

# Weekly Focus

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Executive Director

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*The mission of the Ohio Rehabilitation Services Commission is to ensure individuals with disabilities achieve quality employment, independence and disability determination outcomes through integrated services, partnerships and innovation.*

## Rich Donovan Report: A Sneak Peak on Return on Disability

Imagine the ability to invest in public companies based on their responsiveness to individuals with disabilities. You will soon likely have that option based on the work of RSC's National Disability Employment Awareness Month (NDEAM) speaker Rich Donovan.

Based on their corporate actions to maximize Return on Disability (RoD), Donovan and business partner Brian Dawson have created the RoD 100, an index of the top 100 companies in the LargeCap space.

"We have found that companies that perform well in disability are highly responsive to their customers, and thus outperform peers in revenue growth," say Donovan and Dawson. They add, "Disability is an inspiration for lean process, breakthrough innovation and a new source of talent, driving productivity. Our research shows that companies that score well on RoD consistently grow shareholder value as measured by long-term stock price appreciation."

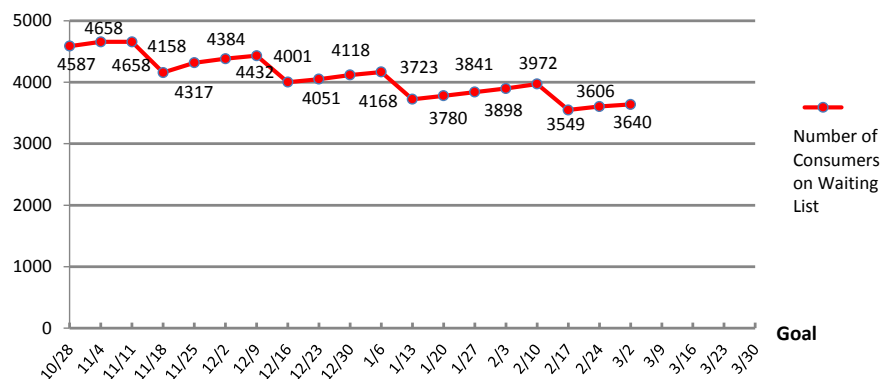


Rich Donovan speaking at NDEAM in October 2011.

The new RoD 100 is based on publicly observable data points on how a

company interacts with individuals with disabilities, labeling this activity RoD. We will be making the full report available in the coming weeks as it is released to the public.

## Number of Consumers on Waiting List



## RSC Attends Developmental Disabilities Awareness Month at Statehouse

We were grateful for the opportunity to join the Ohio Department of Developmental Disabilities (DODD) to help illustrate that 'Our Community is Better together', the theme for Developmental Disabilities Awareness Month.



DODD Director John Martin greets consumer at Statehouse.

We work together often, as DODD clients normally also qualify for RSC's vocational rehabilitation services. In fact, the Developmental Disabilities Awareness Month program featured Aultman Hospital in Canton, where nearly 50% of the interns that have entered the program there have emerged with a full-time job, either with Aultman or with another Stark county employer.

## RSC Hosts Red Cross Blood Drive



*Angela Dally cheerfully donates to the Blood Drive.*

The need for blood becomes more urgent as winter turns to spring and Ohioans spend more time on recreational activities that sometimes result in accidents and emergency room visits.

Our affiliation with the Red Cross is strong. Twenty-three pints of blood were donated during our blood drive, and we've decided to reward the RSC employees who gave of themselves in this way with a **free jeans day** as a token of recognizing their efforts. To collect the pass that clears them from our normal RSC dress code, blood donors should contact Kathy Boss in HR at ext. 1247.

The **free jeans day** incentive is also in effect for the DDD blood drive to be held at the 400 building from 9:00 a.m. to 3:00 p.m. on Thursday, March 8.

For more information or questions on stories in this publication please call Shirley Marchi, Community Relations Liaison, at 614.438.1477.

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