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| **DEPARTMENT OF ECONOMIC SECURITY***Your Partner for A Stronger Arizona* *DES works with families, community organizations, advocates and state and federal partners to realize our collective vision that every child, adult, and family in Arizona will be safe and economically secure.**Our Mission is to make Arizona stronger by helping Arizonans reach their full potential through temporary assistance for those in need, and care for the vulnerable.* |
| **REHABILITATION INSTRUCTIONAL SERVICES SPECIALIST 3****Division of Employment and Rehabilitation Services (DERS)** **Rehabilitation Service Administration (RSA)**[*www.azdes.gov*](http://www.azdes.gov)**3443 North Central Avenue, Phoenix, AZ 85012***Salary: $38,962.12**Grade: 18**Closing Date: 17 December 2021* |
| Would you like to be part of an amazing culture that helps Arizonans reach their full potential through temporary assistance? The Arizona Department of Economic Security (DES) is looking for individuals that are committed to service, community, and teamwork.**DERS Mission/ Job Summary:**The Department of Economic Security, Division of Employment and Rehabilitation Services (DERS) performs an integral role in improving Arizona’s workforce by assisting individuals who are unemployed or underemployed, and those with barriers, to prepare for and obtain meaningful employment. DERS supports Arizona employers with recruitment assistance by connecting them to a skilled workforce. We are seeking an experienced and highly motivated individual to join our team as a Rehabilitation Instructional Services Specialist 3 with the Rehabilitation Service Administration (RSA). This position is responsible for working under the RAES Assistant Manager teaching independent living skills which include Orientation and Mobility, Home Management, Personal Management, Communication, plus functional Low Vision evaluation and Orientation and Adjustments to blindness as well as the provision of adaptive aids and devices.**Duties:*** Vision Rehabilitation Therapist/Nationally Certified Rehabilitation Teacher of the Blind.
* Teach independent living skills to blind or visually impaired persons in appropriate environment(s) (home, skills center, work).
* Record clients’ performance and evaluate clients’ progress.
* Interview clients for services, noting essential information and client’s need and reason for applying.
* Develop service plan based on assessment and knowledge of client’s situation, gained from interviewing, and gathering case information.
* Performs functional low vision evaluations.
* Attend meetings of community action or community service organizations.
* Develop and participate in the development of training aids, instructional guides, written and performance tests and other instructional course material.

**Knowledge, Skills, Abilities (KSAs):*** Knowledge of limitations imposed by blindness/visual impairment.
* Knowledge of the methods and techniques of instructing blind/visually impaired persons.
* Knowledge of adaptive aids/devices available for blind/visually impaired persons.
* Knowledge of resources available in the community.
* Skills in teaching a range of independent living skills to blind/visually impaired persons.
* Skills in behavioral observation, evaluation, and interpretation.
* Skills in counseling blind/visually impaired persons to provide information, assist in the resolution of adjustment to disability problems.
* Skills in oral and written communication.
* Ability to motivate.
* Ability to prioritize, assign and organize work.
* Ability to multitask and problem solve.
* Ability to work well with others.

**Selective Preference(s):*** Rehabilitation Teacher or Vision Rehabilitation Therapist.
* Master’s degree in Rehabilitation Teaching, with certification as either a Rehabilitation Teacher or a Vision Rehabilitation Therapist or Low Vision Specialist.
* Counseling degree or counseling skills or experience in addressing adjustment to disability issues.

**Pre-Employment Requirements:*** Bachelor’s or master’s degree in Rehabilitation Teaching, Vision Rehabilitation, Special Education, Education, Social work, Counseling, or a degree with an emphasis in Rehabilitation or closely related field.
* Successfully complete the Electronic Employment Eligibility Verification Program (E-Verify), applicable to all newly hired State employees.
* Successfully pass background and reference checks; employment is contingent upon completion of the above-mentioned process and the agency’s ability to reasonably accommodate any restrictions.
* Candidates for this position shall be subject to a search of both the Child Protective Services Central Registry pursuant to A.R.S. 8-804 and the Adult Protective Services Registry pursuant to A.R.S. 46-459.
* Candidate shall have or meet the requirements to obtain prior to their first day of employment, a valid Level One Arizona fingerprint clearance card issued pursuant to Arizona Revised Statute 41-1758.07 in order to work with children and vulnerable adults.

**Benefits:**We offer a competitive benefits package that is unmatched by the private sector and a culture that encourages team success and advocates for personal advancement.* Affordable Health, Dental, Vision and Life and Disability Insurance
* 10 holidays per year
* Paid Vacation and Sick time off - start earning it your 1st day
* Eligible to participate in the Public Service Loan Forgiveness Program (must meet qualifications)
* Contribute to, and participate in the Arizona State Retirement System
* Ride Share and Public Transit Subsidy
* Career Advancement Opportunities
* Tuition reimbursement
* Opportunity to work remotely (home office) on an ad-hoc basis

**Retirement:**State employees are required to participate in the Arizona State Retirement System (ASRS), the State sponsored retirement contribution plan and the Long-Term Disability (LTD) program after a 27-week waiting period. The ASRS defined benefit plan provides for life-long income upon retirement. You will also have the option to participate in a voluntary deferred compensation program to take advantage of tax-deferred retirement investments. On, or shortly after, your first day of work, you will be provided with additional information about the available insurance plans, enrollment instructions, submission deadlines and effective dates. **Contact Us:****For questions about this career opportunity, please call (480) 204-2707 or email daisyrhodes@azdes.gov.** **Persons with a disability may request a reasonable accommodation such as a sign language interpreter or an alternative format by contacting (480) 204-2707 or email daisyrhodes@azdes.gov. Requests should be made as early as possible to allow time to arrange the accommodation. Arizona State Government is an AA/EOE/ADA Reasonable Accommodation Employer.** |