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**Ohio Rehabilitation
Services Commission**

In partnership with:
Consumer Advisory Committee
Ohio Business Leadership Network

THIS IS NOT A JOB FAIR; IT'S ABOUT MAKING JOBS FAIR.

Ohio

Rehabilitation Services
Commission

DisAbility Jobs Summit

Connecting & Building
Partnerships

September 17-18, 2012



GREATER COLUMBUS CONVENTION CENTER

400 North High Street
Columbus, OH 43215-2099

614.827.2500

EMPLOYERS

JOB SEEKERS

SERVICE PROVIDERS

DisAbility Jobs Summit:

Connecting & Building Partnerships

The DisAbility Jobs Summit presents a premiere focus for RSC with an inter-disciplinary path aimed to meet the training/informational needs of underemployed Ohioans, employment service professionals, and partners in the government and business sectors. The Summit is dedicated to expanding and improving the employability of Ohio's unemployed and underemployed groups. This two-day conference event will provide training content for four identified key constituent groups, which includes government leadership agencies, Ohio's business sector, vocational service providers and consumer groups/employment seekers. Information will be provided on workforce development, economic development, labor market trends and supplying the needs of today's business partners. Sessions topics will include constituent group panel discussions, preparing for behavioral based interviews, OhioMeansJobs, mock interview labs, Employment First Initiatives, Past, Present, Future of Work Incentives and Benefits Planning, and much, much more.

LUNCHEON SPEAKERS

The NET- Vocational Rehabilitation's Dual Customer Approach to Business Relations

Who are Vocational Rehabilitation's (VR) customers and what are they asking of the agencies and their partners? How is VR responding to meeting the employment needs of business with qualified VR candidates? Learn from Beth Butler with the Lowe's Companies and Kathy West-Evans, the Director of Business Relations with CSAVR, how business is driving the development of the National Employment Team, or The NET, and how this is changing the way that VR works.

Beth will present her personal and professional story related to her own employment and how she leveraged her NET/VR partners to promote inclusive hiring in her corporate role with four private sector companies.

This presentation will be followed by an optional concurrent interactive question and answer session.



Beth Butler
Manager, Leaves & Accommodations
Lowe's Companies, Inc.



Kathy West-Evans, MPA, CRC
Director of Business Relations
Council of State Administrators of
Vocational Rehabilitation (CSAVR)



Conference

Hotel Information

Hyatt Regency Columbus

www.columbusregency.hyatt.com

350 North High Street
Columbus, Oh 43215-2099

Make your reservation by August 26 to guarantee your conference rate special. Hotel arrangements are the responsibility of the conference attendee and have been blocked at the rate of \$94.00 per night for state employees for single occupancy and \$129.00 per night for all other attendees with complimentary Wireless Internet. Please mention, "Disability Jobs Summit" to receive your guaranteed rate.

To register via online, please click on the following link: <https://resweb.passkey.com/go/REHAB>

Parking Information

Hyatt Hotel parking

- Complimentary in/out privileges
- \$23.00 for overnight guests

Convention Center East Lot

- Outdoor self-parking \$14 per 12-24 hours
- No in/out Privileges

Additional Parking provided by convention center underground garage

- \$14 per 12-24 hours
- No in/out privileges

Off-Site Parking available at Chestnut Street Garage (Includes complimentary in/out privileges, No vans)

- 1 block south of hotel, \$12 overnight self-parking, (Disability Jobs Summit Hyatt guests at 50% off)
- Access to hotel via enclosed and covered walkway

Conference Registration Information

Registration Fee and Process

Registration fee is \$50.00 (Lunch is provided on 9/17). No single day registration is available. Payment can be made with check, money order, purchase order or direct bill.

We cannot accept credit cards.

To register online, click on this link: http://www.garrisonevents.com/disability_jobs_summit.php

To register via U.S. Mail, please send the completed registration form along with your payment to:

Eleanor Garrison, DisA**ability** Jobs Summit

c/o Garrison & Associates, Inc.

4920 Reed Road, Suite B

Columbus, OH 43220

phone: 614.223.1400 fax: 614.273.1401

email: eg@garrisonevents.com

CEU Information

CRC, NCC, PC, LSW certification/licensure hours will be provided (approximately 11.5). DD credits and SPHR credits are pending approval.

Conference Agenda

Registration starts at 8:30 a.m.

Conference begins at 9:30 a.m.

GOVERNOR'S OPENING

Remarks from Governor Kasich's Administration addressing the statewide initiative to Transform Ohio for Growth through workforce development.

DIRECTOR'S PANEL

This presentation provides a panel discussion by Ohio's Executive leaders on the implementation of change. The discussion will include highlights on programmatic initiatives purposed to transform Ohio through workforce development and innovations in service delivery to unemployed and under employed Ohioans. Key information will include details on interagency collaboration, Employment First legislation, information sharing and resource development.

Luncheon Speakers 11:30 a.m. - 1:00 p.m.

The presented session topics are individually designed for the four constituent groups, however, the information presented in each session will be valuable to any conference participant. All sessions are concurrent.

September 17, 2012

1:00 p.m. to 2:30 p.m.

