R-3188 Orientation Mobility Instructor – Structured Discovery Program

Revised and Re-Advertised

R- 3188     Position ID #502301

Posting Date: December 3, 2015

AIDB is sensitive to the needs of individuals who are Blind or Visually Impaired and/or Deaf or Hard of Hearing and for qualified applicants and employees

will make reasonable accommodations.

POSITION TITLE:      Orientation and Mobility Instructor – Structured Discovery Program (260 Days)

                                        Office of Field Services, Birmingham Regional Center

REPORTS TO:           AIDB Birmingham Regional Center Director

POSITION REQUIREMENTS:

list of 13 items

• Must hold a bachelor’s degree from an accredited college or university in Orientation and Mobility or closely-related field.

• Must be certified or certifiable (within six months of the date of hire) in Orientation and Mobility by the National Blindness Professional Certification

Board (NBPCB) who has established rigorous standards for certifying competent professionals who teach Orientation and Mobility skills using Structured

Discovery Cane Travel (SDCT) methods and principles.

• The successful applicant will have either earned the designation of National Orientation and Mobility Certificant (NOMC) within the NBPCB and/or hold

certification in Orientation and Mobility from the Academy for Certification of Vision Rehabilitation and Education Professionals (ACVREP) within six months

of the date of hire.

• Must have demonstrated knowledge of the Structured Discovery philosophy and means by which Orientation and Mobility is integrated as a core programmatic

component.

• Must demonstrate competency in BRAILLE by scoring 80% on the AIDB Braille Skills Assessment within the first twelve (12) months of employment.

• Must illustrate the ability to establish and maintain effective working relationships with staff; consumers and their families; program graduates; peer

Orientation and Mobility Specialists; advisory and consumer groups;  and agencies such as the Alabama Department of Rehabilitation Services along with

contemporary Structured Discovery Programs.

• Demonstrated maturity, self-motivation, and the ability to exercise sound judgment.

• Must illustrate outstanding oral, written, and interpersonal communication skills.

• Must  possess an understanding of cultures and needs of persons who are deaf, hard of hearing, blind, low vision or deafblind, ensuring all actions and

decisions demonstrate a respect for and value of persons with sensory loss.

• Required extensive vicinity and occasional overnight travel.

• Must submit a resume.

• Must submit a writing sample of no more than one page.

• The successful applicant must submit to a criminal history background information check including, but not limited to FBI and ABI record repositories.

Upon offer of employment, the applicant must present a non-refundable fee of $49.65 and appear for scheduled finger printing appointment.

list end

PERFORMANCE RESPONSIBILITIES:

list of 2 items

• Conduct Orientation and Mobility evaluations, focusing on the Structured Discovery student’s needs grounded in nonvisual instruction; cognitive problem

solving; and concerted strategies for clarifying attitudes and raising expectations surrounding blindness.

• Based on said assessment and continued evaluation, provide individualized Orientation and Mobility instruction and consultation for Structured Discovery

Program participants.

list end

list of 2 items

• Prepare lesson plans inclusive of sequential and meaningful instruction geared to the student’s needs; Individualized Employment Plan and/or Personal

Futures Plan; functioning and motivational levels.

• Prepare and use equipment and materials for the development of Orientation and Mobility skills, following the Structured Discovery curricula and philosophy.

list end

list of 1 items

• Document Structured Discovery participant progress daily.

list end

list of 13 items

• Instruct Structured Discovery students in the development of skills and knowledge which will enable them to travel independently based on assessed needs

and the participants’ evaluation, Individualized Employment Plan and/or Personal Futures Plan.

• Assist Structured Discovery participants in travelling to various community locations as necessary to provide meaningful instruction in realistic learning

environments until participants achieve the skills to arrange for their own transportation.

• Present in-service training to AIDB Birmingham Regional Center and Structured Discovery staff on appropriate Orientation and Mobility techniques as needed.

• Participate in the Structured Discovery Strategic Planning process to provide a continuum of services aligning with AIDB’s efforts to  design innovative

instructional programs to meet the unique and changing education and rehabilitation needs of students, consumers and families.

• Actively seek ways to educate through effective marketing and positive public relations to enhance and expand the Structured Discovery Program.

• Participate in state and national meetings, workshops, presentations, conferences and consumer groups, sharing information learned and best practice

methodology to internal/external audiences.

• Observe the Code of Ethics of the Orientation and Mobility profession.

• Keep abreast of current research and Orientation and Mobility teaching strategies.

• Review and update the Structured Discovery Orientation and Mobility curriculum as necessary.

• Protect confidentiality of student information while maintaining required records and reports inclusive of data entry into the Gentry Referral Information

Net (GRIN).

• Demonstrate professionalism in behavior and dress that serves as a role model, setting a good example for Structured Discovery participants and aligning

with the AIDB criteria.

• Attend departmental, inner-agency and campus-wide faculty/committee meetings as assigned.

• Perform other duties as assigned.

list end

SALARY:     $35,404 – $53,696   Scale MS Rank M6812   (BS-Class B Certification)

                     $37,082 – $56,201   Scale MS Rank MS12     (MS- Class A Certification)

                     (260 Days)

Direct deposit is required.

This is an exempt position, and is not subject to overtime or compensatory provisions of the FairLabor Standards Act.

DEADLINE FOR APPLICATION:      Open Until Filled

This position is funded by a grant award, funded by revenue generated, necessary for compliance or provides direct service delivery.

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 if you would like more instructions on how to apply for this job.