## **Position Announcement**

## Tennessee Department of Human Services Division of Rehabilitation Services Director, Services for the Blind, Visually Impaired, Deaf and Hard of Hearing

The TN Department of Human Services, Division of Rehabilitation Services is currently accepting resumes for the position, *Director of Services for the Blind, Visually Impaired, Deaf and Hard of Hearing*. As a member of the TDRS leadership team, the Director is responsible for the day to day operations of several programs in the sensory areas, including the Older Blind Grant, Independent Living Services, Tennessee Business Enterprise Program, the Tennessee Council for the Deaf Deaf-Blind and Hard of Hearing and the employees who deliver vocational rehabilitation services to Tennesseans who are blind, visually impaired, deaf, deaf-blind and hard of hearing.

The position requires a comprehensive knowledge of the Randolph-Shepard Act, The Workforce Innovation and Opportunity Act as well as federal and state regulations related to the Vocational Rehabilitation Program. The Director must have experience evaluating and analyzing projects, programs, and financial information to evaluate effectiveness and efficiency for accountability towards service delivery. He or She also must have a demonstrated ability to establish and maintain sustainable working relationships with individuals, committees and groups from a diverse background.

## **Minimum Qualifications**

- Master's Degree in Rehabilitation Counseling OR closely related field with emphasis in deafness, blindness or rehabilitation teaching
- Three years of related supervisory experience in either vocational rehabilitation, rehabilitation teaching, Business Enterprise Program or an area closely related to the job description
- Experience managing large budgets, contracts and provider agreements in the public sector

## **Preferred Qualifications**

- Certification as a Rehabilitation Counselor, CRC
- Nationally recognized certification in Deafness, Rehabilitation Teaching or Blindness
- Five or more years supervising in the field of Rehabilitation Counseling

The Director will be required to travel occasionally on a statewide and national basis. The office is located in downtown Nashville, Tennessee. Salary is commensurate with qualifications, experience and certification(s). *Please email a cover letter and resume to*:

Barbara.J.Davis@tn.gov

The deadline to apply is January 31, 2016