EMPLOYMENT **Dress for Success: It is More than the Right Suit**

SEEKERS: Empowerment through Self-Advocacy

Mock Interview Lab

Resume Writing Lab

What Employers Look for When Hiring

How to Keep Your Benefits While Working

SERVICE **Adult ADHD: The Hidden Disability – How to Help Your Consumers with Attention**
PROVIDERS: **Challenges Succeed in Academia**

Johnny Comes Marching Home Again...Now What? A Look at the Psychological Issues Faced by Combat Veterans

PCs, iPads and Ergonomics – Using Modern Tools to Maximize Productivity

Regional Transition Councils: Connecting Transition Stakeholders in Ohio

ORSC Agency Initiatives

EMPLOYERS: **LEAN Process**
Are Your Information, Communications and Technology (ICT) Products Accessible and Compliant?

Proposed Section 503 Goals for Federal Contractors' Employment of People with Disabilities

Ohio Business Leadership Network Allstars: How and Why to Make your Company Disability Friendly

OhioMeansJobs – Do You Know What Ohio Has to Offer?

September 17, 2012

LEADERSHIP: Findings of Ohio's Vocational Rehabilitation Comprehensive Statewide Needs Assessment

**SERVICE
PROVIDERS/
EMPLOYERS:**

ALL GROUPS: Partners Last, Projects Don't - Interactive Questions and Answers

2:45 p.m. to 4:15 p.m.

**EMPLOYMENT
SEEKERS:** Empowerment through Self-Advocacy
Mock Interview Lab
Resume Writing Lab
What Employers Look for When Hiring

2:45 p.m. to 4:15 p.m.

**SERVICE
PROVIDERS:** Adult ADHD: The Hidden Disability – How to Help Your Consumers with Attention Challenges Succeed in Academia
PCs, iPads and Ergonomics: Using Modern Tools to Maximize Productivity
Regional Transition Councils: Connecting Transition Stakeholders in Ohio
Innovator of Technology Supporting Quality of Health Care and Cost Savings
OhioMeansJobs – Do You Know What Ohio Has to Offer?

EMPLOYERS: Are Your Information, Communications and Technology (ICT) Products Accessible and Compliant?
Ohio Business Leadership Network Allstars: How and Why to Make Your Company Disability Friendly

LEADERSHIP: Employment First Initiative

**SERVICE
PROVIDERS/
EMPLOYMENT
SEEKERS:** Preparing for Behavioral Based Interviews
Sharing the Ride to Work – Options and Resources

**SERVICE
PROVIDERS/
EMPLOYERS:** Mission Possible: Building Community Connections in Appalachia Ohio
Sensitivity to Aging Issues
DiversAbilities in the Workforce: Raising the Profile of What Disability Looks Like in Ohio's Workforce
Project SEARCH: Why Collaboration Works
Champion of Change: How Technology is Creating New Employment Options

September 17, 2012

4:30 p.m. to 5:30 p.m.

SERVICE PROVIDERS: Mental Health First Aid: How It Can Help You and Your Clients
The Schedule A Hiring Authority
Role Recovery Overview: Conducting a Functional Assessment
Money Follows the Person Initiative to Promote Choice and Independence
Past, Present, Future of Work Incentives and Benefits Planning

EMPLOYERS: LEAN Process

LEADERSHIP: Employment First Initiative

SERVICE PROVIDERS/EMPLOYERS: DiversAbilities in the Workforce: Raising the Profile of What Disability Looks Like in Ohio's Workforce

SERVICE PROVIDERS/EMPLOYMENT SEEKERS: Sharing the Ride to Work – Options and Resources

4:30 p.m. to 6:00 p.m.

EMPLOYMENT SEEKERS: Consumer Panel: Yes, You Can Work and Be Successful
Mock Interview Lab
Resume Writing Lab
Email Etiquette...and More: Social Media and Your Job Search
OhioMeansJobs – Do You Know What Ohio Has to Offer?



September 18, 2012

8:15 a.m. to 9:45 a.m.

EMPLOYMENT Consumer Panel: Yes, You Can Work and Be Successful

SEEKERS: Dress for Success: It is More than the Right Suit

Mock Interview Lab

Resume Writing Lab

SERVICE Hearing Loss in the Workplace: It Costs More Than You Think

PROVIDERS: Innovator of Technology Supporting Quality of Health Care and Cost Savings

Johnny Comes Marching Home Again...Now What? A Look at the Psychological Issues Faced by Combat Veterans

OhioMeansJobs – Do You Know What Ohio Has to Offer?

Older Workers & Employment

Rehabilitation Services Consumers: Expectations and Outcomes

What Are the Recession-Proof Jobs for People with Disabilities

Return to Work and Involvement in the Life of the Community for the Person with an Acquired Brain Injury

EMPLOYERS: Return on Disability: Measuring Corporate Value from the Disability Market

SERVICE Career Exploration Made Easy

PROVIDERS/ Twelve Quick Questions about Social Security Disability

EMPLOYMENT The Federal Application Process

SEEKERS:

10:00 a.m. to 11:30 a.m.

