Porterfield, President*

Science and Engineering: *John Miller, President*

Seniors: *Ruth Sager, President*

Sports and Recreation: *Jessica* *Beecham, President*

Students: *Kathryn Webster, President*

Veterans: *Vernon Humphrey, President*

Writers: *Shelley Alongi, President*

### COMMITTEES:

Committees of the National Federation of the Blind are appointed by the President, with the exception of the nominating committee, and serve to advise the organization’s leadership on important matters and to carry out projects to build the organization at all levels.

Advancement and Promotion of Braille: *Jennifer Dunnam, Chair*

Ambassadors: *Dan Burke, Chair*

Automobile and Pedestrian Safety: *Maurice Peret, Chair*

Autonomous Vehicles and Innovations in Transportation: *Sachin Pavithran, Chair*

Blind Educator of the Year Award: *Edward Bell, Chair*

Blind Federal Employment: *Ronza Othman, Chair*

Code of Conduct: *Pam Allen, Chair*

Communications: *Liz Wisecarver, Chair*

Distinguished Educator of Blind Children Award: *Carla McQuillan, Chair*

Diversity and Inclusion: *Shawn Callaway and Rosy Carranza, Co-Chairs*

Employment: *Dick Davis, Chair*

Evaluating Technology: *Mark Jones, Chair*

Genetic Education*: Ronit Ovadia Mazzoni, Chair*

Jacobus tenBroek Award: *Marc Maurer, Chair*

Jacobus tenBroek Memorial Fund: *Tracy Soforenko, Chair*

Kenneth Jernigan Fund: *Allen Harris, Chair*

Library Services: *David Hyde and Marci Carpenter, Co-Chairs*

Membership: *Jeannie Massay and Kathryn Webster, Co-Chairs*

PAC Plan: *Scott LaBarre, Chair*

Research and Development: *Brian Buhrow, Chair*

Resolutions: *Sharon Maneki, Chair*

Scholarship: *Cayte Mendez, Chair*

Shares Unlimited in NFB (SUN): *Sandy Halverson, Chair*

Spanish Translation: *Daniel Martinez, Chair*

White Cane and Affiliate Finance: *Everette Bacon, Chair*

### GROUPS:

Groups of the National Federation of the Blind serve as a resource to members around specific topic areas. Groups are coordinated by a chairperson appointed by the President and are intended to connect members across the country to strengthen the resource network of the organization.

Blind Cancer Survivors Support: *Isaiah Nelson, Chair*

Blind Parents: *Lisamaria Martinez, Chair*

Blind Professional Journalists: *Elizabeth Campbell and Bryan Bashin,*

*Co-Chairs*

Careers in Automotive Related Specialties: *Marcus Simmons, Chair*

Legislative Initiatives: *Don Burns, Chair*

Living History: *Michael Freholm, Chair*

NFB in Judaism: *David Stayer, Chair*

NFB LGBT Group: *Tai Tomasi, Chair*

NFB Lions: *Ramona Walhof and Milton Ota, Co-Chairs*

Orientation and Mobility: *Edward Bell*, *Chair*

Piano Technology: *Don Mitchell, Chair*

Travel and Tourism: *Amy Baron, Chair*

Webmasters: *Gary Wunder, Chair*

## The National Federation of the Blind acknowledges with gratitude our convention sponsors listed below. Their messages follow.

### Platinum:

Google

JPMorgan Chase & Co.

Microsoft Corporation

Oracle

UPS

Vanda Pharmaceuticals

Vispero

### Gold:

Brown, Goldstein & Levy, LLP

Target

Waymo

### Silver:

Adobe

Amazon

AT&T

Facebook

Lyft

Market Development Group, Inc.

Pearson

Sprint Accessibility

### Bronze:

ACT Inc.

Aira

American Printing House

Charter Communications

Democracy Live

HumanWare

Learning Ally

Verizon Media

VitalSource Technologies

Wells Fargo

### White Cane:

Duxbury Systems, Inc.

En-Vision America

Envision, Inc.

LCI

McGraw-Hill Education

Rosen Bien Galvan & Grunfeld LLP

C&P - Chris Park Design

Five Cedars Group, Inc.

VotingWorks

## SPONSOR ADS

Help Shape Google Accessibility Research. Your community can help shape the future of accessibility at Google! Join us in making products more accessible for all users. Help Google make projects more accessible by signing up to participate in user research studies at [g.co/userresearch/join20](https://protect-us.mimecast.com/s/KT2wCJ67L4I3l8kiOEE5C?domain=g.co)

JPMorgan Chase & Co.
Commitment to Access. We proudly support the National Federation of the Blind in developing innovative education, technology and training programs that create pathways to independence and success for their constituents.

Empowerment

Microsoft is a proud sponsor of the 2020 National Federation of the Blind Conference and Convention. Microsoft’s mission is to empower every person and every organization on the planet to achieve more. This includes creating and delivering technology that is accessible and functional for everyone.

