Hundreds of seasonal positions available in AZ, TX,MN and NC

**For instant consideration for these positions, call 800.261.3779 and speak to a recruiter.**

**Tempe, Arizona Positions:**

1. **Entry Level Manufacturing Assembly Operations Jobs** require candidates to perform routine and preventive maintenance, recognize when routine adjustments are necessary and identifying errors at the earliest possible stage, and ensure labor is used efficiently, maintaining good records, and following safety standards.

**Qualifications for warehouse Entry Level Manufacturing Assembly Operations include:**

* Able to work 12-hour shifts
* Able to work on your feet for the entire shift
* Able to lift up to 25 pounds, with some bending and stooping required

We have multiple shifts available and can help you choose the best shift to fit your schedule!

1. **Customer Service Representatives** to work in a call center in **Tempe, AZ**. As a Customer Service Rep, you would be responsible for providing exceptional service to every customer and responding to telephone, email and live chat customer inquiries in an efficient, professional and friendly manner. You would also act as the "voice of the customer" and recommend merchandising, site usability and policy improvements that facilitate customer loyalty and retention.

**Experience:**

* Excellent customer/client communication experience and skills (phone/email/live chat) preferred
* Experience in print/design a plus
* Experience in a retail company (stationery, baby or gifts) a plus

**Knowledge, Ability, Skills:**

* Exceptional communication and interpersonal skills
* Resolution management skills: ability to effectively resolve issues with customers and vendors in a timely manner
* Excellent organizational skills and attention to detail: ability to prioritize demands and multi-task to compete daily objectives
* Willingness and desire to go the extra mile for customers
* Proficient in using Web browsers
* Ability to interact with internal and external vendors to ensure customer and company needs are met according to our Level of Service standards
* Desire to work in and adapt quickly to a fast-paced, rapidly growing start-up environment
* Background check required

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**Shakopee, Minnesota Positions:**

1. **Customer Service Representatives** to work in a call center in **Shakopee, MN**. As a Customer Service Rep, you would be responsible for providing exceptional service to every customer and responding to telephone, email and live chat customer inquiries in an efficient, professional and friendly manner. You would also act as the "voice of the customer" and recommend merchandising, site usability and policy improvements that facilitate customer loyalty and retention.

**Experience:**

* Excellent customer/client communication experience and skills (phone/email/live chat) preferred
* Experience in print/design a plus
* Experience in a retail company (stationery, baby or gifts) a plus

**Knowledge, Ability, Skills:**

* Exceptional communication and interpersonal skills
* Resolution management skills: ability to effectively resolve issues with customers and vendors in a timely manner
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* Desire to work in and adapt quickly to a fast-paced, rapidly growing start-up environment
* Background check required

1. **Machine Operators** for long term temporary opportunities that will give you valuable experience to enhance your career. As a Machine Operator, you will be responsible for completing a variety of tasks within a manufacturing environment. To succeed in this position, candidates must be reliable, have an outstanding work ethic and a positive attitude.

We have multiple shifts available and can help you choose the best shift to fit your schedule!

**Responsibilities:**

* Work in the bindery area of books or cards primarily dealing with product creation via hand work, not equipment operation
* Operate equipment equivalent to stickers and smashers
* Performs QA checks and prepares work for the next operation
* Maintain safety and OSHA standards
* Timely execution of assigned tasks

**Skills and Attributes Needed:**

* Must have hard work ethic, ability to learn quickly, and common sense
* Able to work independently on projects and also collaborate as a strong team member
* Communicate effectively with supervision, tech support, and other associates
* Excellent attention to detail, flexible and adaptable to change
* Able to operate under pressure and meet deadlines
* Ability to multitask and set priorities
* Any other project as assigned by supervision or management
* Able to lift up to 50 lbs., mobility to crouch, reach, bend and do repetitive actions with hands and arms

1. **Production Operators** for a long term temporary opportunity that will give you valuable experience to enhance your career. As a Production Operator, you will be responsible for completing a variety of tasks within a manufacturing environment. To succeed in this position, candidates must be reliable, have an outstanding work ethic and a positive attitude.

**Responsibilities:**

* Work in the bindery area of books or cards primarily dealing with product creation via hand work, not equipment operation
* Operate equipment equivalent to stickers and smashers
* Performs QA checks and prepares work for the next operation
* Maintain safety and OSHA standards
* Timely execution of assigned tasks
* Responsible for cleanliness of area

**Skills and Attributes Needed:**

* Must have hard work ethic, ability to learn quickly, and common sense
* Able to work independently on projects and collaborate as a strong team member
* Communicate effectively with supervision, tech support, and other associates
* Excellent attention to detail, flexible and adaptable to change
* Able to operate under pressure and meet deadlines
* Ability to multitask and set priorities
* Any other project as assigned by supervision or management
* Able to lift up to 50 lbs., mobility to crouch, reach, bend and do repetitive actions with hands and arms

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**Kernersville, High Point and Greensboro, North Carolina Positions:**

1. **Entry level warehouse associates** for our client located in Kernersville, High Point and Greensboro, NC. 1st and 2nd shift work is available!

