Next steps for Strategic Planning

Leads have been selected for the three Strategic Initiatives:

* Strategic Initiative 1 “Enhance Communications”: Christyna Hengstler
* Strategic Initiative 2 “DSB Expertise”: Patrick Dymond
* Strategic Initiative 3 “Integrate Employment at all Levels of VR”: Tricia Eyerly

The Initiative Leads will convene with the Executive Team soon in order to develop a game plan for how to proceed with each initiative.

Each initiative will require cross-program staff involvement, so if an aspect of the three initiatives holds excitement for you, send an email to [michael.mackillop@dsb.wa.gov](mailto:michael.mackillop@dsb.wa.gov) so he can alert the initiative leads.

The teams charged with each initiative will not be capable of addressing every initiative objective simultaneously, and priority decisions will occur within each group to guide and focus the work.

Any of the objectives might also be addressed in less formal ways, and we should keep them in mind when looking to improve a process or workplace activity.

When working towards these strategic objectives, it is good to keep in mind that in many respects we are already doing a good job. The point of these initiatives is to have a framework and set of guiding principles in order to discover how we might do even better and achieve excellence. We can improve the workings of this agency in a big bite or two, and/or one small nibble at a time.