

Prince William County PUBLIC SCHOOLS **Providing A World-Class Education**

Anthem.

DELTA

DENTAL

World-Class Benefits For World-Class Employees

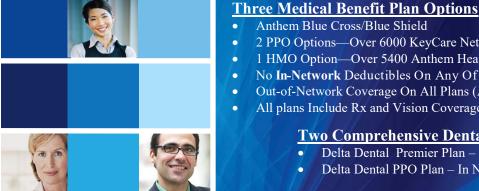


DLincoln Financial Group

Medical Benefit Plans Starting At Only \$13.39/Pay Check** **No In-Network Deductibles!**

> **Dental Benefit Plans Starting At Only \$0.81** Pay Check**





- Life Insurance (FT employees)
- Basic Life Insurance -2x Salary At No Cost
- Optional Life Insurance Up • To An Additional 4x Salary For An Additional Cost

Flexible Benefits Programs

- Health Care Reimbursement -Up To \$2250/Plan Year
- Child Care Reimbursement -Up to \$5,000/Plan Year

Credit Union Membership

- Apple Federal Credit Union
- PWC Employee Credit Union

Tuition Reimbursement

Amount To Be Determined On An Annual Basis

Personal Leave

- 3 Days/Contract Year,
- Available Immediately For Non-Emergency Matters

Anthem Blue Cross/Blue Shield

All plans Include Rx and Vision Coverage

2 PPO Options—Over 6000 KeyCare Network Area Physicians

No In-Network Deductibles On Any Of The Three Plans

1 HMO Option—Over 5400 Anthem HealthKeepers Network Area Physicians

Out-of-Network Coverage On All Plans (After Deductible) - Even The HMO

Two Comprehensive Dental Benefit Plan Options

Delta Dental Premier Plan – In– And Out-Of-Network Benefits

Sick Leave

- 12 Days Per Contract Year
- Accrues Per Pay Cycle And Rolls Over Annually With No Maximum
- Short-Term Disability/Sick Leave Bank
- Transfer Up To 60 Days Of Sick Leave From Another Eligible School Division

AFLAC

Accident, Cancer, ICU And Hospitalization Coverages

Two Vision Plan Options

Delta Dental PPO Plan – In Network Only – Includes Orthodontia For Children

- Blue View Vision Included With Every Medical **Plan** Option
- Vision Service Plan (VSP) Optional/Supplemental

Virginia Retirement System for FT Employees

- Automatic Enrollment
- Life-Time State Pension
- Vested After 5 Years Of Service

Supplemental Retirement — Lincoln Financial

- Available To All Full And Part-Time Employees
- 403(b) Traditional And Roth Options
- Additional 457 Plan Option
- Match On First 2% Of Salary Based On Years Of Service —1-3 yr 15%, 3-5 yr 25%, 5-10 yr 50%, 10-15 yr 75%, 15+ yr 100%

WWW.BENEFITS.DEPARTMENTS.PWCS.EDU ♦ 703.791.8500 ♦ BENEFITS@PWCS.EDU

**PRICES BASED ON 2016-17 PLAN YEAR ♦ BENEFITS RATES & OFFERINGS SUBJECT TO CHANGE ♦ SEE WEB FOR ALL OPTIONS