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|  | | | | | Job Posting | | | | | | | | | |
|  | | | | |  |  |  |  | | --- | --- | --- | --- | |  |  |  |  | |  | **Job Title** |  |  | |  |  | Rehabilitation Counselor Career | |  | **Job ID** | |  | 47730 | |  | Location | |  | Minnesota Northeast Area | | | | | | | | | | |  |
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|  | | **Full/Part Time** | | | | |  |  |  |  |  |  |  |  |
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We are driven to find talented and innovative public servants, motivated by the opportunity to serve businesses, people, and the greater good. At DEED you will join a diverse team, inspired by challenging work and united by shared values that guide our work every day.  At DEED we live our values by; focusing on the customer, communicating early and often, seeking solutions, creating inclusion, encouraging new ideas, and being gracious. | | | | |  | |  | | | | |  | | **Job Details** | | |  | |  | | --- | | GroupBox1 | | |  |  | | --- | --- | |  |  | |  | **Job Class:  Rehabilitation Counselor Career**  **Who May Apply**:  This vacancy is open for bids and for all qualified job seekers simultaneously. Bidders will be considered through 08/09/2021.  **Date Posted**:  08/03/2021  **Closing Date**:  08/16/2021  **Hiring Agency/Seniority Unit**:  Employ & Econ Development Dept / Employ & Economic Dev-MAPE  **Division/Unit**:  State Service f/t Blind Branch / SSB Workforce Development  **Work Shift/Work Hours**:  Day Shift  **Days of Work**: Monday - Friday  **Telework**: This position may be eligible for some telework.  **Travel Required**:  Yes, 20% local and regional travel with occasional overnights  **Salary Range:**$25.71 - $37.82/hourly; $53,682 - $78,968/annually  **Classified Status**:  Classified  **Bargaining Unit/Union**:  214 - MN Assoc of Professional Empl/MAPE  **FLSA Status**:  Exempt - Professional  [Connect 700 Program Eligible](https://mn.gov/mmb/careers/diverse-workforce/people-with-disabilities/connect700/):  Yes | | | |  | |  | | | | |  | | **Job Summary** | | |  | |  | | --- | | GroupBox1 | | |  |  | | --- | --- | |  |  | |  | **Job Summary**  State Services for the Blind’s (SSB) mission is to facilitate the achievement of vocational and personal independence by Minnesotans who are blind, visually impaired or Deaf Blind. We offer a dynamic team-oriented environment where everyone's contribution is key to achieving this mission.  As a Rehabilitation Counselor Career, this position plans, authorizes, and coordinates service delivery of individualized vocational rehabilitation (VR) services in partnership with the blind, visually impaired, and/or deaf blind customers. This position works to enable customers who possess substantial impediments to employment and to achieve successful employment outcomes. This position will also contribute to building a positive internal culture that makes SSB an extraordinary place to work. | | | |  | |  | | | | |  | | **Qualifications** | | |  | |  | | --- | | GroupBox1 | | |  |  | | --- | --- | |  |  | |  | **Minimum Qualifications**  To receive credit for your education and experience, your resume should clearly describe how you meet each minimum and/or preferred qualification listed, including dates of employment.  Master's degree in Vocational Rehabilitation Counseling, Vision Rehabilitation Therapy/Teaching, Social Work, Psychology, Disability Studies, Human Resources, Education, Special Education, School Counseling, or related degree as determined by the appointing authority  Three (3) years of related work experience which demonstrates knowledge of one-to-one counseling, caseload management, development of rehabilitation plans, customer assessment, and job placement services  Skills in human relations to build cooperative working relationships with customers as well as with partners throughout the vocational rehabilitation process  Incumbent must maintain valid driver's license, & insurance, OR have other reliable transportation  **Preferred Qualifications**  Experience working with individuals who are blind, visually impaired, or deaf-blind  Skill in a secondary language  Ability to interpret and communicate complex information such as guidelines, regulations, policies, medical and psychiatric reports in plain language  Ability to analyze assessment information to identify and address the customer’s vocational rehabilitation needs  Experience applying counseling techniques to conduct an effective diagnostic interview, to assist the client in completing the rehabilitation plan, and address any issues that emerge during the customer’s rehabilitation process  **Additional Requirements**  This position requires successful completion of the following:  Resumes of all applicants to this posting will be evaluated against the Minimum Qualifications stated above. If your skills match the required skills for this position, the department may contact you. Employee reference checks will be conducted on all finalists. This may include a review of documentation related to job performance. It includes contact with the applicant's current and/or former employers.  A Criminal Background Check will be conducted on all finalists for this position. A criminal conviction will not automatically remove you from consideration for employment.  When the position requires travel and the applicant drives a state owned or leased vehicle, a driver's license record check will be conducted.  Must be legally authorized to work in country of employment without sponsorship for employment visa status (e.g., H1B status). | | | |  | |  | | | | |  | | **Application Details** | | |  | |  | | --- | | GroupBox1 | | |  |  | | --- | --- | |  |  | |  | **Why Work For Us**  GREAT BENEFITS PACKAGE! The State of Minnesota offers a comprehensive benefits package including low cost medical and dental insurance, employer paid life insurance, short and long term disability, pre-tax flexible spending accounts, retirement plan, tax-deferred compensation, generous vacation and sick leave, and 11 paid holidays each year.  **How to Apply**  Click "Apply" at the bottom of the page. If you have questions about applying for jobs, contact the job information line at 651-259-3637 from 9:00AM – 4:00PM.  For additional information about the application process, go to <http://www.mn.gov/careers>.  **Contact**  If you have questions about the position contact Nicole Genord at [nicole.genord@state.mn.us](mailto:nicole.genord@atate.mn.us?subject=47730%20Rehabilitation%20Counselor%20Senior)  **Connect 700 (C700) applicants must email their certificate to**[Deed.hr@state.mn.us](mailto:Deed.hr@state.mn.us?subject=47730%20Rehabilitation%20Counselor%20Senior) **by 11:59PM of the posting close date to be considered as a C700 applicant.**  The Department of Employment and Economic Development is an equal opportunity, affirmative action, and veteran-friendly employer, and encourages all qualified candidates to apply for job opportunities.  If you are an individual with a disability who needs assistance or cannot access the online job application and search tools, please contact Karen Lilledahl at 651-259-7089 or [Karen.Lilledahl@state.mn.us](mailto:Karen.Lilledahl@state.mn.us). Please indicate what assistance is needed.  AN EQUAL OPPORTUNITY EMPLOYER  The State of Minnesota is an equal opportunity, affirmative action, and veteran-friendly employer. We are committed to providing culturally responsive services to all Minnesotans. The State of Minnesota recognizes that a diverse workforce is essential and strongly encourages qualified women, minorities, individuals with disabilities, and veterans to apply.  We will make reasonable accommodations to all qualified applicants with disabilities. If you are an individual with a disability who needs assistance or cannot access the online job application system, please contact the job information line at 651-259-3637 or email [careers@state.mn.us](mailto:careers@state.mn.us). Please indicate what assistance you need. | | | |  | |  | |  | | | | | | | | | | | | | | |  |  |
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