**What type of work will you be performing?**

* Loads and unloads cases onto, or from pallets, conveyor, racks, shelves and carts
* Operates equipment to complete daily assignments to include: radio frequency (RF) guns, box cutters, belts, hand trucks, & pallet jack
* Scan each box and ensure the capture of information
* Observes boxed product for damages and unsuitability to continue on line

**What are the essential requirements?**

* High School Diploma or equivalent (GED) is preferred, but not required
* Overall years of experience may range from 0-3 years
* Previous experience in a team-oriented environment with an emphasis on high volume, measurable performance and understanding of how individual performance affects others in a team environment
* Must be able to work all scheduled shift hours to include, but not limited to, weekends, holidays, and extended shifts
* A positive and outgoing attitude, a team spirit and the mindset to exceed goals and inspire others
* Must be able to walk long distances
* Must be able to stand for long periods of time
  + Must be able to bend and lift boxes weighing up to 75 lbs

1. **Customer Service Representatives** for one of our clients in **High Point, NC**.

Develop customer relationships to increase customer loyalty for the brands supported on the websites and in national advertising. Interact with customers in a multi-channel environment, utilizing multiple systems, and browsers, in an efficient and professional manner. Learn and effectively articulate the Brand and the product to ensure the delivery of a legendary customer experience in every contact.

**Responsibilities:**

* Learn products and lifestyle in order to respond to inquiries about the current season of merchandise featured on Corporation websites
* Maintain a positive, customer centric focus
* Assist customers with navigating and placing orders on the websites
* Respond to a variety of incoming contacts including products, sales/promotions, orders and returns
* Listen to customers to understand their needs; utilize knowledge and tools to appropriately respond to their needs
* Maintain a thorough knowledge and skill base of: product, operations, policies, procedures and computerized information systems
* Confidently navigate the websites, internet, customer support systems and company supported intranet
* Communicate and manage customer conflict resolution in a professional manner
* Use effective decision-making, problem solving and communication skills
* Research inquiries and de-escalate customer’s concerns
* Use appropriate telephone etiquette and interpersonal skills
* Provide merchandise recommendations to customers who are placing orders and inquiring about items
* Demonstrate professionalism by creating a positive image for the Ralph Lauren Corporation
* Confidently interact with customers and other internal departments in a clear, concise, courteous and professional manner
* Perform other duties and special projects, as assigned

**Knowledge, Skills and Abilities:**

* Must pass a Color Deficiency test
* Must pass Grammar and Writing Assessments
* Performance must be in the top 10 ranking
* High school diploma or GED required
* Post high school education preferred
* One year of recent Customer Service experience is a plus; preferably within a revenue-generating inbound Contact Center environment
* Previous retail experience is a plus
* Internet savvy, with the ability to navigate through multiple browsers and various search engines
* Solid keyboard and computer skills - including Microsoft and Windows-based programs
* Ability to work in a fast-paced environment under the direction of a Team Manager and/or Team Lead
* Detail-oriented
* Excellent verbal and written business communication skills
* Professional, flexible, positive team player
* Ability and willingness to learn new skills and technologies
* Passion for providing great service to customers
* Must be able to work weekends, evenings and holidays
* Bi-lingual in Spanish or Canadian French is a strong plus 3)

1. **Material Handlers** for our client located in Kernersville, High Point and Greensboro, NC. 1st and 2nd shift work is available!

**What type of work will you be performing?**

* Loads and unloads cases onto, or from pallets, conveyor, racks, shelves and carts
* Operates equipment to complete daily assignments to include: radio frequency (RF) guns, box cutters, belts, hand trucks, & pallet jack
* Scan each box and ensure the capture of information
* Observes boxed product for damages and unsuitability to continue on line.

**What are the essential requirements?**

* High School Diploma or equivalent (GED) is preferred, but not required
* Overall years of experience may range from 0-3 years
* Previous experience in a team-oriented environment with an emphasis on high volume, measurable performance and understanding of how individual performance affects others in a team environment
* Must be able to work all scheduled shift hours to include, but not limited to, weekends, holidays, and extended shifts
* A positive and outgoing attitude, a team spirit and the mindset to exceed goals and inspire others
* Must be able to walk long distances
* Must be able to stand for long periods of time
* Must be able to bend and lift boxes weighing up to 75 lbs

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**Flower Mound, Texas positions:**

**Warehouse Associates** to refurbish cell phones for one of our clients in Flower Mound, TX. This position is ideal for individuals who know how to turn on smart phones and perform basic functions like adding and deleting apps. Previous cell phone refurbishment experience not required. Flexible shifts available!  
  
**Job Description:**

This position is responsible for running tests on different cell phone.  This requires loading units onto carts or test trays, plugging them in to the test equipment, and running a computer program that either clears the box of any code, or runs the diagnostic testing. Candidates must be comfortable with standing for most of their shift, bending to plug in units, and lifting up to 12 lbs. (per box).

**Job Responsibilities:**

* Unbox cell phones
* Turn on cell phones
* Check settings to make sure cell phone user's data is not present
* Delete any apps or personal data on phone
* Plug into computer to allow software to run tests