EMPLOYMENT Email Etiquette...and More: Social Media and Your Job Search

SEEKERS: How to Keep Your Benefits While Working

Mock Interview Lab

Resume Writing Lab

What Employers Look for When Hiring

SERVICE Hearing Loss in the Workplace: It Costs More Than You Think

PROVIDERS: Life is Like a Box of Chocolates: Savoring Diversity

Money Follows the Person Initiative to Promote Choice and Independence

Past, Present, Future of Work Incentives and Benefits Planning

Rehabilitation Services Consumers: Expectations and Outcomes

Review of Current Assistive Technology Devices for Vocational Applications

Return to Work and Involvement in the Life of the Community for the Person with an Acquired Brain Injury

Job Hunting Made Easy

Role Recovery Overview: Conducting a Functional Assessment

September 18, 2012

10:00 a.m. to 11:30 a.m.

SERVICE PROVIDERS/EMPLOYMENT SEEKERS:

Preparing for Behavioral Based Interviews

Twelve Quick Questions about Social Security Disability

EMPLOYERS:

OhioMeansJobs – Do You Know What Ohio Has to Offer?

Return on Disability: Measuring Corporate Value from the Disability Market

12:45 p.m. to 2:15 p.m.

EMPLOYMENT

Consumer Panel: Yes, You Can Work and Be Successful

SEEKERS:

Dress for Success: It is More than the Right Suit

How to Keep Your Benefits While Working

Mock Interview Lab

OhioMeansJobs – Do You Know What Ohio Has to Offer?

Resume Writing Lab

Seeking Employment - Aim High with a Backup Plan

What Employers Look for When Hiring

SERVICE

Autism Spectrum Disorder: Considerations for Success on the Job

PROVIDERS:

College and Career Options for Students with Intellectual Disabilities

Innovator of Technology Supporting Quality of Health Care and Cost Savings

Making Workforce Applications Accessible for Employees Who Are Blind

Practical Supports for Individuals with Autism in the Workplace

Returning and Establishing Special Needs Employees to the Workforce

Supported Employment for People with Blindness & Visual Impairments

What Are the Recession-Proof Jobs for People with Disabilities

Workforce Investment Act (WIA) and Possible Upcoming Reauthorization

SERVICE PROVIDERS/EMPLOYMENT SEEKERS:

Career Exploration Made Easy

The Federal Application Process

2:30 p.m. to 4:00 p.m.

EMPLOYMENT

Email Etiquette...and More: Social Media and Your Job Search

SEEKERS:

Mock Interview Lab

Resume Writing Lab

SERVICE

Autism Spectrum Disorder: Considerations for Success on the Job

PROVIDERS:

Job Hunting Made Easy

Making Workforce Applications Accessible for Employees Who Are Blind

Practical Supports for Individuals with Autism in the Workplace

Returning and Establishing Special Needs Employees to the Workforce

Review of Current Assistive Technology Devices for Vocational Implications

Supported Employment for People with Blindness & Visual Impairments

Workforce Investment Act (WIA) and Possible Upcoming Reauthorization

Descriptions on Event Topics

Adult ADHD: The Hidden Disability

Sanda Gibson, MA, PCC, BASICS Counselor, Counseling and Psychological Services, Ohio University; Sheila Williams, Ph.D., LPCC-S, LICDC, Counseling and Psychological Services, Ohio University

ADHD is a common and highly impairing disorder, spanning the lifespan from childhood to adulthood. Although historically defined as a childhood disorder, many adults remain unidentified and untreated. Core neuropsychiatric impairments associated with ADHD can interfere with rehabilitation goals. Drawing from their experience at Ohio University, the presenters will share various psychosocial interventions that can be effective in working with this population, with an emphasis on adjustment and success in higher education.

Are Your Information, Communications and Technology (ICT) Products Accessible and Compliant?

Mary Smith, VP of Business Development, SSB BART Group

Universal accessibility in the Information, Communications and Technology (ICT) sector holds unparalleled promise and opportunity for people with disabilities. Many people are surprised to learn just how much of the world's population is affected by a disability and how valuable accessible design of ICT is to everyone. Designing and delivering ICT to be fully accessible ensures all of our citizens can enjoy the benefits and advantages of technology to enrich their lives and fulfill their dreams. This session will provide the steps needed to assure ICT is accessible and compliant.

Autism Spectrum Disorder: Considerations for Success on the Job

Chris Filler, RN, BSN, Program Director, OCALI Lifespan Transitions Center

Individuals with Autism Spectrum Disorder (ASD) have traditionally struggled to obtain and maintain meaningful employment. Challenges in the areas of communications, social competency and sensory processing are frequent barriers to success and can prevent employers and co-workers from recognizing the skills and talents that individuals bring to the workplace. This session will briefly identify underlying challenges that may impact successful employment, provide helpful tips for support and offer informal tools to facilitate success as the individuals enter the workforce.

Career Exploration Made Easy: Using Labor Market Information to Find a New Career

Thomas Buescher, Labor Market Analyst, ODJFS

In this workshop, you will identify ways of starting a new career search, and resources will be identified to find related occupations for industry and interest/aptitude.

