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| |  |  | | --- | --- | | **State of Washington Dept. of Services for the Blind** **invites applications for the position of:**  **Rehabilitation Teacher/Orientation & Mobility Specialist [Rehabilitation Teacher 3] - Spokane, WA** | http://agency.governmentjobs.com/washington/careersLogo-blue.jpg | |
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The scope of services includes Activities of Daily Living, Orientation and Mobility, and Basic Low Vision components based on Adaptive Skills Assessment.    The Spokane office serves the following counties: Spokane, Pend Oreille, Stevens, Ferry, Okanogan, Douglas, Lincoln, Adams, Whitman, Columbia, Garfield, and Asotin. The position also covers the community of Soap Lake in Grant county. The Spokane Customer Services team is comprised of one Vocational Rehabilitation Counselor, the RT/O&M Specialist, an Assistive Technology Specialist, an Independent Living/Transition Specialist, and a Rehabilitation Technician.  This is your opportunity to join an agency nationally recognized as a leader among blind agencies in competitive employment, and help lead the way in the advancement of our mission:  Inclusion, Independence, and Economic Vitality for People with Visual Disabilities. Our employees enjoy extensive opportunities for professional and personal development. | |  | | **DUTIES:** | | * Provide orientation to adaptive skills of blindness, educating customers on an array of adaptive tools and techniques, and reinforcing the importance of acquiring daily living skills in order to become independent, job ready, and successfully employed; * Conduct comprehensive Adaptive Skills Assessments with all Vocational Rehabilitation customers, and after careful analysis make formal recommendations for aids and appliances, modifications to the home environment, training needs and other services; * Provide adaptive skills of blindness training and services, developing individualized training curricula and establishing clear and measurable objectives for each customer; * Continually monitor and document customer progress and assess effectiveness of training, making adjustments to the training plan as necessary, and provide ongoing support and guidance to build self-esteem and self-confidence; * Communicate and coordinate customer needs with O&M/RT team; * Provide input toward the development of quality service standards effecting policy, procedures and best practices; * Evaluate new or upgraded aids, appliances, and techniques to determine appropriateness and use by customer, and identify new resources, tools and devices that may assist clients in increasing their independence and employability; and, * Stay current with developments in the O&M/RT profession, and meet with peers on a quarterly basis to discuss and share new ideas, techniques and professional developments.   This position is based in Spokane Washington. Travel for field work, training, and meetings will be required. | |  | | **QUALIFICATIONS:** | | **Required Education:**   * A Bachelor's degree in Special Education or Rehabilitative Services, or a related field, which includes a minimum of 30 semester or 45 quarter hours in an accredited Orientation and Mobility program.   **Desired Education/Experience**:   * A Master's degree in Special Education or Rehabilitative Services, or a related field, which includes a minimum of 30 quarter hours in an accredited Orientation and Mobility program.     **Knowledge, Skills and Abilities:**   * Knowledge of common eye diseases leading to blindness and their impact on functional vision; * Knowledge of major secondary disabilities and their impact on individual’s functioning and learning; * Knowledge of the basic alternative skills, strategies, and access technology used by blind and visually-impaired people; * Knowledge of national and local resources for blind and visually-impaired people; * Knowledge of federal and state laws affecting services and rights of people with disabilities such as ADA, the Rehabilitation Act, etc.; * Strong organizational skills and ability to multitask effectively; * Ability to effectively navigate the Internet and use other common computer applications such as MS Office Suite; * Excellent written and oral communication skills.   **HOW TO APPLY:**    To begin the online application process, go to [www.careers.wa.gov](http://www.careers.wa.gov) , search for the position by typing “02278” in the keyword search. Click on the job title, read the positing, then click on the green apply button in the upper right hand corner.  The following information must be included in your online application.    1) A letter of interest describing how you meet the qualifications for this position; and,  2) A complete online application which must include education and a detailed employment history. A resume will not substitute for completing the education and work history sections of the application; and,  3) A complete and current resume which can be attached or "copy and paste" into the online profile.  Please be prepared to provide references at the time of interview.   For questions or information regarding this recruitment, please email [jobs@des.wa.gov](mailto:jobs@des.wa.gov).  **Application Deadline:** This position will remain open until filled. Application review begins immediately and will be ongoing until a sufficient pool of applicants is established and the position is filled. | |  | | **SUPPLEMENTAL INFORMATION:** | | This position is covered by a Collective Bargaining Agreement with the Washington Federation of State Employees (WFSE) which contains a "union security" provision. This means that, as a condition of employment, you must either join the union and pay union dues or pay the union a representation or other fee within 30 days of the date you are put into pay status.  The selected candidate must pass the DSB FBI Criminal Background Check process.  Background checks, to include fingerprinting, are required for employees and applicants considered for positions within DSB when the employee will have unsupervised access to customers who are considered vulnerable adults or children.  The State of Washington is an equal opportunity employer. Persons with a disability who need assistance with their application or that need this announcement in an alternative format, may call (360) 664-1960 or toll free (877) 664-1960. TTY users should first call 711 to access the [Washington Relay Service](http://www.washingtonrelay.com/). | |  |  |  |  | | --- | --- | --- | |  | | | |  |  |  | |  | |  | |  |  |  | |  | |  | |  |  |  | |  | |  | |  |  |  | |  | |  | |  |  |  | |  | |  | |  | | | |