



# DETROIT NEWSLETTER

## Juneteenth Jubilee Detroit Weekend!

# JUNETEENTH

*still moving forward.*



During the weekend of Juneteenth Amazon Workforce Staffing partnered with Amazon Gives #Detroit and BEN to participate in the Juneteenth Jubilee of Detroit Freedom Celebration weekend.

*The Black Employee Network (BEN) affinity group's primary purpose is providing a support structure for Black employees at Amazon while championing inclusion and diversity throughout the company.*

## Honoring the end of slavery in the U.S. on Juneteenth

The Black Employee Network and Amazonians on June 19 recognized this day and learned about its importance in American history.

Juneteenth recognizes the emancipation of enslaved Americans of African descent in the U.S. It commemorates the news of the end of the Civil War and freedom for enslaved Black people. The news reached Galveston, Texas, on June 19, 1865, where recognition of Juneteenth originated, more than 2.5 years after President Abraham Lincoln issued the Emancipation Proclamation on January 1, 1863. Some historians attribute the lapse in time on poor communication in that era, while others believe Texas slave-owners purposely withheld the information.

Today, Juneteenth programs are held annually to mark the end of slavery in the U.S. with celebrations, education, and advocacy. Juneteenth is an observance to honor sacrifice and to reflect on the impact of discrimination. Race, racism, and colorism are global issues. As the country and much of the world grapples with systemic barriers to inclusion and equity, Juneteenth is an opportunity to reflect on how we can contribute to positive change.

This year, Amazonians are encouraged to Learn and Be Curious about Juneteenth. Black Employee Network (BEN) adopted the theme "Still Moving Forward" to highlight the resilience and persistence that African Americans demonstrate against systemic racism in their daily lives.

## Did You Know ?



Amazon offers to pay 100% of tuition and books fees. To qualify, associates must work 90 days before applying to the career choice program.

## Completed June Community Engagement Events

**Gleaners**  
June 9<sup>th</sup>

**Food Prep Catholic Church  
of St Moses the Black**  
June 14<sup>th</sup>

**Gleaners**  
June 16<sup>th</sup>

**InvestVets**  
June 16<sup>th</sup>

**Juneteenth Jubilee Detroit**  
June 17<sup>th</sup>

**Juneteenth Livernois Stroll**  
June 18<sup>th</sup>

**InvestVest**  
June 23

**Gleaners**  
June 23<sup>rd</sup>

**Romulus Farmers/ Vendors  
Market**  
June 24<sup>th</sup>

**Food Prep Catholic Church  
of St Moses the Black**  
June 28<sup>th</sup>

**State of Michigan Virtual  
Job Fair**  
June 29<sup>th</sup>

**InvestVets**  
June 30<sup>th</sup>

**Gleaners**  
June 30<sup>th</sup>

## Over 25,000 employees joined Amazon's Career Choice in the last 6 months

Career Choice is designed to help frontline employees grow their skills for career success at Amazon or elsewhere. Launched in 2012, Career Choice expanded its benefits in January to include fully funded college tuition, new industry certifications, courses to improve English-language proficiency, and high school completion programs. Participation grew by more than 25,000 employees in the last six months thanks in part to these new benefits.

The new benefits and education tracks launched in January include:

**Pre-paid tuition.** Amazon pays employees' tuition in advance rather than offering reimbursement after coursework completion, ensuring employees have access to the funds they need to access the education options they want.

**Limitless learning.** Amazon frontline employees have access to annual funds for education for as long as they remain at the company, with no limit to the number of years they can benefit.

**Fast starts.** All 750,000 U.S. hourly employees are eligible to participate in Career Choice just 90 days after starting at Amazon.

amazon | [www.amazon.com/getpaid](http://www.amazon.com/getpaid)

# Get \$125

When you refer someone who gets  
hired for a position, you are eligible for  
a \$125 referral bonus

- ✓ The referral will need to add your "login" in the referral section of their application.
- ✓ Your referral must have completed 60 days of active employment and you both must be in good standing for payment to be made



See open positions: [amazon.com/hourlyjobsnearme](http://amazon.com/hourlyjobsnearme)

South Recruiting Office Hours:

32801 Ecorse Rd, Romulus, MI 48174 | Monday-Friday 9:00am-5:00pm

North Recruiting Office Hours:

Mon – Fri 10am – 4pm | DET2 - 50500 Mound Rd, Shelby Charter Twp, MI, USA, 48317  
OR

Mon – Fri 10am – 4pm | DET3 - 1220 Featherstone Road, Pontiac, MI, US, 48342



Glamazon is an Amazon Affinity Group/Employee Network for anyone interested in LGBTQIA+ issues, events, meetings and information. All are welcome; we invite all Amazonians to join us in a community focused on love and gender identities outside the heterosexual, cisgender default.

**There's More! Glamazon:**

- Enable Amazonians to engage with LGBTQIA+ peers and allies across Amazon
- Seek and promote diverse perspectives across geographic lines, identities, job types, and backgrounds
- Support and develop Amazonians by creating social and professional learning opportunities
- Promote Amazon's LGBTQIA+ acceptance in our communities across the globe
- Advocate for internal and external policies that focus on LGBTQIA+ employees' needs



**Feeling Pride: Motor City Pride marks 50 years and other Pride events across Detroit**

In June 50 years ago, several hundred people gathered in downtown Detroit and set off to do something bold and defiant: they marched to reject homophobic laws in Michigan and recognize gay and lesbian rights.

That 1972 march, which included between 200 and 400 people and began at Detroit's Cass Park and proceeded down Temple to Woodward before ending at what was then known as Kennedy Square, according to writer Heidi Rehak Lovy, marked the beginning of Motor City Pride, now the state's largest LGBTQ festival and march. It included speeches and songs, and was held annually after that and expanded to include a picnic.

Today, Motor City Pride draws between 40,000 and 50,000 people to its festival and parade, a place for Michigan's LGBTQ community to not just celebrate and connect but continue to advocate for equality along with their allies.



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