**Opportunities for Ohioans with Disabilities Council Meeting**

**Division of Employer and Innovation Services Update**

**1-22-20**

**Embedded Talent Sourcing Coordinators**

**Giant Eagle:** From January – December 2019, OOD’s Talent Sourcing Coordinator (TSC) assigned to the partnership assisted 103 Team Members to obtain employment at Giant Eagle and GetGo stores in Northeast Ohio, with 89 currently employed and 31 with at least six months of continuous employment. Of the Team Members hired in 2019, 54% were transition age. In addition, OOD has assisted 60 Team Members with disabilities to maintain employment by addressing accommodation or other support needs.

**OSU/OSU Wexner Medical Center:** Since April 2019, OOD’s TSC assigned to The Ohio State University and The Ohio State University Wexner Medical Center has assisted 13 individuals to obtain employment: nine at OSUWMC and four at OSU. This brings the total since the beginning of the partnership (April 2017) to 57. The average hourly wage is $13.29/Hr. and average hours worked is 36.15/wk.

**Ohio College 2 Careers**

To support internship and permanent placement opportunities for college students with disabilities, OOD’s two Career Development Specialists (CDSs) are working closely with the Career Services Offices at the 15 public colleges and universities participating in this program. They are in the process of developing a portfolio of internship opportunities with OOD Employer Partners and other major employers seeking talent.

**Vocational Apprentice Program**

OOD’s Vocational Apprentice program provides opportunities for individuals with disabilities to gain work experience, exposure and access to state government employment through paid apprenticeships with state agencies. To date, there are 12 vocational apprentices working at 11 different state agencies/offices in a variety of positions, including graphic designer, environmental specialist, budget analyst, information technology, administrative professional, customer service assistant, etc.

**2021 Comprehensive Statewide Needs Assessment (CSNA) Planning**

Every three years, OOD produces a Comprehensive Statewide Needs Assessment to assess the Vocational Rehabilitation service needs of individuals related to six primary disability categories. The Division of Employer and Innovation Services will produce the next CSNA to be published in September 2021 and will include a survey component. Feedback from the OOD Council is requested for the areas the survey will address.