

tessera

Behavior Specialist

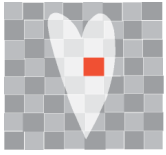
Location:	19213 Bothell Way NE Bothell, WA 98011
Salary Range:	\$27-\$30 per hour
Employee Type:	Contract
Industry:	Non-profit – Charitable
Manages Others:	No
Job Type:	Specialist/Coach
Education:	4-year degree required in special education, school psychology or social services. Master's degree preferred, serving young adults with autism and other developmental disabilities in an educational or therapeutic setting.
Experience:	5+ years with direct experience serving young adults with autism and other developmental disabilities ages 18 years and older.
Relocation:	No
Post Date:	October 1, 2012
Closing Date:	October 12, 2012 or until position is filled
Contact:	Trisa Harris, Program Director
Email:	trisa@tessera.org
Fax:	425-488-6181

GENERAL JOB DESCRIPTION

Tessera is a 501(c)3 non-profit organization dedicated to building lifelong learning opportunities for young adults with autism and other developmental disabilities after high school special education transition services end. The Tessera organization includes The Tessera Center for Lifelong Learning and Woodinville Adult Supported Living Residence.

This is an exciting opportunity for an experienced Behavior Specialist to participate in the implementation of a new, innovative, results-oriented life enrichment program for special young adults and their families. The Behavior Specialist is responsible for developing positive behavioral interventions and supports for members of the Tessera Center for Lifelong Learning and providing coaching for Instructional Staff.

Tessera is looking for an experienced Behavior Specialist who believes that every person has the ability to achieve success with appropriate supports. This position requires excellent problem solving and interpersonal skills, in addition to extensive knowledge in positive behavioral interventions and supports including but not limited to: Collaborative Problem Solving, Positive Behavior Intervention Supports, Sensory Integration, and Social Thinking. This position will report to the Program Director.



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DUTIES AND RESPONSIBILITIES

- In collaboration with the Program Director and program staff, develop center-wide positive behavioral interventions and supports, as well as individualized behavior support plans.
- Provide staff training, coaching and support in the implementation of individualized behavior support plans.
- As a member of the enrollment team, provide input and recommendations to support enrollment decisions.
- Provide recommendations that support the successful transition of new students into center programs.
- Participate in individual program planning and person centered planning meetings.
- Utilize a variety of resources and strategies that support member engagement/participation in center activities.
- Provide monthly progress updates that inform future planning.
- Maintain current understanding of industry best practices by attending continuing education trainings, as well as participating in professional disability related organizations.
- Perform other duties as assigned.

REQUIREMENTS

- 4-year degree required in special education, school psychology or social services. Master's degree preferred, serving young adults with autism and other developmental disabilities in an educational or therapeutic setting.
- Proven ability to facilitate communication between mutli-disciplinary staff and outside providers.
- Extensive knowledge of positive behavioral interventions and supports and individualized educational programs, with an emphasis in life skill development, social communication, and self-advocacy.
- Exposure to the process of person centered planning.
- Expertise in successfully integrating young adults with autism and other developmental disabilities into inclusive community activities.
- Excellent problem solving, written and oral communication skills.
- Well organized, detail-oriented, while able to maintain flexibility and a sense of humor in a fast paced environment.
- Must be able to pass a background check.

Note to applicants: Tessera does not believe in or implement aversive interventions at our center.