

Assistant Commissioner for Blind Services



The Department of Assistive and Rehabilitative Services: Who We Are

The Department of Assistive and Rehabilitative Services (DARS) is a state agency that works in partnership with Texans with disabilities and families with children who have developmental delays to improve the quality of their lives and to enable their full participation in society. DARS administers programs that ensure Texas is a state where people with disabilities, and children who have developmental delays, enjoy the same opportunities as other Texans to live independent and productive lives. DARS is the largest vocational rehabilitation employer in the country that assists people with disabilities to gain employment and/or return to employment. We employ dedicated professionals to deliver services and use the latest practices, technology, and software solutions to help job seekers, employers, and other consumers.

DARS is looking for an assistant commissioner to serve on the executive management team, and to provide overall program vision, leadership, and strategic direction to the agency's Blind Services program. This position reports to the DARS commissioner and is responsible for leading the day-to-day operations of the Division for Blind Services by directing the development, implementation, and management of Blind Services programs and activities which include the Vocational Rehabilitation program, Transition Services program, Blind Children's Vocational Discovery and Development (BCVDD) program, Independent Living program, Blindness Education, Screening and Treatment (BEST) program, the Criss Cole Rehabilitation Center (CCRC) and Business Enterprises of Texas (BET) program.

We are looking for an assistant commissioner who has:

- experience in rehabilitation, employment, and training programs for persons with disabilities;
- ability to establish program goals and objectives that support the agency's strategic plan, and direct and organize program activities;
- demonstrated ability to facilitate communication and collaboration at the leadership level;
- demonstrated creative and innovative solutions to strategic business issues;
- ability to incorporate systems and evaluation processes that focus on quality improvements for the program; and
- proven ability to build and maintain relationships with a wide array of people who have diverse backgrounds.

The benefits of working with DARS are:

- competitive salary and benefits;
- agency support for employees' personal and professional development, including access to the latest training and tools required to support our consumers; and
- the opportunity to make a difference in the lives of Texans by working for a service organization and playing an important role in delivering services.

How to Apply

Review the [job posting](#). If qualified, complete a State of Texas application for Requisition 263352.