

MDW – North Northern Illinois NEWSLETTER

January 2023

## <u>Martin Luther King Jr. Day</u>



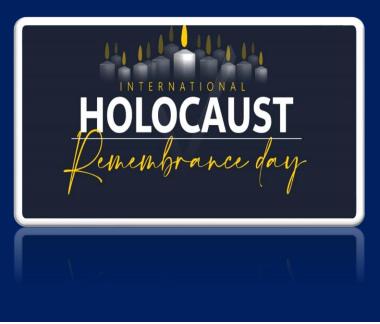
Every third Monday of January is Martin Luther King Day, commemorating his birth date on January 15, 1929. Dr. King was the leading advocate of nonviolent activism in the Civil Rights Movement, which opposed racial inequality in federal and state law. He was an extraordinary leader, with vision, ambition and fought tirelessly until his last days against injustice. By fighting for his dreams and against injustice, he powerfully impacted generations and changed the world. In 1963 Dr. King helped organize the March on Washington, an assembly of more than 200,000 people at which he made his famous "I Have a Dream" speech. The march influenced the passage of the Civil Rights Act of 1964, and King was subsequently awarded the Nobel Peace Prize. President Lyndon B. Johnson signed the Civil Rights Act of 1964 which prohibited discrimination in public places, provided for the integration of schools and other public facilities, and made employment discrimination illegal. Soon after Dr. King's murder in 1968, a movement to establish a federal holiday in his memory was launched. The holiday was officially enacted in 1983 by President Ronald Reagan, and it was celebrated for the first time three years later. Dr. King wrote, spoke, marched, and stood up for what he believed in and this federal holiday lets people honor his life, work and encourages all of us to volunteer to improve our communities.

#### SEE OPEN POSITIONS: amazon.com/hourlyjobsnearme



<u>Mental health</u> <u>resources for</u> <u>Amazonians</u>

Whether you are looking for free counseling sessions, financial or legal consultations, or want to connect to a community, support is available. The Employee **Assistance Program** (EAP) is the place to start for any mental health question or concern. It is a free and confidential service available 24/7. and accessible to all Amazonians and their families, beginning on their first day of employment. Through the EAP, you have access to services including mental health counseling, end-to-end support for finding highquality care, major life event and everyday living support, and financial and legal assistance.



## International Holocaust <u>Remembrance Day</u>

In 2005, the United Nations General Assembly designated January 27 – the anniversary of the liberation of the Auschwitz death camp – as International Holocaust Remembrance Day (IHRD) to honor victims who died and suffered during the Holocaust.

### **Community Engagement Volunteer Opportunities**



Our Amazon team is looking to give back to the community. Due to a decrease in Amazons projected labor orders we are scaling back from hiring events until next year to help make time with supporting volunteer events within the community. Please reach out to us with any possible volunteer opportunities that you would like Amazon to be apart of.



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# What can you expect when applying to Amazon?



Here's what to expect from the moment you click "Apply" to your first day on the job.

JOB APPLICATION AND PREVIEW



Your online application consists of providing some information about yourself, completing an online assessment, and selecting your preferred shift. After you finish your application you will get an email with a link for a 30-minute Virtual Job Preview, where you'll learn more about your role at Amazon and the final steps before your first day. No travel required.

COMPLETE ONLINE



After completing Office Hours steps, you will receive an email from KNET with instructions for your Online New Hire Orientation. During this online session, you'll learn about what it's like to work at Amazon, workplace safety, and proper attire to prepare you for your first day with Amazon.





After completing your Virtual Job Preview, you will attend an in-person 20-minute Office Hours appointment. When you go to this appointment, bring proof of your identity and employment eligibility.



You will receive an email with schedule details. When you arrive to your first day at Amazon, you will dive deeper into the details of your work and learn important safety rules to keep you and your teammates safe.

*If you do not find a shift that meets your expectations, you can still complete the application process and wait for the shift that works best for you.* 

You can also sign up for job alerts via email by visiting amazon.com/hourlyjobsnearme .