Champions of Change: How Technology is Creating New Employment Options

Steve Jacobs President, IDEAL Group, Inc., CEO, Apps4Android, Inc.; Katie Robinson, Accessible Media Specialist

Open Source assistive technology applications, both PC and mobile device-based, hold the potential for enhancing the employability of individuals with disabilities and smoothing transition into work environments. This session will demonstrate the following three categories of Open Source and otherwise no-cost-to-the-user assistive technology software:

1. IDEAL Group's Portable Assistive Technology Software SmartDrive (PATSS)
2. Android-Based Assistive Technology Applications
3. Apple's iPhone and iPad AT applications

Descriptions on Event Topics

College and Career Options for Students with Intellectual Disabilities

Margo Vreeburg Izzo, Ph.D. in Special Education and Rehabilitation, Project Director; Thomas Hoza, Ph.D., Project Director; Evette Simmons-Reed, M.Ed., Program Manager

The Ohio State and Kent State Universities are offering college experiences for students with intellectual and developmental disabilities. The goal of these college programs is to promote self-determination through a variety of activities including engagement in postsecondary classes, employment experiences, residential living and community participation. This session will describe the collaboration among disability services, faculty and other support services to facilitate successful transitions to college and careers.

Consumer Panel: Yes, You Can Work and Be Successful

Regenia Huffman, DNOS Chair and CAC Member; M. Vanessa Eubanks, Greg Powers, Courtney Jordan, Shari Cooper, Mike Snapp, CAC Members

Listen to consumers that have overcome their disabilities, gained confidence, gained employment and are successful at them.

DiversAbilities in the Workforce: Raising the Profile of what Disability Looks Like in Ohio's Workforce

TyKiah Wright, Executive Director, WrightChoice

This session will demonstrate proven examples of disability inclusion and strategies that work. TyKiah Wright will lead a panel discussion featuring professionals with disabilities, highlighting their achievements, workplace challenges and tips to creating a culture of inclusion. People with disabilities are an untapped population yet an emerging workforce. This session will highlight who they are, where they are and what they are doing to affect change in the workplace.

Dress for Success – It is about More than the Right Suit

Karen Fasheun, Region Manager, Diversity, Inclusion and Development, Time Warner Cable; Vicki Bowen Hewes, Founder, Executive Director, Dress for Success; TyKiah Wright, Executive Director, WrightChoice, Inc.

This session will explore why what we wear to an interview and to the office once we land the new job is just one element of the entire equation to our success in the workplace. The panelists will explore confidence, body language and gesturing, resume development, networking and dressing for long term success.

Email Etiquette...and More: Social Media and Your Job Search

Mary Koeninger, M.Ed. Rehabilitation Counseling, PC, Training Officer, ORSC; Kathy Boss, Training Manager, Human Resources, ORSC

What's the big deal about your phone message, email address or the information on your facebook page? It really DOES matter when it come to looking for employment. This session will provide you with email etiquette and details about phone messages, social media, etc.

Empowerment through Self-Advocacy

M. Vanessa Eubanks, Greg Powers, CAC Members

Participants will learn their rights and discuss self-advocacy, and the tips for effective self-advocacy will be provided along with how self-advocacy can result in a stronger sense of empowerment and positive self-esteem. Examples and scenarios will be provided for situations where self-advocacy may be needed. Finally, the next steps beyond self-advocacy, including advocating in other areas, will be discussed.

Descriptions on Event Topics

Federal Application Process, The

Siggy Letheby, Regional Recruitment Manager, U.S. Department of Labor

This session will educate persons interested in Federal government employment on the Federal application process, USAJobs.gov job search and tips on how to get recognized and on Federal resumes.

Findings of Ohio's Vocational Rehabilitation Comprehensive Statewide Needs Assessment

David Julian, Ph.D., Director of Community Planning and Evaluation; Margo Izzo, Ph.D., Professor and Associate Director, Nisonger Center, The Ohio State University; Janet Cool, MSSA, Manager, Program Integrity and Evaluation, Ohio Rehabilitation Services Commission

This session will provide an overview of Ohio's 2012 Vocational Rehabilitation Comprehensive Statewide Needs Assessment (CSNA). The presenters will review innovative methods that form the foundation of the 2012 Needs Assessment Study. In addition, key findings will be reviewed that point to significant opportunities to enhance programming at the local and state levels. Finally, formal recommendations developed as part of the CSNA will be presented.

Hearing Loss in the Workplace: It Costs More Than You Think

Karen Mitchell, Au.D., Board Certified in Audiology, Vice President & Director, Audiology & Hearing Aid Services, Columbus Speech and Hearing

Hearing loss is often considered an invisible disability, yet for the 28 million people in the United States with hearing loss, the problem affects every aspect of daily life. Hearing loss can have a significant impact on an individual's job status, earning ability and overall job satisfaction. This session will help you identify common signs of hearing loss and ways to improve communication in the workplace while reducing the financial and human resource risks associated with untreated hearing loss.

How to Keep Your Benefits While Working

Debra Schwartz, Area Work Incentive Coordinator, Social Security Administration

Navigating through Social Security's Ticket to Work legislation and Work Incentives can be a daunting task. Recent improvements to the legislation have increased the options available to individuals with disabilities. Work incentives will be discussed along with resources and helpful hints that will provide assistance to ensure consumers achieve success. Also, strategies will be provided that will allow consumers to connect to the right employment supports.

Innovator of Technology Supporting Quality Health Care and Cost Savings

Jerrie O'Rourke, MSW, LISW-S Business Development, Manager, CareStar Inc.; Ruby Gray, RN, MSN, Assistant Clinical Director, CareStar Inc.