[Microsoft.com/accessibility](http://Microsoft.com/accessibility)

Oracle Integrated Cloud Applications & Platform Services. Oracle Delivers Accessibility:

• Transparent accessibility reporting

• International accessibility standards development

• Comprehensive accessibility implementation guidance

• The world’s top governments, states, cities, and universities run Oracle

“Oracle is committed to creating accessible technologies and products that enhance the overall workplace environment and contribute to the productivity of our employees, our customers, and our customers’ customers.”

Safra Catz, CEO

Oracle

For more information about Oracle’s accessible products, go to: [oracle.com/accessibility](http://oracle.com/accessibility)

UPS
Passionate about supporting causes that make our world a better place. UPS is proud to sponsor The National Federation of the Blind. [ups.com/foundation](http://ups.com/foundation).

Vanda Pharmaceuticals is dedicated to raising awareness of Non-24-Hour Sleep-Wake Disorder (Non-24) and supporting the blindness community. Non-24 is a rare circadian rhythm disorder affecting up to 70% of people who are totally blind. People living with Non-24 experience excessive daytime sleepiness and nighttime sleeplessness, which leads to impaired social and occupational functioning. This is due to the misalignment between the internal master body clock and the 24-hour day. Come visit us virtually to learn about Non-24 and sign up for additional information!

Call a health educator toll-free at 1-855-856-2424. 24 hours a day, every day. Visit us online at [www.non-24.com](file:///%5C%5Cwn-fs1%5Chome%5C%21sshaffer%5CConvention%5C2020%20Houston%20-%20Virtual%5CAgenda%5Cwww.non-24.com).

Vispero: Enhanced Vision, Freedom Scientific®, Optelec, The Paciello Group. Learn more about our innovative technology for blindness and low vision, and the passionate team behind it! [www.vispero.com](http://www.vispero.com)

BROWN GOLDSTEIN LEVY
“Somebody has to stand when others are sitting. Somebody has to speak when others are quiet.”-Bryan Stevenson
120 E. Baltimore Street, Suite 1700, Baltimore, MD 21202 tel 410.962.1030 | fax 410.385.0869 | [www.browngold.com](http://www.browngold.com)

Target Image: Two smiling cartoon characters sitting on a target logo. One little guy is using a laptop and the other a mobile device. Bullseye the Target dog sits grinning in the foreground. The word “digital” is written in both a vintage computer font and Braille.

Target’s purpose is to help all families discover the joy of everyday life. Whether you’re in our store or shopping online, we believe every blind person has the right to an equal experience. Our team of accessibility experts work every day to make that happen. Learn more about our accessibility efforts: [target.com/accessibility](https://protect-us.mimecast.com/s/YZj1C31K7zs6L19TqS77e?domain=target.com)

We welcome your feedback, thoughts, and suggestions. Email the Accessibility team: accessibility@target.com

Here are two new ways you can access all Target has to offer:

1. Try the Shipt delivery service free for four weeks. Learn more: [target.com/Shipt](https://protect-us.mimecast.com/s/S1moC5y1jBU5qmpi2NH6i?domain=target.com) (available in most locations).
2. Aira service is available for free to assist you in all Target stores nationwide. Learn more: [aira.io/target](https://protect-us.mimecast.com/s/lVTzC73WlEC435VCR_Yuw?domain=aira.io)

Waymo. Together we’re paving the way to a better future.

Build the Future at AT&T

Our people are powering what’s next. And now, you have the chance to be a part of it. From smartphones to AI—plus the latest in accessibility tech—we’re giving you the tools to transform tech like only you can. The whole time, you’ll be backed by a team that wants to see you succeed. Show the world what’s possible in a career without limits. Learn more at [att.jobs/nolimits](http://att.jobs/nolimits).

Facebook is proud to sponsor the 2020 National Federation of the Blind National Convention.

Lyft. Going the extra mile. Lyft is a proud partner of the NFB.

Market Development Group, Inc.

Congratulations to the National Federation of the Blind for a Unique & Successful Convention!
Market Development Group, Inc. a full-service marketing company. John Alahouzos, Executive Vice President. 202-298-8030. [www.mdginc.org](file:///C%3A%5CUsers%5CAnna%5CAppData%5CLocal%5CMicrosoft%5CWindows%5CINetCache%5CContent.Outlook%5C0GV4N4N8%5Cwww.mdginc.org).

Pearson, the world’s leading learning company, is proud to be a sponsor or the National Federation of the Blind’s 2020 National Convention.

Pearson is committed to making education accessible for all. To participate in a tactile graphics study, please send an email to accessible.assessments@pearson.com.

Sprint Accessibility for All. Bridging the telecommunications gap for people with disabilities.

Sprint Vision Store - Putting the power of independence in your hand!
TeleSales: (866) 588-5814

Sprint Relay Store - For new activations or upgrades, contact:
Email: srs@sprint.com

Sprint IP Relay - Stay connected while on the go using Sprint IP
[sprintip.com](http://sprintip.com) or download Sprint IP Mobile App.
Email: relayuserregistration@sprint.com

Accessibility Care

Email: accessibility@sprint.com
Phone: (855) 885-7568

YES, I can with ACT!

