



MDW – North Northern Illinois NEWSLETTER

December 2022



Watch the journey of a package this holiday season



Your Amazon cart is filled with every gift on your holiday shopping list and maybe a few essential items that need a restock. You're done shopping, so you hit "place your order." But do you know what happens next? Our incredible employees and partners across our operations network help ensure we can get customers what they want, when they want it, wherever they are.

Watch our holiday-themed journey of a package video to see how we get orders to customers' doorsteps [here](#)

Amazon celebrates the passage of the Respect for Marriage Act



At Amazon, we are excited to see Congress advance the Respect for Marriage Act and look forward to seeing the president of the United States sign it into law. Earlier this year, Amazon joined over 200 companies signing a letter urging the Senate to pass this bill, which grants same-sex and interracial couples the certainty that they will continue to enjoy the same equal treatment under federal law as all other married couples.

How Amazon is reducing packaging

We know customers care about the packaging used to ship their Amazon orders. At Amazon, we care deeply about our packaging achieving both of these goals, and we have teams of scientists and other experts who are constantly working to reinvent how products are shipped for the good of customers and the planet.

Like most other retailers, we leverage a variety of packaging options for product shipping to optimize for strong durability, light weight, and optimal size, including paper-based options, such as boxes and paperboard envelopes—and plastics, such as envelopes and bags. Many retailers adopted plastics for some shipments because they are lightweight, waterproof, and enable less material to be used. And, because they are light and compact, plastic packaging has generally resulted in lower carbon emissions.

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amazon.com/hourlyjobsnearme

Amazon Informs its Employees on the Celebration of Chanukah

Chanukah is the Jewish festival of lights. The word "Chanukah" (Hebrew: חֲנֻכָּה) means "dedication" and commemorates the re-dedication of the Jewish Temple symbolizing the Jewish people's continuity. The holiday lasts 8-days and is a time to be thankful and spread light and hope, focusing on celebrations and fun community activities. Chanukah starts on the 25th day of the month Kislev of the Hebrew Calendar. This year, that starts the evening of Sunday, December 18th through Monday, December 26th.



Community Engagement Volunteer Events



A special thank you to our partners at Christmas in the Wards. Christmas in the Wards. Chicago's Christmas in the Wards program provided gifts to more than 700 families this year. This amazing program was founded by businessman Larry Huggins and is now supported by a number of businesses and Fortune 500 companies. Amazon employees volunteered at two events and helped spread holiday cheer to many Chicagoland families. We would like to say thank you to all involved in these wonderful events.

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What can you expect when applying to Amazon?



Here's what to expect from the moment you click "Apply" to your first day on the job.

1 JOB APPLICATION AND PREVIEW



Your online application consists of providing some information about yourself, completing an online assessment, and selecting your preferred shift. After you finish your application you will get an email with a link for a 30-minute Virtual Job Preview, where you'll learn more about your role at Amazon and the final steps before your first day. No travel required.

2 ATTEND OFFICE HOURS



After completing your Virtual Job Preview, you will attend an in-person 20-minute Office Hours appointment. When you go to this appointment, bring proof of your identity and employment eligibility.

3 COMPLETE ONLINE NEW HIRE ORIENTATION



After completing Office Hours steps, you will receive an email from KNET with instructions for your Online New Hire Orientation. During this online session, you'll learn about what it's like to work at Amazon, workplace safety, and proper attire to prepare you for your first day with Amazon.

4 YOUR FIRST DAY!



You will receive an email with schedule details. When you arrive to your first day at Amazon, you will dive deeper into the details of your work and learn important safety rules to keep you and your teammates safe.

If you do not find a shift that meets your expectations, you can still complete the application process and wait for the shift that works best for you.

You can also sign up for job alerts via email by visiting amazon.com/hourlyjobsnearme.

Amazon Informs its Employees on the Celebration of Kwanzaa

Kwanzaa is an annual celebration of African-American culture from December 26 to January 1, culminating in a communal feast called Karamu, usually on the sixth day. It was created by activist Maulana Karenga, based on African harvest festival traditions from various parts of West and Southeast Africa. Kwanzaa celebrates what its founder called the seven principles of Kwanzaa, or Nguzo Saba (originally Nguzu Saba – the seven principles of African Heritage).



Happy Holidays from our
Amazon Family to Yours!



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