CareStar's public-private partnership with the Ohio Department of Job and Family Services (ODJFS) successfully manages the statewide home and community based program, which services over 14,000 Ohioans who are elderly and/or disabled, as well as over 10,000 providers of care. CareStar has developed portals which offer program information to consumers and providers via computer or smartphone. Our data warehouse allows analysis of activity and compliance while saving cost. Over 6,700 home care providers have been trained via CareStar Learning online education system.

Descriptions on Event Topics

Job Hunting Made Easy: Using Labor Market Information to Find the Next Job

Thomas Buescher, Labor Market Analyst, ODJFS

In this workshop you will be provided an overview of the Labor Market Information (LMI) website structure and resources or information needed to conduct a job search. Wage information and Ohio Job Outlook information will be provided. Detailed occupational information will be shared such as the Occupational Outlook Handbook and O*Net Online. An overview of the LMI Job Posting tool, identifying a resume keyword resource and the employer locator tool, will be discussed.

Johnny Comes Marching Home Again....Now What? A Look at the Psychological Issues Faced by Combat Veterans

Cindy Matyi, Ph.D., Clinical Psychology; Bill Showman, M.Ed., CT, CDCA, Community and Rehabilitation Counseling

Providing advocacy and quality treatment from qualified professionals is necessary in meeting the cultural and ethnic needs of returning soldiers diagnosed with a psychological condition. This session will provide observations, concerns and limitation of the frequency of returning soldiers with a diagnosis of Post-Traumatic Stress Disorder, Depression and/or Traumatic Brain Injury. Research indicates a need for sweeping reforms allowing Veterans to recover in a quality integrated treatment environment in the care of highly qualified professionals without attached stigmatization. A positive transition from the military to civilian life entails relating to employment, family dynamics and other diverse, cultural and ethnic challenges facing these individuals. Treatment and coping strategies to address behavior change will be addressed within the context of the military culture as well as the public and private sector.

LEAN Process

Susie Rutkowski, BS, MEd, Co-Director and Education Specialist, Project SEARCH

Detailed information will be shared identifying a simplified process that increases efficiency and productivity by re-engineering the workflow to take full advantage of the capabilities of every employee in the workforce.

Life is Like a Box of Chocolates: Savoring Diversity

Cindy Matyi, Ph.D. Clinical Psychology

Through lecture, experiential exercises and discussion, participants will develop an awareness of the breadth and variety of diversity issues, increase their understanding of their own attitudes and become adept at creating an enriched environment that supports diversity.

Making Workplace Applications Accessible for Employees Who Are Blind

Marc Solomon, Trainer and Technical Liaison for GW Micro; Keith Johnston, Rehabilitation Engineer, MSME

Almost every job requires the use of a computer to complete essential tasks. Regrettably, many applications in the workplace are not fully accessible with screen readers thus creating significant challenges for individuals who are blind and employers who wish to hire them. In this session, a case study will be presented that highlights the successful model employed by GW Micro, a team of dedicated professionals, to create a positive employment outcome for two talented Ohioans.

Descriptions on Event Topics

Mental Health First Aid: How it Can Help You and Your Clients

Shirin Boose, LPC-CR, EAP Division of Recovery Resources

Mental Health First Aid (MHFA) is training similar to CPR and First Aid, with the objective of helping members of the public identify, understand and respond to people who are experiencing the signs/symptoms of a mental illness or substance use. This training will help increase understanding, empathy and confidence among people who work with, and employ, persons with disabilities. Learn why MHFA training is one of the best investments you can make to improve outcomes for the clients you serve.

Mission Possible: Building Community Connections in Appalachia Ohio

David Hammis, Senior Partner, Griffin-Hammis Associates, LLC, BSME; Patty Cassidy, Senior Consultant, Griffin-Hammis Associates, LLC, M.Ed.

This session details building capacity for Customized Employment in the highest poverty Ohio Appalachian Counties over the next five years, funded by the Ohio Developmental Disabilities Council. The presentation will showcase: the use of Discovery as the assessment process; milestone markers that enhance progress and performance-based measurements; an emphasis on highly individualized job development in small businesses; informational interviews; and the emerging use of Vocational Themes as a critical factor in finding unique employment.

Mock Interview Labs

Learn the Do's and Don'ts on interviewing and the best way to highlight your skills and abilities that will help you get the job!

Money Follows the Person Initiative to Promote the Choice and Independence (MFP)

Jerrie O'Rourke, MSW, LISW-S Business Development Manager, CareStar Inc.; Ruby Gray, RN, MSN, Assistant Clinical Director, CareStar Inc.

Ohio is an ambitious leader in the Money Follows the Person (MFP) initiative since 2008, and continues to exceed expectations. CareStar's public-private partnership with the Ohio Department of Job and Family Services (ODJFS) supports MFP initiatives, enabling thousands of individuals with disabilities to successfully transition to home and community settings rather than reliance on institutional care. CareStar has played an integral role of MFP by providing initial assessments, case management and collaborative efforts with various entities to promote independence and choice for hundreds of recipients.