* Yes, I can take the ACT® test with accommodations such as Braille or screen reader software.
* Yes, I can request these accommodations and many more in just three steps.
* Yes, I can register for the ACT easier than ever before.

Join us for the ACT session to learn all the options to help you achieve education success.

American Printing House
Our beginning as a printing house is just one chapter of our story. Introducing two new feature-loaded refreshable braille displays designed with you in mind.

* Mantis Q40™ – A first-of-its-kind Bluetooth® keyboard and 40-cell refreshable braille display, ideal for both students and professionals.
* Chameleon 20™ – Features the same software and applications as Mantis Q40 with 20 refreshable braille cells. Comes with bumper cases in three colors, allowing you to personalize your device.

Mantis Q40 and Chameleon 20. Braille, for Life. APH.org

Charter Communications. A more connected community is a better community. Charter is proud to be a part of the National Federation of the Blind’s 80th Anniversary Convention.

Democracy Live – Voter Information Technology
How is OmniBallot Accessible? OmniBallot is a fully ADA Section 508, WCAG 2.0aa compliant remote ballot marking solution. The system has been tested to meet the accessibility requirements of over 90 combinations of browsers, operating systems, screen readers and devices. OmniBallot has been deployed as an accessible absentee tool since 2009 and has been tested and reviewed by members of most every leading disability organization in the nation. [www.democracylive.com](file:///C%3A%5CUsers%5CAnna%5CAppData%5CLocal%5CMicrosoft%5CWindows%5CINetCache%5CContent.Outlook%5C0GV4N4N8%5Cwww.democracylive.com)

HumanWare – See things. Differently.
Plan your next trip with the VictorReader Trek! The VictorReader Trek introduces the new Map Browsing Mode! Do your virtual journey preparation and explore any neighborhood before you get there. Discover the nearest cafes, shops, restaurants and landmarks! This exciting feature comes with brand new maps with global coverage, points of interest and faster map updates. Come and learn more about -the Trek’s major enhancements during our NFB virtual sessions! 1-800-722-3393. [humanware.com](http://humanware.com).

Verizon Media. Shape the future of media and technology. Be an accessibility tester and share your feedback through paid surveys or product test sessions. Sign up at [bit.ly/vzaccess](https://bit.ly/vzaccess)

VitalSource® We make it easy to evolve and thrive in a digital-first world. Get.vitalsource.com. WCAG 2.1 AA.

Wells Fargo
We’re proud to be a part of the NFB 2020 National Convention. [Wellsfargo.com](http://Wellsfargo.com). Together we’ll go far.

C&P – Chris Park
The world’s first invention of iPhone compatible video magnifier. New true transportable i-loviewMAX, i-loview16 and more! C&P, known as Chris Park Technology, develops products for people with vision loss.
CP is the real manufacturer of video magnifiers, canes, cameras, software for Optelec, Enhanced Vision, Baum, HumanWare Europe, Ai Squared, NFB, and other organizations. We have been working with non-profit projects worldwide to help people. Sales@chrisparkdesign.com.

En-Vision America

Come Visit Us Live, Online at Our Zoom Booth! Meeting ID: 828 7172 8273

Visit Our Homepage for a Link to Join This Event [www.envisionamerica.com](file:///C%3A%5CUsers%5CAnna%5CAppData%5CLocal%5CMicrosoft%5CWindows%5CINetCache%5CContent.Outlook%5C0GV4N4N8%5Cwww.envisionamerica.com)

800.890.1180

Since 1933 Envision has been providing advocacy and support to improve independence for individuals who are blind or visually impaired. Envision is proud to sponsor the National Federation of the Blind.

Envision. To improve the quality of live and provide inspiration and opportunity for people who are blind or visually impaired through employment, outreach, rehabilitation, education and research. [www.envision.com](http://www.envision.com).

McGrawHill—Because learning changes everything™. We are proud to support the National Federation of the Blind.

Our commitment: We at McGraw Hill are committed to developing products that can be accessed and used by any and all learners, including those with disabilities, and have created a culture that considers those with differing learning and access needs from the outset. This effort includes a comprehensive strategy that combines planning, research, training, and product development activities with both McGraw Hill employees and third-party content partners. Learn about McGraw Hill’s initiatives at <https://www.mheducation.com/about/accessibility.html>

Rosen Bien Galvan & Grunfeld LLP. Trial and Appellate Advocates.
RBGG is proud to represent and support the National Federation of the Blind so that blind people may live the lives they want.
Advancing justice and solving problems on behalf of individuals and businesses for 29 years. [rbgg.com](http://rbgg.com)

VotingWorks – Introducing Accessible Vote by Mail. Email hello@voting.works to get accessible VB for your state. Powered by Enhanced Voting.