

Are you a business looking to hire?

Many Americans with significant disabilities have Bachelors degrees, and advanced degrees in Information Technology, Finance, Engineering, and other Business disciplines—yet most of these same people are unemployed or underemployed.

Bender Consulting Services, Inc., is a for-profit company, where over 90% of our employees are people with disabilities. Bender Consulting Services, Inc. is not a temporary firm. We only work on contract opportunities that lead to full-time employment. At Bender Consulting Services, Inc., we provide 100% premium paid benefit coverage for our employees and families, and focus on employee development.

This is how we work:

We source, screen, and recruit people with disabilities for positions all across the United States.

- We have a national database of hundreds of candidates who have a strong academic background.
- We place our consultants on a six month contract with the intention of our employees transitioning to the partner company if and *only* if that person performs well.
- We have over a 90% success rate for our employees being hired by the partner company.
- We focus on positions in Information Technology, Finance, Accounting, and Engineering.
- We provide a very effective support system for all of our employees and customers.
- We offer Disability Awareness Training at no fee to our customers.



A Good Business Investment.

Every CEO in America knows that good employees, with the right skills and attitude, are priceless. A good CEO knows that hiring the best people should be a core strategy for the organization.

With today's "just in time" employment, every position is at a premium, and every hiring decision is scrutinized by the organization. For this reason, it is very important for business leaders to be sure their hiring managers and human resources executives, include the employment of people with disabilities in their strategy.

The unemployment rate for Americans with significant disabilities is higher than it is for any other group and yet, we have 54 million people with disabilities in the United States. This large pool of talent has been overlooked.

As a person with disabilities, epilepsy and a hearing loss, and the CEO of a company where 90% of my employees are people with disabilities, I am very surprised that corporate executives miss a population of American workers with more loyalty, dedication and appreciation for work, than most.

When you hire a person with a disability, you make a great business investment, and you provide freedom and opportunity for a person for the first time.

This year, when you talk about diversity, remember people with disabilities. When you talk about hiring the best people, who appreciate work, remember people with disabilities. When you tell your executive team that every business investment should have a tremendous return, remember to include people with disabilities.

When you want to do the very best at your company, remember to make talent the only discriminator.

Are you a person with a disability looking for a career in information technology, finance, accounting or engineering?

A whole new world of freedom and equality will open up for you once you have obtained competitive employment. Competitive employment helps people reach the goals of every American – a car, a new apartment, a vacation – what all Americans deserve to have. With competitive employment comes freedom and with freedom comes self-worth and dignity. Today, corporations and agencies are seeking good people with initiative and talent who want to work and contribute.

If you are a trained technology, finance, engineering or business professional with a desire to compete equally, with no pity, Bender Consulting Services, Inc. wants you.

We hire people with disabilities in competitive positions in corporations, organizations and the government.



We have positions that will open up a new world of independence, freedom and empowerment.

At Bender Consulting Services, Inc. we:

- Hire talented professionals with academic training and a high level of initiative and partner with corporations who hire our consultants after a six month contract.
- Are a national company that is for-profit and we offer 100% premium paid benefit coverage.
- Are headquartered in Pittsburgh, Pennsylvania with opportunities across the United States.
- Have been recognized in the United States by the Bush and Clinton Administrations.
- Hire only the very best.



Joyce Bender, President and founder of BCS is accepting the President's Award for furthering the employment and empowerment of people with disabilities.

Our Mission

To provide superior information technology, finance, and engineering consulting services to our customers while creating employment and career opportunities, independence and freedom for people with disabilities.

Disability Matters

with Joyce Bender

Tune in for "Disability Matters" with Host Joyce Bender Tuesdays at 2PM ET on www.voiceamerica.com



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