Ohio Business Leadership Network Allstars: How and Why to Make your Company Disability Friendly

Vickie Peirano-Thompson, Director of Operations, United Collection Bureau; Lynn Simoney, PHR, Human Resource Generalist, Walgreens Perrysburg Distribution Center; Rusty Orben, Director of Public Affairs – Ohio, CSX Transportation; Don Ret, District Manager, Homegoods

There are 1.5 million Ohioans with disabilities, Ohio's largest minority group. The vast majority of the more than 800,000 working-age Ohioans with disabilities want to work. It is estimated that more than 70 percent are without employment. The Ohio Business Leadership Network (OHBLN) is an impressive group of employers who have formed a network to promote the employment of people with disabilities. Representatives from four of the OHBLN companies will share information and resources that have enabled them to enhance their diversity initiatives and increase their bottom lines through the successful recruitment and retention of a workforce that includes qualified individuals with disabilities.

Descriptions on Event Topics

Ohio's Employment First Initiative

Benjamin Hollinger, MBA, Assistant Deputy Director, Ohio Department of Developmental Disabilities

Ohio's Governor John Kasich signed an executive order to announce Ohio's Employment First Initiative to improve collaboration between the Department of Developmental Disabilities, Department of Mental Health, Department of Job and Family Services and the Ohio Rehabilitation Services Commission to increase meaningful employment opportunities for people with developmental disabilities.

OhioMeansJobs – Do You Know What Ohio Has to Offer?

Tanya Calbert, Project Manager, ODJFS; James Johnson, Management Analysts Supervisor, ODJFS; Greg Warren, Management Analysts Supervisor, ODJFS

OhioMeansJobs has “Better tools, better content, and better results.” By combining unique data from the State of Ohio with advanced search and filtering tools from Monster, OhioMeansJobs.com data mining tools can offer educators a better understanding of the Ohio Job Market and Ohio Talent.

Older Workers & Employment

Tiffany Dixon, Workforce Policy and Program Administrator, Ohio Department of Aging

This session will provide a review of the 50+ workforce trends in Ohio, the Senior Community Service Employment Program (SCSEP) and other programs for older workers. The presentation will highlight the intersection of the workforce trends and older worker programs with the needs of individuals with disabilities and people who provide vocational rehabilitation services.

ORSC Agency Initiatives

Susan Pugh, Deputy Director, Bureau of Vocational Rehabilitation (BVR), Ohio Rehabilitation Services Commission (ORSC); Rose Reed, Assistant Deputy Director, BVR, ORSC; Greg Dormer, Assistant Deputy Director, BVR, ORSC

This presentation will provide Ohio Rehabilitation Service Commission (ORSC) agency updates and will include information on ORSC's strategic plan and various programmatic initiatives. Key information will include details on implementation of needs assessment data, implementation of new innovative programming and agency focus on systematic redesign and accountability.

Past, Present, Future of Work Incentives and Benefits Planning

Ron Swain, Benefits Analyst, SSA certified CWIC, NADBS, Board Member; Julie Koehler, Technical Assistance Liaison, SSA certified CWIC

This session will focus on the history, current practices, and future direction of benefits planning. It will look at the development of benefits planning into a profession. It will assess the current state of work incentives, asset development and benefits planning in Ohio and around the nation. Benefits experts with years of experience will lead the discussion.

PCs, iPads and Ergonomics: Using Modern Tools to Maximize Productivity

Jenna Tudela, Rehabilitation Engineer/Ergonomist, M.S., CPE; Mark Tudela, Rehabilitation/Mechanical Engineer, Ph.D., PE

Technology is quickly evolving and creating many new opportunities for people with disabilities. Modern tools are explored as a way to optimize productivity in a variety of job settings. Mobile technologies like the iPhone and iPad are discussed as well as ergonomics and PCs. Case studies will be presented to show the effectiveness of using these tools.

Descriptions on Event Topics

Practical Supports for Individuals with Autism in the Workplace

Jan Cline, Training and Consultation Director, M.S., CCC-SLP Bittersweet Farms; Matt Wolfram, Day Program Coordinator, Bittersweet Farms

The incidence of Autism Spectrum Disorders (ASD) is rising and individuals with a wide range of ASD are entering the workplace. They need understanding, acceptance and supports to be successful. Fundamental individualized strategies to guide and bolster a person's capabilities help to create a productive employee. This presentation will provide a tool kit of practical ideas to carry to any job setting to meet the employment demands for a person with ASD.

Preparing for Behavioral Based Interviews

Siggy Letheby, Regional Recruitment Manager, U.S. Department of Labor

At the heart of the interview process, this session will enable job applicants not only to prepare to describe their backgrounds in detail but also to represent themselves with confidence.

Project SEARCH: Why Collaboration Works

Angela Bryant, Project SEARCH Instructor, Coordinator-Atrium Medical Center; Jerica Kruse, Vocational Rehabilitation Counselor, ORSC; Marge Melick, Vocational Rehabilitation Supervisor, ORSC

This session will provide a look into the three Project SEARCH Programs throughout Butler County. It will touch on some of the reasons why our programs are such a success. The most important reason is that of collaboration with other agencies.

Proposed Section 503 Goals for Federal Contractors' Employment of People with Disabilities

Leslie Wilson, M.S., President/CEO Wilson Resources, Inc.; Candee Chambers, SPHR, CAAP, Manager, AAP/EEO Compliance, Cardinal Health

It is estimated that 25 percent of Americans work for a Federal Contractor. Published in December 2011, the U.S. Department of Labor proposed a revised Section 503 rule that would require federal contractors and subcontractors with \$50,000 in federal contracts and 50 or more employees to set a hiring goal of having seven percent of their workforces be people with disabilities, among other requirements. This session will provide details on the proposed rule and provide tips and techniques for federal contractors to comply with the current and proposed Section 503 through connections with the Rehabilitation Services Commission and local service providers.

Regional Transition Councils: Connecting Transition Stakeholders in Ohio

Robert Baer, Ph.D., LISW, Director, Center for Innovation in Transition & Employment, Kent State University; Sue Beck, M.Ed., Statewide Coordinator – Ohio Secondary Transition Improvement Grant; Amy Szymanski, Special Education & School Improvement Consultant, State Support Team Region 1; Karen Johnson, Special Education Consultant, Gallia - Vinton Educational Service Center

Regional Transition Councils (RTCs), established in 16 State Support Team sites with the support of the Ohio Secondary Transition Improvement Grant, respond to unique needs in each region to improve adult outcomes for youth. RTCs use data-based decision making to improve practices and services across agencies. The session will summarize RTC accomplishments, concerns and plans for the future. Success stories have emerged from the work; these and other lessons learned will be shared. Examples include interagency agreements and blended funding.

Descriptions on Event Topics

Rehabilitation Services Consumers: Expectations and Outcomes

Robert Baer, Ph.D., LISW, Director, Center for Innovation in transition & Employment (CITE), Kent State University
This session will provide an in-depth look at 444 Rehabilitation Services Commission (RSC) transition consumers and their expectations, outcomes and comments. It will compare these findings with those of other students with disabilities and identify secondary services that predicted specific post school outcomes. The presentation will include discussion of recommendations for providers and consumers of RSC services.

Resume Writing Labs

Learn about best practices in customizing your resume based on the jobs you are applying for using the STAR accomplishments methodology.

Return on Disability: Measuring Corporate Value from the Disability Market

Rich Donovan, CEO, Fifth Quadrant Analytics

In this overview of Return on Disability, the value drivers are explored for any organization for acting in disability from the shareholder point of view. Long-term stock price is the major driver of all strategic business decisions, and this session will demonstrate that disability and long-term profitability are linked. This session examines the five year stock performance of the top 100 firms in disability and discusses reasons for said performance.

Return to Work and Involvement in the Life of the Community for the Person with an Acquired Brain Injury

Bill Baumann, MS, CRC, CCM, CBIS, Vice President, Supported Living Programs, Vocational Services NeuroRestorative, Inc.

This session will provide information on critical issues faced in the return to work for a person after a brain injury and provide key points and useful tools in the Acquired Brain Injury (ABI) vocational process. Training, effective approaches and job placement will be discussed and strategies will be detailed for the person in returning to the life in the community after an ABI.

Returning and Establishing Special Needs Employees to the Workforce

Michael Amicone, C.E.O., The Fieldhouse Family Sports and Wellness Center; Alainna Durfee, Director of Corporate Wellness/Director of The Fieldhouse Foundation

Our hope is that The Fieldhouse Foundation can carry this message of Total Wellness Therapy statewide through a possible referral system and be able to strengthen injured employees by providing total wellness therapy, involving not only the physical aspect of rehabilitation, but emotional as well. A true wellness programs goal is to make sure all areas of “wellness” are addressed letting an employee return to work with a clear state of both mind and body.

Review of Current Assistive Technology Devices for Vocational Applications

Tiehan Liu, Ph.D., Rehabilitation Engineer, Ohio Job Connection

The increasing number of new Assistive Technology (AT) devices and new functionalities can easily overwhelm the human memory. The consumers and rehabilitation counselors have a hard time keeping up with the changes. This presentation reviews some of the current Assistive Technology devices and applications that have obvious vocational benefits for people with different types of disabilities, including devices, electronics, GPS and more.

Descriptions on Event Topics

Role Recovery Overview: Conducting a Functional Assessment

Steven Kopecky, Director, Developmental Disability Services, Goodwill Easter Seals Miami Valley

This is an introductory session to the Role Recovery Approach and Psychiatric Rehabilitation Technology as developed at Boston University's Center for Psychiatric Rehabilitation. Key concepts and principles will be provided as well as practical application of Functional Assessment tools in Supported Employment settings for people with developmental disabilities.

Schedule A Training

Siggy Letheby, Regional Recruitment Manager, U.S. Department of Labor

Provide up-to-date information on Schedule A to rehabilitation counselors so they may assist interested candidates through the Federal Application process utilizing this authority.

Seeking Employment - Aim High with a Backup Plan

Mark Seifarth, Congressional Liaison, National Council on Disability

A discussion of the challenges and fears associated with preparing for your first job, getting your first job, learning new job skills, coordinating services and supports, getting one's next job/job promotion, putting yourself out there and taking chances, setting up a backup plan if aiming high doesn't always work as expected first time. This discussion is designed to help job seekers with disabilities prepare for a job and realize the need to expect and plan for the many successes and challenges along the way.

Sensitivity to Aging Issues

Paula Taliaferro, MGS, LSW, Aging Program Outreach Specialist

A unique 90 minute learning adventure for anyone working with older adults! Will provide hands-on activities for participants to experience sensory losses, mobility changes and day-to-day challenges faced by many older adults. Interactive techniques explore facts, myths, stereotypes, attitudes and practical communication tips for better care giving.

Sharing the Ride to Work – Options and Resources

Janet Berardi, RideSolutions Senior Outreach Coordinator, Mid-Ohio Regional Planning Commission; Patty Olmsted, Vanpool Program Developer

There are two types of commuters seeking to share the ride – those who need to and those that choose to. An overview of the features and benefits and how the RideSolutions program assists employees working in Central Ohio with their commute will be shared. Ohio's rideshare programs, who they serve and how to contact them will be discussed. For Ohio areas without a rideshare program, strategies will be discussed for individuals on how they can carpool and vanpool in their areas.

Supported Employment for People with Blindness and Visual Impairments

Nicole Clevenger, Center for Evidence-Based Practices at Case Western Reserve University; Joel Zureick

Descriptions on Event Topics

Twelve Quick Questions about Social Security Disability

Tammy Polter, Heidi Block, Scott Maietta, Ray Rhone, Mike DeNoble, Michelle Rinehart, Liz McNany, Dave Larosa, Professional Relations Officers, DDD, ORSC; Darren Lutz, Public Affairs Specialist, SSA

This presentation will provide an overview of the Social Security Disability programs of SSI and SSDI: eligibility, entitlement, application process and benefits, to include both income and medical benefits. The second portion of the program will provide a look at the Social Security Disability determination process at the Division of Disability Determination (DDD) of the Ohio Rehabilitation Services Commission.

What Are the Recession-Proof Jobs for People with Disabilities?

Tiehan Liu, Ph.D., Rehabilitation Engineer, Ohio Job Connection

During the last recession of 2008/2009, people with disabilities were hit the hardest in the job market. However, there were still many people with severe disabilities who were able to hold on to their jobs. Who were those people? What kind of jobs did they have? The review of the service records from Ohio Job Connection in the recession years indicated a clear pattern. Understanding this pattern will guide the career planning for people with disabilities in the future.

What Employers Look for When Hiring

Christine Moranda, CDMS, LSW, Manager, Disability Services, OhioHealth; Andrea Applegate, MBA, Organizational Leadership, Director, Workforce Columbus Chamber; Nancy Miller, LISW, CRC, Workplace Accommodation Specialist; Amie Sorge, Employment Specialist; Emmalee Ponzio, MBA, SPHR, Lead Employment Specialist; Jeff McMurray, Human Resources, OhioHealth

This workshop will provide the job seeker with strategies and information on identifying the expectations of the employer and the relationship of their work abilities to the job they are seeking. Detailed information will be offered on interviewing questions, reasonable accommodations and strategies for identifying their work skills.

Workforce Investment Act (WIA) and Possible Upcoming Reauthorization

Mark Seifarth, Congressional Liaison, National Council on Disability

Since WIA was passed in 1998 to include the Rehabilitation Act, and was first to be reauthorized in 2003, it still awaits reauthorization. We will discuss some of the issues in the version passed by the House Education and Workforce Committee, work on a draft reauthorization in the Senate and areas to provide education and information to your Member of Congress, and Personal and Committee Staff throughout the reauthorization process.

Exhibitor, Advertising and Sponsorship Opportunities

To Our Exhibitors

YOU ARE CORDIALLY INVITED TO

participate in this conference which could host over 400 attendees. Options for your involvement include the following:

EXHIBIT SPACE: In the mainstream of the conference flow and includes a skirted table and chair; \$200.00 Exhibit Space only and \$250.00 for Exhibit Space & Quarter Page Ad.

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If you would like further information, please contact:

Chris Glover

chris.glover@rsc.ohio.gov

614.438.1430

Deadline for submission is August 3.

ARC Industries

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Community Fund Management Foundation

Center of Vocational Alternatives (COVA)

Deaf Initiatives

Division of Disability Determination

Greanleaf

Hearts of Hope

Linking Employment, Abilities and Potential (LEAP)

M.C. Mobility Systems

Ohio Coalition of Autism and Low Incidence (OCALI)

Ohio Department of Developmental Disabilities

Ohio Rehabilitation Association (ORA)

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THANK YOU!

DisAbility Jobs Summit: Connecting and Building Partnerships

September 17-18, 2012, Greater Columbus Convention Center, Columbus, Ohio

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ACCOMMODATIONS

Please check the box for the accommodations needed by you to participate in the conference. The DisAbility Jobs Summit Committee will endeavor to meet your needs as identified below.

Deadline 8/31/12

Materials Presentations

Electronic Large Print Braille
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OHIO: LSW PC DD (all types) **NATIONAL:** CRC NCC
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PAYMENT ARRANGEMENTS

Please make your check in the amount of \$50 (\$75 if accompanied by attendant) made payable to **Garrison & Associates, Inc.** Lunch will be provided on 9/17/2012 and is included in the registration fee.

Please note:

**We cannot accept
credit cards.**

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FOR GENERAL CONFERENCE QUESTIONS CONTACT: Chris Glover at chris.glover@rsc.ohio.gov

PLEASE DIRECT ALL REGISTRATION QUESTIONS

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Eleanor Garrison, DisAbility Jobs Summit, c/o Garrison & Associates, Inc.

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